

5th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	4 th February 2025
Number of ordinary shares purchased:	90,815
Lowest price per share (pence):	249.00
Highest price per share (pence):	256.50
Weighted average price per day (pence):	254.5652

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	254.5652	90,815	249.00	256.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
04 February 2025 08:09:33	315	250.50	XLON	00320966942TRL01
04 February 2025 08:09:33	173	249.50	XLON	00320966943TRL01
04 February 2025 08:09:33	167	249.50	XLON	00320966944TRL01
04 February 2025 08:09:35	341	249.00	XLON	00320966947TRL01
04 February 2025 08:09:35	340	249.00	XLON	00320966948TRL01
04 February 2025 08:34:15	334	251.00	XLON	00320978287TRL01
04 February 2025 09:11:03	25	253.00	XLON	00321004513TRL01
04 February 2025 09:11:03	31	253.00	XLON	00321004514TRL01
04 February 2025 09:12:58	325	252.50	XLON	00321005970TRL01
04 February 2025 09:12:58	1,687	252.50	XLON	00321005971TRL01
04 February 2025				

04 February 2025 09:12:58	79	252.50	XLON	00321005972TRLO1
04 February 2025 09:13:37	323	252.00	XLON	00321006445TRLO1
04 February 2025 09:13:37	1	252.00	XLON	00321006446TRLO1
04 February 2025 09:13:37	356	252.00	XLON	00321006447TRLO1
04 February 2025 09:14:03	62	252.50	XLON	00321006737TRLO1
04 February 2025 09:14:49	341	252.00	XLON	00321007186TRLO1
04 February 2025 09:14:58	316	252.00	XLON	00321007323TRLO1
04 February 2025 09:17:42	1	253.00	XLON	00321009015TRLO1
04 February 2025 09:22:10	149	255.00	XLON	00321011882TRLO1
04 February 2025 09:22:10	154	255.00	XLON	00321011883TRLO1
04 February 2025 09:22:10	336	255.00	XLON	00321011884TRLO1
04 February 2025 09:22:11	321	254.50	XLON	00321011891TRLO1
04 February 2025 09:22:11	313	254.50	XLON	00321011892TRLO1
04 February 2025 09:22:11	1,600	254.50	XLON	00321011893TRLO1
04 February 2025 09:22:11	137	254.50	XLON	00321011894TRLO1
04 February 2025 09:22:11	147	254.50	XLON	00321011895TRLO1
04 February 2025 09:33:34	341	255.00	XLON	00321018750TRLO1
04 February 2025 09:33:43	897	255.50	XLON	00321018837TRLO1
04 February 2025 09:33:43	37	255.50	XLON	00321018838TRLO1
04 February 2025 09:33:43	38	255.50	XLON	00321018839TRLO1
04 February 2025 09:33:43	141	255.50	XLON	00321018840TRLO1
04 February 2025 09:33:43	147	255.50	XLON	00321018841TRLO1
04 February 2025 09:33:44	148	255.50	XLON	00321018852TRLO1
04 February 2025 09:33:44	157	255.50	XLON	00321018853TRLO1
04 February 2025 09:33:44	328	255.00	XLON	00321018858TRLO1
04 February 2025 09:38:08	336	255.00	XLON	00321021797TRLO1
04 February 2025 09:38:08	335	255.00	XLON	00321021798TRLO1
04 February 2025 09:39:03	314	254.50	XLON	00321022204TRLO1
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04 February 2025 09:39:03	12	254.50	XLON	00321022206TRLO1
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04 February 2025 10:04:49	334	255.00	XLON	00321026277TRLO1
04 February 2025 10:04:49	334	255.00	XLON	00321026278TRLO1
04 February 2025 10:04:49	1,337	255.50	XLON	00321026279TRLO1

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04 February 2025 10:04:50	1,600	255.50	XLON	00321026295TRLO1
04 February 2025 10:04:50	36	255.50	XLON	00321026296TRLO1
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04 February 2025 10:49:03	181	254.00	XLON	00321028176TRLO1
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04 February 2025	257	254.50	XLON	00321030503TRLO1

