

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ : Issuer: RYANAIR HOLDINGS PLC (LEI: 635400BR2ROC1FVEBQ56)				
2. Reason for the notification (please tick the appropriate box or boxes): <input checked="" type="checkbox"/> An acquisition or disposal of voting rights <input checked="" type="checkbox"/> An acquisition or disposal of financial instruments <input type="checkbox"/> An event changing the breakdown of voting rights <input type="checkbox"/> Other (please specify) ⁱⁱⁱ :				
3. Details of person subject to the notification obligation ^{iv} : Name: BNP PARIBAS SA (LEI: ROMUWSFPU8MPRO8K5P83) City and country of registered office (if applicable): 16 BOULEVARD DES ITALIENS, 75009 PARIS - FRANCE				
4. Full name of shareholder(s) (if different from 3.) ^v :				
5. Date on which the threshold was crossed or reached ^{vi} : 29/01/2025				
6. Date on which issuer notified : 31/01/2025				
7. Threshold(s) that is/are crossed or reached : 8% (upwards)				
8. Total positions of person(s) subject to the notification obligation:				
	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}
Resulting situation on the date on which threshold was crossed or reached	5.38%	2.72%	8.10%	1,075,814,733
Position of previous notification (if applicable)	5.50%	1.60%	7.10%	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached ^{viii} :				
A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE00BYTBXV33		57,126,320		5.31%
US7835132033		772,270		0.07%
SUBTOTAL A	57,898,590		5.38%	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
SUBTOTAL B.1				

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
Swap	Jul 25		Cash	832 776	0.08%
Swap	Nov 25		Cash	124 390	0.01%
Swap	Dec 25		Cash	695 128	0.07%
Swap	Feb 26		Cash	48 299	0.00%
Swap	Mar 26		Cash	37 760	0.00%
Swap	Jun 26		Cash	45 084	0.00%
Swap	Aug 26		Cash	30 054	0.00%
Swap	Nov 26		Cash	82 020	0.01%
Swap	Dec 26		Cash	1 388	0.00%
Swap	Jan. 27		Cash	157 024	0.02%
Swap	Oct 29		Cash	4 180	0.00%
Total Return Swap	Feb 25		Cash	27,235,016	2.53%
SUBTOTAL B.2				29,293,119	2.72%

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

☐ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.^{xiii}

☒ Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity^{xiv}:

Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
BNP PARIBAS SA			
BNP Paribas Financial Markets			8,098%
BNP PARIBAS SA			
BNP PARIBAS Securities Services			
BNP PARIBAS SA			
BNP PARIBAS CARDIF			

11. In case of proxy voting: [name of the proxy holder] will cease to hold [% and number] voting rights as of [date]

12. Additional information^{xvi}:

In section 10, BNP PARIBAS CARDIF & Securities Services subsidiaries have a residual cash position, which represents approximatively 0.002% of the voting rights.

Done at [place] on [date].- Paris, France January 31st 2025

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