

Wizz Air Holdings Plc
Wizz Air Omnibus Plan award grants

Geneva, 6 February 2025 - Wizz Air Holdings Plc ("**Wizz Air**" or the "**Company**"), one of the most sustainable European airlines, announces the granting of award under the Omnibus Share Plan ("**Omnibus Plan**") to a person discharging management responsibilities ("**PDMRs**").

On 31 January 2025, following approval by the Company's remuneration committee, Wizz Air made a grant of options ("**Options**") under the Omnibus Plan as Senior Leadership Growth Plan Award ("**SLGP Award**"), over 4,752 ordinary shares in the capital of Wizz Air of £0.0001 par value (identification code JE00BN574F90) to PDMR as set out below.

The following PDMR was granted SLGP Award:

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Krzysztof Krolak		
2.	Reason for the notification			
a)	Position / status	Central Operations Officer		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of Performance Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)		Price(s)	Volume(s)
			NIL	4,752
e)	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	4,752 NIL		
f)	Date of the transaction	January 31 2025		
g)	Place of the transaction	N/A		

The SLGP Awards, which are one-off awards, will be subject to the following performance conditions:

100% of an SLGP Award will vest if the Company's share price is £119.34 (the "**Share Price Target**") at the end of the Performance Period^[1]. The threshold for an SLGP Award to vest is a Company share price of £77.24, under which 0% of the SLGP Award vests with straight line vesting in between these two points. If prior to the end of the Performance Period, the Share Price Target is met or exceeded over any two consecutive quarters, based on the VWAP over that period, then, subject to the Omnibus Plan rules, the SLGP Award will vest in full on the normal vesting date.

If exercised, then the underlying shares of the vested options will be issued at nil cost to the option holders. No amounts have been paid by the relevant PDMRs for the grant of these options.

ABOUT WIZZ AIR

Wizz Air, one of the most sustainable European airlines, operates a fleet of over 220 Airbus A320 and A321 aircraft. A team of dedicated aviation professionals delivers superior service and very low fares, making Wizz Air the preferred choice of 62 million passengers in the financial year ending 31 March 2024. Wizz Air is listed on the London Stock Exchange under the ticker WIZZ. The company was recently named the World's Top 5 Safest Low-Cost Airlines 2024 by [airlinerratings.com](https://www.airlinerratings.com), the world's only safety and product rating agency, and named Airline of the Year by Air Transport Awards in 2019 and in 2023. Wizz Air has also been recognised as the "Most Sustainable Low-Cost Airline" within the World Finance Sustainability Awards in 2021-2024, and the "Global Environmental Sustainability Airline Group of the Year" in 2022-2023 and the "EMEA Environmental Sustainability Airline Group of the Year" in 2024 by the CAPA-Centre for Aviation Awards for Excellence.

For more information:

Investors:	Mark Simpson, Wizz Air:	+36 1 777 9407
Media:	Andras Rado, Wizz Air:	+36 1 777 9324
	James McFarlane / Eleni Menikou/ Charles Hirst, MHP Group:	wizz@mhpgroup.com

^[1] "Performance Period" means the seven consecutive financial years of which the first is the financial year ending 31 March 2022.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHUNSBRVOUURAR