

3rd February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	31 st January 2025
Number of ordinary shares purchased:	65,918
Lowest price per share (pence):	254.50
Highest price per share (pence):	263.00
Weighted average price per day (pence):	258.8075

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	258.8075	65,918	254.50	263.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
31 January 2025 09:46:04	374	263.00	XLON	00320584510TRL01
31 January 2025 09:46:04	784	263.00	XLON	00320584511TRL01
31 January 2025 10:29:54	317	263.00	XLON	00320593290TRL01
31 January 2025 10:30:02	272	263.00	XLON	00320593293TRL01
31 January 2025 10:30:02	37	263.00	XLON	00320593294TRL01
31 January 2025 09:33:24	662	262.50	XLON	00320578278TRL01
31 January 2025 09:33:24	420	262.50	XLON	00320578279TRL01
31 January 2025 09:33:24	654	262.50	XLON	00320578280TRL01
31 January 2025 09:33:44	656	262.50	XLON	00320578368TRL01
31 January 2025 09:45:12	578	262.50	XLON	00320583462TRL01
31 January 2025				

31 January 2025 09:50:43	654	262.50	XLON	00320588642TRL01
31 January 2025 09:50:43	327	262.50	XLON	00320588643TRL01
31 January 2025 09:50:43	962	262.50	XLON	00320588644TRL01
31 January 2025 09:50:43	1,827	262.50	XLON	00320588645TRL01
31 January 2025 10:32:07	318	262.50	XLON	00320593355TRL01
31 January 2025 09:50:43	963	262.00	XLON	00320588648TRL01
31 January 2025 10:44:29	320	262.00	XLON	00320593899TRL01
31 January 2025 11:02:10	351	262.00	XLON	00320594254TRL01
31 January 2025 11:02:10	440	262.00	XLON	00320594255TRL01
31 January 2025 09:10:59	35	261.50	XLON	00320569946TRL01
31 January 2025 09:10:59	300	261.50	XLON	00320569947TRL01
31 January 2025 09:52:12	10	261.50	XLON	00320589298TRL01
31 January 2025 09:52:41	475	261.50	XLON	00320589503TRL01
31 January 2025 09:52:41	180	261.50	XLON	00320589504TRL01
31 January 2025 09:52:41	332	261.50	XLON	00320589505TRL01
31 January 2025 09:52:41	332	261.50	XLON	00320589506TRL01
31 January 2025 10:02:50	635	261.50	XLON	00320592668TRL01
31 January 2025 08:13:01	329	261.00	XLON	00320551489TRL01
31 January 2025 09:54:18	258	261.00	XLON	00320590359TRL01
31 January 2025 09:55:12	401	261.00	XLON	00320590867TRL01
31 January 2025 09:55:12	258	261.00	XLON	00320590868TRL01
31 January 2025 09:55:12	634	261.00	XLON	00320590870TRL01
31 January 2025 10:00:45	632	261.00	XLON	00320592600TRL01
31 January 2025 10:01:35	3	261.00	XLON	00320592634TRL01
31 January 2025 10:01:35	5	261.00	XLON	00320592635TRL01
31 January 2025 10:04:56	159	261.00	XLON	00320592701TRL01
31 January 2025 10:04:56	151	261.00	XLON	00320592702TRL01
31 January 2025 11:04:29	312	261.00	XLON	00320594289TRL01
31 January 2025 11:04:29	312	261.00	XLON	00320594290TRL01
31 January 2025 13:30:01	541	261.00	XLON	00320597693TRL01
31 January 2025 11:11:03	312	260.50	XLON	00320594452TRL01
31 January 2025 12:00:35	629	260.50	XLON	00320595868TRL01
31 January 2025 12:00:39	580	260.50	XLON	00320595872TRL01
31 January 2025 12:17:29	151	260.50	XLON	00320596197TRL01

