

Legal Entity Identifier (LEI) No. 2138008M6MH9OZ6U2T68

COMPASS GROUP PLC

ANNUAL GENERAL MEETING - 6 FEBRUARY 2025: POLL RESULTS

The Compass Group PLC Annual General Meeting was held on Thursday 6 February 2025. All resolutions were decided on a poll and all resolutions proposed at the Meeting were passed.

The number of votes for and against each of the resolutions, and the number of votes withheld are set out below:

Resolution No.	Details	No. of Votes 'For' & 'Discretionary'	%	No. of Votes 'Against'	%	Total No. of Votes Cast	% capital voted	No. of Votes Withheld
1	Receive the Directors' Annual Report and Accounts	1,397,722,969	99.99	162,343	0.01	1,397,885,312	82.35	7,537,252
2	Approve the Directors' Remuneration Policy	1,370,177,333	97.54	34,594,750	2.46	1,404,772,083	82.76	646,033
3	Approve the Directors' Remuneration Report	1,369,627,681	97.49	35,207,031	2.51	1,404,834,712	82.76	583,403
4	Declare a final dividend	1,404,683,796	99.96	586,173	0.04	1,405,269,969	82.79	151,450
5	Elect Liat Ben-Zur	1,404,623,984	99.96	620,249	0.04	1,405,244,233	82.79	176,286
6	Elect Juliana Chugg	1,399,260,658	99.57	5,984,611	0.43	1,405,245,269	82.79	175,250
7	Re-elect Ian Meakins	1,350,800,965	96.93	42,802,575	3.07	1,393,603,540	82.10	11,816,978
8	Re-elect Dominic Blakemore	1,390,438,061	98.95	14,812,523	1.05	1,405,250,584	82.79	169,935
9	Re-elect Petros Parras	1,397,581,526	99.48	7,356,624	0.52	1,404,938,150	82.77	482,369
10	Re-elect Palmer Brown	1,398,307,230	99.51	6,939,745	0.49	1,405,246,975	82.79	173,544
11	Re-elect Stefan Bomhard	1,366,621,390	97.59	33,707,795	2.41	1,400,329,185	82.50	5,091,332
12	Re-elect John Bryant	1,312,546,971	93.40	92,700,804	6.60	1,405,247,775	82.79	172,742
13	Re-elect Arlene Isaacs-Lowe	1,374,205,591	97.79	31,040,888	2.21	1,405,246,479	82.79	174,039
14	Re-elect Anne-Françoise Nesmes	1,374,977,220	97.85	30,271,842	2.15	1,405,249,062	82.79	171,456
15	Re-elect Sundar Raman	1,370,051,021	97.84	30,278,135	2.16	1,400,329,156	82.50	5,091,362
16	Re-elect Leanne Wood	1,365,275,625	97.50	35,054,703	2.50	1,400,330,328	82.50	5,090,190
17	Re-appoint KPMG LLP as Company's auditors	1,352,821,360	96.27	52,430,326	3.73	1,405,251,686	82.79	169,829
18	Authorise the Audit Committee to agree the auditor's remuneration	1,385,353,952	98.58	19,896,087	1.42	1,405,250,039	82.79	171,380
	Political							

19	Charitable donations	1,382,227,804	98.74	17,599,834	1.26	1,399,827,638	82.47	5,593,780
20	To approve amendments to the rules of The LTIP 2018	1,381,350,095	98.32	23,578,894	1.68	1,404,928,989	82.77	492,429
21	To approve the rules of The RSA plan	1,388,984,757	98.92	15,143,794	1.08	1,404,128,551	82.72	1,291,968
22	Authority to allot shares	1,296,435,457	92.26	108,816,054	7.74	1,405,251,511	82.79	169,007
23	Disapplication of pre-emption rights *	1,308,554,989	93.12	96,684,450	6.88	1,405,239,439	82.79	181,080
24	Disapplication of pre-emption rights in limited circumstances*	1,245,641,881	88.90	155,546,385	11.10	1,401,188,266	82.55	4,232,251
25	Authority to purchase shares*	1,396,747,459	99.50	7,081,086	0.50	1,403,828,545	82.70	1,591,974
26	Reduce general meeting notice periods*	1,324,586,897	94.26	80,649,173	5.74	1,405,236,070	82.79	184,448

* Passed as a special resolution.

The Board of Compass Group PLC is pleased to note that all resolutions were passed at today's AGM, and we would like to take this opportunity to thank our shareholders for their ongoing support. A copy of the above results will shortly be available in the investor section of the Company's website www.compass-group.com.

A copy of all of the Resolutions passed, will be submitted to the National Storage Mechanism and in due course will be available to view at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

As at the close of business on 6 February 2025, the issued share capital was 1,785,403,977 ordinary shares of 11 1/20 pence each of which 87,973,798 were held as treasury shares and the total number of voting rights in respect of these ordinary shares (excluding treasury shares) was 1,697,430,179 each ordinary share having one vote.

ENDS

Enquiries:

Investors/Analysts: Alison Yapp, Group General Counsel & Company Secretary

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