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04 February 2025 12:04:56	42	254.50	XLON	003210306211TRLO1
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04 February 2025 12:31:27	30	254.50	XLON	003210313731TRLO1
04 February 2025 12:31:27	31	254.50	XLON	003210313741TRLO1
04 February 2025 12:31:27	30	254.50	XLON	003210313751TRLO1
04 February 2025 12:31:31	50	254.50	XLON	003210313781TRLO1
04 February 2025 12:48:53	37	254.50	XLON	003210317751TRLO1
04 February 2025 12:48:53	984	254.50	XLON	003210317761TRLO1

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04 February 2025 12:57:05	79	254.00	XLON	00321031977TRLO1
04 February 2025 12:57:05	143	254.00	XLON	00321031978TRLO1
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04 February 2025 12:57:05	33	254.00	XLON	00321031980TRLO1
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04 February 2025 12:57:05	36	254.00	XLON	00321031982TRLO1
04 February 2025 12:57:06	33	254.00	XLON	00321031983TRLO1
04 February 2025 12:57:06	36	254.00	XLON	00321031984TRLO1
04 February 2025 12:57:06	36	254.00	XLON	00321031985TRLO1
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04 February 2025 12:57:09	66	254.00	XLON	00321031987TRLO1
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04 February 2025 12:57:18	18	254.00	XLON	00321031992TRLO1
04 February 2025 12:58:45	272	254.00	XLON	00321032040TRLO1
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04 February 2025	28		XLON	00321032427TRLO1

13:11:52	40	254.50	XLON	00321032421TRLO1
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04 February 2025 13:26:56	289	255.00	XLON	00321032873TRLO1
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04 February 2025 13:44:03	313	253.50	XLON	00321033433TRLO1
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04 February 2025 14:16:53	60	253.50	XLON	00321034470TRLO1
04 February 2025 14:16:53	29	253.50	XLON	00321034471TRLO1

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04 February 2025 14:16:53	31	253.50	XLON	00321034473TRLO1
04 February 2025 14:16:53	31	253.50	XLON	00321034474TRLO1
04 February 2025 14:16:53	27	253.50	XLON	00321034475TRLO1
04 February 2025 14:16:53	23	253.50	XLON	00321034476TRLO1
04 February 2025 14:17:02	448	253.50	XLON	00321034489TRLO1
04 February 2025 14:17:02	29	253.50	XLON	00321034490TRLO1
04 February 2025 14:17:03	26	253.50	XLON	00321034493TRLO1
04 February 2025 14:17:03	27	253.50	XLON	00321034494TRLO1
04 February 2025 14:17:03	26	253.50	XLON	00321034495TRLO1
04 February 2025 14:28:03	1,010	253.50	XLON	00321034859TRLO1
04 February 2025 14:28:03	336	253.50	XLON	00321034860TRLO1
04 February 2025 14:28:03	33	253.50	XLON	00321034861TRLO1
04 February 2025 14:28:03	304	253.50	XLON	00321034862TRLO1
04 February 2025 14:28:03	336	253.50	XLON	00321034863TRLO1
04 February 2025 14:28:03	36	254.00	XLON	00321034864TRLO1
04 February 2025 14:41:30	361	254.00	XLON	00321035955TRLO1
04 February 2025 14:49:43	1,379	253.50	XLON	00321036440TRLO1
04 February 2025 14:49:43	304	253.50	XLON	00321036441TRLO1
04 February 2025 14:49:43	336	253.50	XLON	00321036442TRLO1
04 February 2025 14:49:46	1,193	254.00	XLON	00321036444TRLO1
04 February 2025 14:49:46	797	254.00	XLON	00321036445TRLO1
04 February 2025 14:51:46	364	254.00	XLON	00321036499TRLO1
04 February 2025 14:51:46	1,293	254.00	XLON	00321036500TRLO1
04 February 2025 14:51:46	152	254.00	XLON	00321036501TRLO1
04 February 2025 14:55:36	79	254.00	XLON	00321036623TRLO1
04 February 2025 14:55:36	90	254.00	XLON	00321036624TRLO1
04 February 2025 14:55:36	23	254.00	XLON	00321036625TRLO1
04 February 2025 14:55:38	148	254.00	XLON	00321036635TRLO1
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04 February 2025 16:19:42	9	256.00	XLON	00321042195TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett

+44 20 3405 0205

SThree@almastrategic.com

Hilary Buchanan
Sam Modlin
Will Ellis Hancock

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