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**JUST GROUP PLC**  
**DIRECTOR RESPONSIBILITY CHANGES**

The Board of Just Group plc ("Just", the "Group") announces that John Hastings-Bass, Group Chair, will serve as the interim Chair of the Group Risk and Compliance Committee ("GRCC") until a permanent replacement is appointed. This follows the announcement on 16 January 2025 that Kalpana Shah, Independent Non-Executive Director, will step down from the Board on 1 March 2025. A formal recruitment process for a new Non-Executive Director and GRCC Chair has commenced.

The Board also announces that Michelle Cracknell has been appointed as a member of the Group, JRL and PLACL Audit Committees, effective immediately.

This announcement is made pursuant to Listing Rule 9.6.11.

For further information, please contact:

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