

6th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	5 th February 2025
Number of ordinary shares purchased:	47,866
Lowest price per share (pence):	250.00
Highest price per share (pence):	255.50
Weighted average price per day (pence):	252.1721

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	252.1721	47,866	250.00	255.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
05 February 2025 08:01:12	340	254.00	XLON	00321181885TRL01
05 February 2025 08:10:10	322	254.00	XLON	00321188026TRL01
05 February 2025 08:12:00	349	253.50	XLON	00321188933TRL01
05 February 2025 08:24:50	55	255.50	XLON	00321197445TRL01
05 February 2025 08:33:48	322	255.00	XLON	00321203826TRL01
05 February 2025 08:38:29	334	254.00	XLON	00321207262TRL01
05 February 2025 09:04:44	100	254.00	XLON	00321224034TRL01
05 February 2025 09:04:44	639	254.00	XLON	00321224035TRL01
05 February 2025 09:04:44	127	254.00	XLON	00321224036TRL01
05 February 2025 09:04:44	134	254.00	XLON	00321224037TRL01
05 February 2025	122		XLON	00321224038TRL01

09:04:44	133	254.00	XLON	00321224039TRLO1
05 February 2025 09:04:44	44	254.00	XLON	00321224039TRLO1
05 February 2025 09:04:44	333	253.00	XLON	00321224040TRLO1
05 February 2025 09:16:24	100	253.00	XLON	00321232472TRLO1
05 February 2025 09:16:24	177	253.00	XLON	00321232473TRLO1
05 February 2025 09:16:24	126	253.00	XLON	00321232474TRLO1
05 February 2025 09:34:01	12	253.00	XLON	00321242075TRLO1
05 February 2025 10:00:00	341	253.00	XLON	00321251887TRLO1
05 February 2025 10:00:00	340	253.00	XLON	00321251888TRLO1
05 February 2025 10:19:24	73	253.00	XLON	00321252335TRLO1
05 February 2025 10:19:24	157	253.00	XLON	00321252336TRLO1
05 February 2025 11:02:08	100	253.00	XLON	00321254249TRLO1
05 February 2025 11:02:08	157	253.00	XLON	00321254250TRLO1
05 February 2025 11:20:53	25	253.00	XLON	00321255423TRLO1
05 February 2025 11:20:53	1,772	253.00	XLON	00321255424TRLO1
05 February 2025 11:30:36	661	252.50	XLON	00321256396TRLO1
05 February 2025 11:30:36	331	252.50	XLON	00321256397TRLO1
05 February 2025 11:30:36	330	252.50	XLON	00321256398TRLO1
05 February 2025 11:30:39	153	252.00	XLON	00321256399TRLO1
05 February 2025 11:30:39	1,225	252.00	XLON	00321256400TRLO1
05 February 2025 11:30:39	370	252.00	XLON	00321256401TRLO1
05 February 2025 11:30:39	78	252.00	XLON	00321256402TRLO1
05 February 2025 11:30:39	4	252.00	XLON	00321256403TRLO1
05 February 2025 11:30:53	6	252.00	XLON	00321256408TRLO1
05 February 2025 11:30:56	951	252.00	XLON	00321256410TRLO1
05 February 2025 11:41:07	100	252.00	XLON	00321256644TRLO1
05 February 2025 11:41:07	5	252.00	XLON	00321256645TRLO1
05 February 2025 11:45:57	1,371	252.00	XLON	00321256734TRLO1
05 February 2025 11:45:59	100	252.00	XLON	00321256735TRLO1
05 February 2025 11:45:59	70	252.00	XLON	00321256736TRLO1
05 February 2025 11:45:59	120	251.50	XLON	00321256737TRLO1
05 February 2025 11:45:59	904	251.50	XLON	00321256738TRLO1
05 February 2025 11:45:59	5	251.50	XLON	00321256739TRLO1
05 February 2025 11:45:59	342	251.50	XLON	00321256740TRLO1

05 February 2025 11:46:14	137	251.50	XLON	00321256744TRL01
05 February 2025 11:49:03	251	251.50	XLON	00321256821TRL01
05 February 2025 11:49:05	30	251.50	XLON	00321256822TRL01
05 February 2025 11:58:01	1,038	252.00	XLON	00321257093TRL01
05 February 2025 12:02:02	28	252.00	XLON	00321257217TRL01
05 February 2025 12:02:08	43	252.00	XLON	00321257224TRL01
05 February 2025 12:11:38	64	252.00	XLON	00321257539TRL01
05 February 2025 12:46:31	631	253.00	XLON	00321258553TRL01
05 February 2025 12:46:31	49	253.00	XLON	00321258554TRL01
05 February 2025 12:46:31	1,600	253.00	XLON	00321258555TRL01
05 February 2025 12:50:07	640	253.00	XLON	00321258774TRL01
05 February 2025 12:57:12	659	252.50	XLON	00321259013TRL01
05 February 2025 13:44:33	136	252.00	XLON	00321260224TRL01
05 February 2025 13:44:33	549	252.00	XLON	00321260225TRL01
05 February 2025 13:44:33	342	252.00	XLON	00321260226TRL01
05 February 2025 13:44:33	343	252.00	XLON	00321260227TRL01
05 February 2025 13:44:33	342	252.00	XLON	00321260228TRL01
05 February 2025 13:44:33	342	252.00	XLON	00321260229TRL01
05 February 2025 13:44:33	1,356	252.00	XLON	00321260234TRL01
05 February 2025 13:44:33	673	252.00	XLON	00321260235TRL01
05 February 2025 14:00:08	682	253.00	XLON	00321260652TRL01
05 February 2025 14:02:11	660	252.50	XLON	00321260708TRL01
05 February 2025 14:02:11	330	252.50	XLON	00321260709TRL01
05 February 2025 14:22:01	1,011	252.00	XLON	00321261327TRL01
05 February 2025 14:22:01	337	252.00	XLON	00321261328TRL01
05 February 2025 14:22:01	337	252.00	XLON	00321261329TRL01
05 February 2025 14:22:01	337	252.00	XLON	00321261330TRL01
05 February 2025 14:22:01	258	252.50	XLON	00321261331TRL01
05 February 2025 14:22:01	77	252.50	XLON	00321261332TRL01
05 February 2025 14:22:01	1,160	252.50	XLON	00321261333TRL01
05 February 2025 14:22:01	746	252.50	XLON	00321261334TRL01
05 February 2025 14:22:01	137	252.50	XLON	00321261335TRL01
05 February 2025 14:22:01	129	252.50	XLON	00321261336TRL01
05 February 2025	127		XLON	00321261337TRL01

14:22:01		252.50		
05 February 2025 14:22:02	286	252.50	XLON	00321261339TRLO1
05 February 2025 14:22:04	356	252.00	XLON	00321261341TRLO1
05 February 2025 14:25:55	79	252.00	XLON	00321261531TRLO1
05 February 2025 14:26:02	130	252.00	XLON	00321261542TRLO1
05 February 2025 14:26:02	1,105	252.00	XLON	00321261543TRLO1
05 February 2025 14:26:23	352	252.00	XLON	00321261571TRLO1
05 February 2025 14:30:05	19	252.00	XLON	00321261903TRLO1
05 February 2025 14:30:05	165	252.00	XLON	00321261904TRLO1
05 February 2025 14:30:17	22	252.50	XLON	00321261932TRLO1
05 February 2025 14:30:17	187	252.50	XLON	00321261933TRLO1
05 February 2025 14:35:23	674	252.50	XLON	00321262466TRLO1
05 February 2025 14:39:03	697	252.00	XLON	00321262625TRLO1
05 February 2025 14:39:03	349	252.00	XLON	00321262626TRLO1
05 February 2025 14:39:03	348	252.00	XLON	00321262627TRLO1
05 February 2025 14:39:08	1,355	252.00	XLON	00321262635TRLO1
05 February 2025 14:39:09	912	252.00	XLON	00321262637TRLO1
05 February 2025 14:39:09	361	252.00	XLON	00321262638TRLO1
05 February 2025 14:39:09	44	252.00	XLON	00321262639TRLO1
05 February 2025 14:57:07	138	252.00	XLON	00321263675TRLO1
05 February 2025 15:01:24	309	252.00	XLON	00321264028TRLO1
05 February 2025 15:01:29	292	252.00	XLON	00321264039TRLO1
05 February 2025 15:01:29	357	252.00	XLON	00321264040TRLO1
05 February 2025 15:02:01	281	252.00	XLON	00321264075TRLO1
05 February 2025 15:03:55	138	252.00	XLON	00321264244TRLO1
05 February 2025 15:03:55	292	252.00	XLON	00321264245TRLO1
05 February 2025 15:03:55	344	252.00	XLON	00321264246TRLO1
05 February 2025 15:03:55	309	252.00	XLON	00321264247TRLO1
05 February 2025 15:03:55	281	252.00	XLON	00321264248TRLO1
05 February 2025 15:03:55	357	252.00	XLON	00321264249TRLO1
05 February 2025 15:03:55	350	252.00	XLON	00321264250TRLO1
05 February 2025 15:03:55	59	252.00	XLON	00321264251TRLO1
05 February 2025 15:06:01	1,611	251.50	XLON	00321264368TRLO1
05 February 2025 15:06:01	322	251.50	XLON	00321264369TRLO1

05 February 2025 15:06:03	114	251.00	XLON	00321264370TRLO1
05 February 2025 15:06:05	1,928	251.00	XLON	00321264373TRLO1
05 February 2025 15:06:55	289	250.50	XLON	00321264422TRLO1
05 February 2025 15:06:55	1,471	250.50	XLON	00321264423TRLO1
05 February 2025 15:10:43	289	250.00	XLON	00321264592TRLO1
05 February 2025 15:10:43	274	250.00	XLON	00321264593TRLO1
05 February 2025 15:11:07	349	251.00	XLON	00321264617TRLO1
05 February 2025 15:58:22	680	251.50	XLON	00321266902TRLO1
05 February 2025 15:58:22	143	251.50	XLON	00321266903TRLO1
05 February 2025 15:58:22	68	251.50	XLON	00321266904TRLO1
05 February 2025 15:58:22	31	251.50	XLON	00321266905TRLO1
05 February 2025 15:59:43	30	251.50	XLON	00321266983TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

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