

IMPERIAL BRANDS PLC

Legal Entity Identifier (LEI) No. 549300DFVPOB67JL3A42

Change to Audit Committee Chair

In accordance with UK Listing Rule 6.4.6 (3), Imperial Brands PLC (the "**Company**") announces that, effective 1st February 2025, Jon Stanton will step down as Chair of the Company's Audit Committee and will be succeeded by Alan Johnson CMG. Jon will remain a member of the Audit Committee. Alan will join the Remuneration Committee from this date.

The Company also confirms, as announced on 14 October 2024, that Diane de Saint Victor stepped down as a Director of the Company at the conclusion of the Company's Annual General Meeting on 29 January 2025.

Accordingly, the membership of each Board Committee, effective 1st February 2025, will be as follows:

Audit Committee: Alan Johnson CMG (Chair), Sue Clark, Andrew Gilchrist, Jon Stanton.

People, Governance & Sustainability Committee: Therese Esperdy (Chair), Sue Clark, Ngozi Edozien, Andrew Gilchrist, Julie Hamilton, Alan Johnson CMG, Bob Kunze-Concewitz, Jon Stanton.

Remuneration Committee: Sue Clark (Chair), Ngozi Edozien, Julie Hamilton, Alan Johnson CMG, Bob Kunze-Concewitz, Jon Stanton.

Chris Winters

Deputy Company Secretary

Copies of our announcements are available on our website:

www.imperialbrandspc.com/creating-shareholder-value/stock-exchange-announcements

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