

ZIGUP PLC

("ZIGUP" or the "Group" or the "Company")

3 February 2025

Directorate Change

Chief Financial Officer

ZIGUP (LSE:ZIG) announces the selection of Rachel Coulson as Chief Financial Officer ("CFO"). This follows the resignation in October 2024 of Philip Vincent who will leave his role as a Director of the Company and Chief Financial Officer on 28 March 2025.

Rachel is currently Group Deputy Chief Financial Officer at Pearson PLC where she has held a number of senior finance roles in the UK and US since 2014. She has significant experience of digital transformation, including the evolution of the customer experience through the development and implementation of innovative technology strategies. Prior to Pearson, Rachel was a senior finance executive at Vodafone having started her finance career at PWC.

Rachel was selected following a rigorous recruitment process overseen by the Board Nominations Committee and will join the business and Board of Directors no later than 18 August 2025, following the completion of her current notice period.

Prior to Rachel's arrival, ZIGUP Group UK&I Finance Director, Richard Clay will step in as interim CFO.

Commenting on Rachel's appointment, Martin Ward, Chief Executive Officer, ZIGUP PLC, said:

"I am looking forward to welcoming Rachel to the Board and working with her as we continue to evolve the business through our three strategic pillars of enable, deliver and grow. Rachel's experience of driving international business growth and digital transformation is particularly relevant and will bring valuable experience to the Executive team. I would also like to thank Philip for his dedication and support over the past six years and wish him the very best for the future."

Rachel Coulson added:

"I am delighted to be joining ZIGUP as CFO. The Group has developed a leading integrated mobility platform and is at an exciting point in the delivery of its strategy. I am looking forward to working with the ZIGUP team to help shape and execute against the next phase of the journey."

The Company is making this announcement pursuant to UK Listing Rule 6.4.6R with no further disclosure necessary under UK Listing Rule 6.4.8R(2) to (6).

No compensation is payable to Mr Vincent in respect of his loss of office for the purposes of s430(2B) Companies Act 2006. All unvested options under the Company Long Term Incentive Plan will lapse and Mr Vincent will not be entitled to a bonus for the year ending 30 April 2025 in line with the Company's Remuneration Policy.

-Ends-

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Notes to Editors:

ZIGUP is the leading integrated mobility solutions provider, with a platform providing services across the vehicle lifecycle to help people keep on the move, smarter. The Group offers mobility solutions to businesses, fleet operators, insurers, OEMs and other customers across a broad range of areas from vehicle rental and fleet management to accident management, vehicle repairs, service and maintenance.

The mobility landscape is changing, becoming ever more connected and ZIGUP uses its knowledge and expertise to guide customers through the transformation, whether that is more digitally connected solutions or supporting the transition to lower carbon mobility through providing EVs, charging solutions and consultancy.

The Group's core purpose is to keep its customers mobile, smarter - through meeting their regular mobility needs or by servicing and supporting them when unforeseen events occur. With our considerable scale and reach, ZIGUP's mission is to offer an imaginative, market-leading customer proposition and drive enhanced returns for shareholders by creating value through sustainable compounding growth. The Group seeks to achieve this through the delivery of its new strategic framework of Enable, Deliver and Grow.

ZIGUP supports its customers through a network and diversified fleet of over 130,000 owned and leased vehicles, supporting over 1 million managed vehicles, with over 180 branches across the UK, Ireland and Spain and a specialist team of over 7,500 employees. We are a trusted partner to many of the leading insurance and leasing companies, blue chip corporates and a broad range of businesses across a diverse range of sectors. Our strength comes not only from our breadth of our award-winning solutions, but from our extensive network reach, our wealth of experience and continual focus on delivering an exceptional customer experience. Further information regarding ZIGUP plc can be found on the Company's website: www.zigup.com

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