

Kosmos Energy Ltd (the "Company")

PDMR Shareholding

NOTIFICATION AND PUBLIC DISCLOSURE IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU MARKET ABUSE REGULATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

04 February 2025

The following Persons Discharging Managerial Responsibilities ("PDMRs") have had changes in their shareholdings of Common Stock in the Company:

PDMR	Date of transaction	No. of shares vested	No. of shares granted	No. of shares sold or withheld
Christopher J. Ball	31 January 2025	354,638	99,525	0
Josh R. Marion	31 January 2025	51,640	52,800	0
Josh R. Marion	3 February 2025	0	0	16,144
Ronald W. Glass	31 January 2025	51,640	50,000	0
Ronald W. Glass	3 February 2025	0	0	16,182
Andrew G. Inglis	31 January 2025	691,976	270,600	0
Andrew G. Inglis	3 February 2025	0	0	102,701
Neal D. Shah	31 January 2025	389,237	148,500	0
Neal D. Shah	3 February 2025	0	0	56,987

The Notification of Dealing Form for each PDMR, which provides full details of the transactions outlined above, can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Josh R. Marion
Corporate Secretary

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1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Christopher J. Ball
b)	Position / status	SVP and Chief Commercial Officer

c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value 0.01 per share
b)	Nature of the transactions	(1) 354,638 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2022 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition. (2) 99,525 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2026, 2027 and 2028, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	3.18
	Volume	454,163
	Total	1,444,238.34
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0
d)	Aggregated information	
	Price	3.18
	Volume	454,163
	Total	1,444,238.34
e)	Date of the transactions	31 January 2025
f)	Place of the transaction	NYSE

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Josh R. Marion
b)	Position / status	SVP and General Counsel
c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value 0.01 per share
b)	Nature of the transactions	(1) 51,640 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2022 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition. (2) 52,800 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2026, 2027 and 2028, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	3.18
	Volume	104,440
	Total	332,119.20
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0

a)	Aggregated information	
	Price	3.18
	Volume	104,440
	Total	332,119.20
e)	Date of the transactions	31 January 2025
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value 0.01 per share
b)	Nature of the transactions	16,144 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	3.1203
	Volume	16,144
	Total	50,374.13
d)	Aggregated information	
	Price	3.1203
	Volume	16,144
	Total	50,374.13
e)	Date of the transactions	3 February 2025
f)	Place of the transaction	NYSE

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Ronald W. Glass
b)	Position / status	Vice President and Chief Accounting Officer
c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value 0.01 per share
b)	Nature of the transactions	(1) 51,640 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2022 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition. (2) 50,000 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2026, 2027 and 2028, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	3.18
	Volume	101,640
	Total	323,215.20
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0
	Total	0

	Total	0
d)	Aggregated information	
	Price	3.18
	Volume	101,640
	Total	323,215.20
e)	Date of the transactions	31 January 2025
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value 0.01 per share
b)	Nature of the transactions	16,182 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	3.1203
	Volume	16,182
	Total	50,492.70
d)	Aggregated information	
	Price	3.1203
	Volume	16,182
	Total	50,492.70
e)	Date of the transactions	3 February 2025
f)	Place of the transaction	NYSE

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Andrew G. Inglis
b)	Position / status	Chairman and Chief Executive Officer
c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value 0.01 per share
b)	Nature of the transactions	(1) 691,976 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2022 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition. (2) 270,600 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2026, 2027 and 2028, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	3.18
	Volume	962,576
	Total	3,060,991.68
Shares sold or withheld		
	Currency	USD
	Price	0
	Volume	0

	Volume	0
	Total	0
d)	Aggregated information	
	Price	3.18
	Volume	962,576
	Total	3,060,991.68
e)	Date of the transactions	31 January 2025
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value 0.01 per share
b)	Nature of the transactions	102,701 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	3.1203
	Volume	102,701
	Total	320,457.93
d)	Aggregated information	
	Price	3.1203
	Volume	102,701
	Total	320,457.93
e)	Date of the transactions	3 February 2025
f)	Place of the transaction	NYSE

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Neal D. Shah
b)	Position / status	Senior Vice President and Chief Financial Officer
c)	Initial notification / amendment	Initial notification
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value 0.01 per share
b)	Nature of the transactions	(1) 389,237 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2022 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition. (2) 148,500 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2026, 2027 and 2028, subject to the terms of the Plan and the applicable award agreement issued thereunder.
Shares Granted or Vested		
c)	Currency	USD
	Price	3.18
	Volume	537,737
	Total	1,710,003.66
Shares sold or withheld		
	Currency	USD
	Price	0

	Volume	0
	Total	0
d)	Aggregated information	
	Price	3.18
	Volume	537,737
	Total	1,710,003.66
e)	Date of the transactions	31 January 2025
f)	Place of the transaction	NYSE
2.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Common Stock, par value 0.01 per share
b)	Nature of the transactions	56,987 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan.
Shares Granted or Vested		
c)	Currency	USD
	Price	0
	Volume	0
	Total	0
Shares sold or withheld		
	Currency	USD
	Price	3.1203
	Volume	56,987
	Total	177,816.54
d)	Aggregated information	
	Price	3.1203
	Volume	56,987
	Total	177,816.54
e)	Date of the transactions	3 February 2025
f)	Place of the transaction	NYSE

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