31 January 2025 12:20:37	285	260.50	XLON	00320596256TRLO1
31 January 2025 12:26:31	462	260.50	XLON	00320596392TRLO1
31 January 2025 12:26:31	850	260.50	XLON	00320596393TRLO1
31 January 2025 12:34:58	9	260.50	XLON	00320596592TRLO1
31 January 2025 12:47:21	566	260.50	XLON	00320596901TRLO1
31 January 2025 13:30:00	422	260.50	XLON	00320597687TRLO1
31 January 2025 13:30:00	289	260.50	XLON	00320597688TRLO1
31 January 2025 13:30:00	244	260.50	XLON	00320597689TRLO1
31 January 2025 13:30:00	319	260.50	XLON	00320597690TRLO1
31 January 2025 13:32:02	56	260.50	XLON	00320597773TRLO1
31 January 2025 13:32:02	276	260.50	XLON	00320597774TRLO1
31 January 2025 11:12:11	321	260.00	XLON	00320594509TRLO1
31 January 2025 12:00:35	610	260.00	XLON	00320595869TRLO1
31 January 2025 12:00:49	610	260.00	XLON	00320595878TRLO1
31 January 2025 12:47:19	321	260.00	XLON	00320596895TRLO1
31 January 2025 12:47:19	1,600	260.00	XLON	00320596896TRLO1
31 January 2025 12:54:18	300	260.00	XLON	00320597055TRLO1
31 January 2025 13:06:47	20	260.00	XLON	00320597256TRLO1
31 January 2025 13:06:47	300	260.00	XLON	00320597257TRLO1
31 January 2025 13:11:38	308	260.00	XLON	00320597319TRLO1
31 January 2025 13:30:00	188	260.00	XLON	00320597692TRLO1
31 January 2025 14:25:01	56	260.00	XLON	00320599253TRLO1
31 January 2025 14:25:01	276	260.00	XLON	00320599254TRLO1
31 January 2025 14:25:01	332	260.00	XLON	00320599255TRLO1
31 January 2025 14:25:01	332	260.00	XLON	00320599256TRLO1
31 January 2025 08:10:15	313	259.50	XLON	00320550761TRLO1
31 January 2025 11:17:04	188	259.50	XLON	00320594612TRLO1
31 January 2025 11:17:04	139	259.50	XLON	00320594613TRLO1
31 January 2025 12:06:03	34	259.50	XLON	00320595980TRLO1
31 January 2025 14:25:01	46	259.50	XLON	00320599257TRLO1
31 January 2025 14:25:01	929	259.50	XLON	00320599258TRLO1
31 January 2025 08:10:16	126	259.00	XLON	00320550768TRLO1
31 January 2025 08:10:16	196	259.00	XLON	00320550769TRLO1
31 January 2025				

31 January 2025 11:27:22	74	259.00	XLON	00320594999TRLO1
31 January 2025 11:50:15	37	259.00	XLON	00320595607TRLO1
31 January 2025 11:57:20	204	259.00	XLON	00320595785TRLO1
31 January 2025 11:57:20	314	259.00	XLON	00320595786TRLO1
31 January 2025 11:57:20	58	259.00	XLON	00320595787TRLO1
31 January 2025 14:25:02	1,000	259.00	XLON	00320599259TRLO1
31 January 2025 14:25:42	918	258.50	XLON	00320599274TRLO1
31 January 2025 14:25:45	457	258.50	XLON	00320599281TRLO1
31 January 2025 14:26:22	494	258.50	XLON	00320599318TRLO1
31 January 2025 14:26:22	457	258.50	XLON	00320599319TRLO1
31 January 2025 14:32:03	650	258.00	XLON	00320599756TRLO1
31 January 2025 14:32:03	325	258.00	XLON	00320599757TRLO1
31 January 2025 14:33:07	532	258.00	XLON	00320599860TRLO1
31 January 2025 14:33:07	900	258.00	XLON	00320599861TRLO1
31 January 2025 14:33:11	642	257.50	XLON	00320599868TRLO1
31 January 2025 14:37:11	74	257.50	XLON	00320600047TRLO1
31 January 2025 14:37:30	247	257.50	XLON	00320600062TRLO1
31 January 2025 14:37:30	642	257.50	XLON	00320600063TRLO1
31 January 2025 14:37:30	321	257.50	XLON	00320600064TRLO1
31 January 2025 14:38:30	942	257.50	XLON	00320600096TRLO1
31 January 2025 14:38:31	804	257.50	XLON	00320600097TRLO1
31 January 2025 14:38:31	76	257.50	XLON	00320600098TRLO1
31 January 2025 15:00:09	1,274	257.50	XLON	00320600937TRLO1
31 January 2025 15:00:09	495	257.50	XLON	00320600938TRLO1
31 January 2025 14:46:25	942	257.00	XLON	00320600371TRLO1
31 January 2025 14:46:25	314	257.00	XLON	00320600372TRLO1
31 January 2025 14:46:25	314	257.00	XLON	00320600373TRLO1
31 January 2025 14:46:25	314	257.00	XLON	00320600374TRLO1
31 January 2025 15:01:02	977	257.00	XLON	00320600991TRLO1
31 January 2025 15:01:03	415	257.00	XLON	00320600993TRLO1
31 January 2025 15:02:43	479	257.00	XLON	00320601068TRLO1
31 January 2025 15:05:06	16	257.00	XLON	00320601267TRLO1
31 January 2025 15:05:06	11	257.00	XLON	00320601268TRLO1
31 January 2025 15:22:19	300	257.00	XLON	00320602062TRLO1

31 January 2025 15:22:19	104	257.00	XLON	00320602063TRLO1
31 January 2025 15:22:19	203	257.00	XLON	00320602064TRLO1
31 January 2025 15:22:19	303	257.00	XLON	00320602065TRLO1
31 January 2025 15:30:03	41	257.00	XLON	00320602429TRLO1
31 January 2025 15:30:03	244	257.00	XLON	00320602430TRLO1
31 January 2025 15:30:03	534	257.00	XLON	00320602431TRLO1
31 January 2025 15:30:03	76	257.00	XLON	00320602432TRLO1
31 January 2025 15:30:03	245	257.00	XLON	00320602433TRLO1
31 January 2025 15:30:03	125	257.00	XLON	00320602434TRLO1
31 January 2025 15:30:03	125	257.00	XLON	00320602435TRLO1
31 January 2025 15:30:03	846	257.00	XLON	00320602436TRLO1
31 January 2025 15:30:05	7	257.00	XLON	00320602438TRLO1
31 January 2025 15:30:09	5	257.00	XLON	00320602442TRLO1
31 January 2025 15:30:10	464	257.00	XLON	00320602443TRLO1
31 January 2025 15:30:32	531	257.00	XLON	00320602456TRLO1
31 January 2025 15:30:32	119	257.00	XLON	00320602457TRLO1
31 January 2025 15:30:32	128	257.00	XLON	00320602458TRLO1
31 January 2025 14:51:02	1,578	256.50	XLON	00320600579TRLO1
31 January 2025 15:30:03	944	256.50	XLON	00320602427TRLO1
31 January 2025 15:30:03	314	256.50	XLON	00320602428TRLO1
31 January 2025 15:45:32	944	256.50	XLON	00320603180TRLO1
31 January 2025 14:51:03	524	256.00	XLON	00320600583TRLO1
31 January 2025 14:51:36	343	256.00	XLON	00320600615TRLO1
31 January 2025 15:56:32	317	256.00	XLON	00320603527TRLO1
31 January 2025 15:56:32	952	256.00	XLON	00320603528TRLO1
31 January 2025 15:56:32	317	256.00	XLON	00320603529TRLO1
31 January 2025 15:56:32	317	256.00	XLON	00320603530TRLO1
31 January 2025 15:56:32	317	256.00	XLON	00320603531TRLO1
31 January 2025 16:01:03	76	256.00	XLON	00320603786TRLO1
31 January 2025 16:14:32	900	256.00	XLON	00320604808TRLO1
31 January 2025 16:14:32	114	256.00	XLON	00320604809TRLO1
31 January 2025 16:14:32	108	256.00	XLON	00320604810TRLO1
31 January 2025 16:14:49	26	256.00	XLON	00320604826TRLO1
31 January 2025	500	256.00	XLON	00320604827TRLO1

16:15:43	520	256.00	XLON	003206048801TRLO1
31 January 2025 16:17:01	677	256.00	XLON	003206049871TRLO1
31 January 2025 16:17:01	113	256.00	XLON	003206049881TRLO1
31 January 2025 16:17:01	110	256.00	XLON	003206049891TRLO1
31 January 2025 16:18:43	109	256.00	XLON	003206050701TRLO1
31 January 2025 16:04:02	34	255.50	XLON	003206039891TRLO1
31 January 2025 16:04:02	1,236	255.50	XLON	003206039901TRLO1
31 January 2025 16:04:02	318	255.50	XLON	003206039911TRLO1
31 January 2025 16:04:31	1,588	255.00	XLON	003206040051TRLO1
31 January 2025 16:07:21	7	255.00	XLON	003206041841TRLO1
31 January 2025 16:12:33	1,235	255.00	XLON	003206046971TRLO1
31 January 2025 16:07:19	1,092	254.50	XLON	003206041741TRLO1
31 January 2025 16:09:25	464	254.50	XLON	003206043771TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

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