



## Long Term Incentive Plan

### Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

**Dublin, London, 31 January 2025:** Origin Enterprises plc ('Origin' or the 'Company') announces that on 30 January 2025 and 31 January 2025 certain conditional share awards granted to Sean Coyle under the Long Term Incentive Plan 2015 ('LTIP'), over the ordinary shares of €0.01 each ('shares') in the capital of the Company on 8 July 2020 and 24 September 2020, were settled to the extent they vested.

The table below shows the number of related shares acquired by Sean Coyle under the LTIP awards, the number of shares sold to satisfy the relevant taxation liabilities and the number of shares retained following the sales.

Executive Director	Shares Vested	Shares sold to satisfy taxation liabilities	Shares retained
Sean Coyle	387,294	202,791	184,503

The company makes this announcement, including the notifications below, under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation).

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Sean Coyle
	Reason for the notification	
a)	Position/status	Chief Executive Officer / PDMR
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Origin Enterprises plc
b)	LEI	213800AIB4U7N5BLS350
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Origin Enterprises plc Ordinary Shares of €0.01 each IE00B1WV4493

b)	Nature of the transaction	Acquisition of ordinary shares arising in connection with the settlement of Long Term Incentive Plan awards granted on 24 September 2020					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€0.01</td><td>165,048</td></tr></table>		Price(s)	Volume(s)	€0.01	165,048
Price(s)	Volume(s)						
€0.01	165,048						
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction					
e)	Date of the transaction	30 January 2025					
f)	Place of the transaction	Dublin, Ireland					
g)	Additional Information	Following the transaction disclosed here, Sean Coyle beneficially owns 425,048 ordinary shares of €0.01 each in Origin Enterprises plc, representing approximately 0.40% of the company's issued share capital excluding treasury shares.					

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Sean Coyle					
	Reason for the notification						
a)	Position/status	Chief Executive Officer / PDMR					
b)	Initial Notification Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Origin Enterprises plc					
b)	LEI	213800AIB4U7N5BLS350					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Origin Enterprises plc Ordinary Shares of €0.01 each  IE00B1WV4493					
b)	Nature of the transaction	Disposal of shares to satisfy taxation liabilities in respect of the settlement of Long Term Incentive Plan awards granted on 24 September 2020.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€2.71</td><td>86,421</td></tr></table>		Price(s)	Volume(s)	€2.71	86,421
Price(s)	Volume(s)						
€2.71	86,421						
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction					
e)	Date of the transaction	30 January 2025					
f)	Place of the transaction	Dublin, Ireland					
g)	Additional Information	Following the transaction disclosed here, Sean Coyle beneficially owns 338,627 ordinary shares of €0.01 each in Origin Enterprises plc, representing approximately 0.32% of the company's issued share capital excluding treasury shares.					

1	Details of the person discharging managerial responsibilities/person closely associated
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a)	Name	Sean Coyle				
	Reason for the notification					
a)	Position/status	Chief Executive Officer / PDMR				
b)	Initial Notification Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Origin Enterprises plc				
b)	LEI	213800AIB4U7N5BLS350				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Origin Enterprises plc Ordinary Shares of €0.01 each IE00B1WV4493				
b)	Nature of the transaction	Acquisition of ordinary shares arising in connection with the settlement of Long Term Incentive Plan awards granted on 8 July 2020				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>€0.01</td><td>222,246</td></tr> </tbody> </table>	Price(s)	Volume(s)	€0.01	222,246
Price(s)	Volume(s)					
€0.01	222,246					
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction				
e)	Date of the transaction	31 January 2025				
f)	Place of the transaction	Dublin, Ireland				
g)	Additional Information	Following the transaction disclosed here, Sean Coyle beneficially owns 560,873 ordinary shares of €0.01 each in Origin Enterprises plc, representing approximately 0.53% of the company's issued share capital excluding treasury shares.				

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Sean Coyle
	Reason for the notification	
a)	Position/status	Chief Executive Officer / PDMR
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Origin Enterprises plc
b)	LEI	213800AIB4U7N5BLS350
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Origin Enterprises plc Ordinary Shares of €0.01 each IE00B1WV4493

b)	Nature of the transaction	Disposal of shares to satisfy taxation liabilities in respect of the settlement of Long Term Incentive Plan awards granted on 8 July 2020.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€2.71</td><td>116,370</td></tr></table>		Price(s)	Volume(s)	€2.71	116,370
Price(s)	Volume(s)						
€2.71	116,370						
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction					
e)	Date of the transaction	31 January 2025					
f)	Place of the transaction	Dublin, Ireland					
g)	Additional Information	Following the transaction disclosed here, Sean Coyle beneficially owns 444,503 ordinary shares of €0.01 each in Origin Enterprises plc, representing approximately 0.42% of the company's issued share capital excluding treasury shares.					

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#### About Origin Enterprises plc

Origin Enterprises plc champions sustainable land use through technically-led solutions, empowering our customers to enrich their land so it can achieve its true potential. The Group has leading market positions in Ireland, the United Kingdom, Brazil, Poland and Romania, and is listed on the Euronext Growth Dublin market and the AIM market of the London Stock Exchange.

Euronext Growth (Dublin) ticker symbol: OIZ  
 AIM ticker symbol: OGN  
 Website: [www.originenterprises.com](http://www.originenterprises.com)

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