3 February 2025

Kier Group plc

Total Voting Rights

In accordance with the FCA's Disclosure Guidance and Transparency Rule 5.6.1, Kier Group plc (the "Company") notifies the market that, as at 31 January 2025, the Company's issued share capital comprised 452,875,390 ordinary shares of 1p each ("Shares"). Of these Shares, there are 94,201 held in treasury. Therefore, the total number of voting rights in the Company as at 31 January 2025 is 452,781,189.

The figure 452,781,189 may be used by shareholders to determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the FCA's Disclosure Guidance and Transparency Rules.

The Company's Legal Entity Identifier is 2138002RKCU2OM4Y7O48.

For enquiries, please contact:

Jaime Tham Company Secretary 07801 975672

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