

31 January 2025

**Paragon Banking Group PLC ("the Company")
Director Shareholding**

On 30 January 2025, the Company's Executive Directors exercised and sold awards granted under the Paragon Deferred Share Bonus Plan 2013 ("PDSBP") and the Paragon Performance Share Plan 2013 ("PPSP"). The awards exercised were granted as nil-cost options over Ordinary Shares of £1.00 each in the Company ("Shares") and were sold, via the London Stock Exchange, at a price of £7.650454 per share.

Director	Date of PDSBP award	Date of vesting	Number of Shares exercised	Dividend equivalent Shares*	Total number of Shares sold
N S Terrington	15/12/2021	15/12/2024	74,912	9,650	84,562
R J Woodman	15/12/2021	15/12/2024	45,473	5,858	51,331

* The PDSBP awards granted in December 2021 carried the right to receive dividend equivalents, in the form of Shares, at the point of exercise.

Director	Date of PPSP award	Exercisable date*	Number of Shares exercised & sold
N S Terrington	06/07/2020	03/12/2024	290,965
R J Woodman	06/07/2020	03/12/2024	183,245

*The vesting outcome of the July 2020 PPSP awards was determined in December 2022, but the awards did not become exercisable until 03/12/2024

In addition, the Company's Executive Directors sold the following Shares acquired pursuant to the Company's discretionary annual bonus arrangements, via the London Stock Exchange, at a price of £7.650454 per share.

Director	Number of Shares acquired 06/12/2023	Date Shares available to sell	Number of Shares sold
N S Terrington	39,542	21/12/2024	39,542
R J Woodman	25,326	21/12/2024	25,326

For further information, please contact:

Carolyn Sharpe, Deputy Company Secretary
Tel: 07984 810427

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Nigel Stewart Terrington
2	Reason for the notification	
a)	Position/status	Chief Executive Officer (PDMR)
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer	
a)	Name	Paragon Banking Group PLC
b)	LEI code	213800S1TDKIB1IUTS72
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type	

	of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	Transaction 1		
a)	Description of the financial instrument, type of instrument Identification code Identification code	Ordinary shares of £1.00 each in Paragon Banking Group PLC GB00B2NGPM57	
b)	Nature of the transaction	Exercise of 74,912 nil-cost options granted under the Paragon Deferred Share Bonus Plan ("PDSBP")	
c)	Price(s) and volume(s)	Price	Volume
		£0.00	74,912
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	30 January 2025	
f)	Place of the transaction	Outside a trading venue	
	Transaction 2		
a)	Description of the financial instrument, type of instrument Identification code Identification code	Ordinary shares of £1.00 each in Paragon Banking Group PLC GB00B2NGPM57	
b)	Nature of the transaction	Exercise of 290,965 nil-cost options granted under the Paragon Performance Share Plan ("PPSP")	
c)	Price(s) and volume(s)	Price	Volume
		£0.00	290,965
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	30 January 2025	
f)	Place of the transaction	Outside a trading venue	
	Transaction 3		
a)	Description of the financial instrument, type of instrument Identification code Identification code	Ordinary shares of £1.00 each in Paragon Banking Group PLC GB00B2NGPM57	
b)	Nature of the transaction	Sale of 375,527 shares acquired following the aforementioned exercise of options under the PDSBP & PPSP (including the sale of 9,650 dividend equivalent shares arising from exercise of the PDSBP award)	
c)	Price(s) and volume(s)	Price	Volume
		£7.650454	375,527
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	30 January 2025	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	
	Transaction 4		

a)	Description of the financial instrument, type of instrument Identification code Identification code	Ordinary shares of £1.00 each in Paragon Banking Group PLC GB00B2NGPM57					
b)	Nature of the transaction	Sale of 39,542 shares acquired pursuant to the Company's discretionary annual bonus arrangements Following transactions 1-4, Nigel Terrington retains a beneficial interest in 1,319,369 Ordinary Shares of £1.00 each in Paragon Banking Group PLC					
c)	Price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>£7.650454</td><td>39,542</td></tr></table>	Price	Volume	£7.650454	39,542	
Price	Volume						
£7.650454	39,542						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	30 January 2025					
f)	Place of the transaction	London Stock Exchange - Main Market (XLON)					

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Richard James Woodman					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer (PDMR)					
b)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer						
a)	Name	Paragon Banking Group PLC					
b)	LEI code	213800S1TDKIB1IUTS72					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
	Transaction 1						
a)	Description of the financial instrument, type of instrument Identification code Identification code	Ordinary shares of £1.00 each in Paragon Banking Group PLC GB00B2NGPM57					
b)	Nature of the transaction	Exercise of 45,473 nil-cost options granted under the Paragon Deferred Share Bonus Plan ("PDSBP")					
c)	Price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>£0.00</td><td>45,473</td></tr></table>	Price	Volume	£0.00	45,473	
Price	Volume						
£0.00	45,473						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	30 January 2025					
f)	Place of the transaction	Outside a trading venue					

	Transaction 2		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £1.00 each in Paragon Banking Group PLC GB00B2NGPM57	
b)	Nature of the transaction	Exercise of 183,245 nil-cost options granted under the Paragon Performance Share Plan ("PPSP")	
c)	Price(s) and volume(s)	Price	Volume
		£0.00	183,245
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	30 January 2025	
f)	Place of the transaction	Outside a trading venue	
	Transaction 3		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £1.00 each in Paragon Banking Group PLC GB00B2NGPM57	
b)	Nature of the transaction	Sale of 234,576 shares acquired following the aforementioned exercise of options under the PDSBP & PPSP (including the sale of 5,858 dividend equivalent shares arising from exercise of the PDSBP award)	
c)	Price(s) and volume(s)	Price	Volume
		£7.650454	234,576
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	30 January 2025	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	
	Transaction 4		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £1.00 each in Paragon Banking Group PLC GB00B2NGPM57	
b)	Nature of the transaction	Sale of 25,326 shares acquired pursuant to the Company's discretionary annual bonus arrangements Following transactions 1-4, Richard Woodman retains a beneficial interest in 589,310 Ordinary Shares of £1.00 each in Paragon Banking Group PLC	
c)	Price(s) and volume(s)	Price	Volume
		£7.650454	25,326
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	30 January 2025	
f)	Place of the transaction	London Stock Exchange - Main Market (XLON)	

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHQFLFXEFLFBBQ