

7th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	6 th February 2025
Number of ordinary shares purchased:	88,712
Lowest price per share (pence):	251.50
Highest price per share (pence):	257.00
Weighted average price per day (pence):	254.5519

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	254.5519	88,712	251.50	257.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
06 February 2025 08:10:15	314	251.50	XLON	00321362637TRL01
06 February 2025 09:05:54	324	253.00	XLON	00321390195TRL01
06 February 2025 09:05:54	324	253.50	XLON	00321390196TRL01
06 February 2025 09:05:54	1,276	253.50	XLON	00321390197TRL01
06 February 2025 09:05:54	186	253.50	XLON	00321390198TRL01
06 February 2025 09:05:54	182	253.50	XLON	00321390199TRL01
06 February 2025 09:05:54	432	253.50	XLON	00321390200TRL01
06 February 2025 09:08:03	244	254.00	XLON	00321391386TRL01
06 February 2025 09:08:03	310	254.00	XLON	00321391387TRL01
06 February 2025 09:08:03	100	254.00	XLON	00321391388TRL01
06 February 2025				

06 February 2025 09:08:21	833	254.00	XLON	00321391490TRLO1
06 February 2025 09:08:21	435	254.00	XLON	00321391491TRLO1
06 February 2025 09:08:25	6	254.00	XLON	00321391498TRLO1
06 February 2025 09:28:21	413	254.00	XLON	00321400131TRLO1
06 February 2025 09:28:21	43	254.00	XLON	00321400132TRLO1
06 February 2025 09:39:20	651	255.00	XLON	00321406528TRLO1
06 February 2025 09:39:20	1,600	255.00	XLON	00321406529TRLO1
06 February 2025 09:39:20	400	255.50	XLON	00321406530TRLO1
06 February 2025 09:39:20	119	255.50	XLON	00321406531TRLO1
06 February 2025 09:39:20	1,257	255.50	XLON	00321406532TRLO1
06 February 2025 09:39:20	61	255.50	XLON	00321406533TRLO1
06 February 2025 09:40:21	691	254.50	XLON	00321407002TRLO1
06 February 2025 09:40:21	1,225	255.00	XLON	00321407003TRLO1
06 February 2025 09:40:21	190	255.00	XLON	00321407004TRLO1
06 February 2025 09:40:21	424	255.00	XLON	00321407005TRLO1
06 February 2025 09:44:21	691	255.00	XLON	00321409155TRLO1
06 February 2025 09:44:21	380	255.00	XLON	00321409156TRLO1
06 February 2025 09:44:53	52	254.50	XLON	00321409429TRLO1
06 February 2025 09:44:53	604	254.50	XLON	00321409430TRLO1
06 February 2025 09:57:06	168	254.00	XLON	00321413240TRLO1
06 February 2025 09:57:06	175	254.00	XLON	00321413241TRLO1
06 February 2025 09:57:06	342	254.00	XLON	00321413242TRLO1
06 February 2025 09:57:06	459	254.00	XLON	00321413243TRLO1
06 February 2025 09:57:06	70	254.00	XLON	00321413244TRLO1
06 February 2025 10:10:13	161	254.50	XLON	00321413925TRLO1
06 February 2025 10:10:13	772	254.50	XLON	00321413926TRLO1
06 February 2025 10:10:13	1,174	254.50	XLON	00321413927TRLO1
06 February 2025 10:10:13	726	254.50	XLON	00321413928TRLO1
06 February 2025 10:10:13	439	254.50	XLON	00321413929TRLO1
06 February 2025 10:20:12	339	254.50	XLON	00321414311TRLO1
06 February 2025 10:20:12	454	254.50	XLON	00321414312TRLO1
06 February 2025 10:20:13	212	254.50	XLON	00321414314TRLO1
06 February 2025 10:43:01	340	256.00	XLON	00321415409TRLO1
06 February 2025 10:47:04	105	256.50	XLON	00321415549TRLO1

06 February 2025 10:47:04	291	256.50	XLON	00321415550TRLO1
06 February 2025 10:47:04	835	256.50	XLON	00321415551TRLO1
06 February 2025 10:49:43	319	256.00	XLON	00321415728TRLO1
06 February 2025 10:59:31	324	255.50	XLON	00321416102TRLO1
06 February 2025 10:59:31	324	255.50	XLON	00321416103TRLO1
06 February 2025 10:59:31	420	255.50	XLON	00321416104TRLO1
06 February 2025 11:02:21	327	255.50	XLON	00321416185TRLO1
06 February 2025 11:35:02	282	255.50	XLON	00321417833TRLO1
06 February 2025 11:38:53	13	255.50	XLON	00321418085TRLO1
06 February 2025 12:09:11	335	257.00	XLON	00321420032TRLO1
06 February 2025 12:25:09	975	256.50	XLON	00321420999TRLO1
06 February 2025 12:37:42	325	256.00	XLON	00321421504TRLO1
06 February 2025 12:37:42	325	256.00	XLON	00321421505TRLO1
06 February 2025 12:37:42	325	256.00	XLON	00321421506TRLO1
06 February 2025 12:37:42	325	256.00	XLON	00321421507TRLO1
06 February 2025 12:37:44	319	255.50	XLON	00321421508TRLO1
06 February 2025 12:37:44	493	255.50	XLON	00321421509TRLO1
06 February 2025 12:37:44	493	255.50	XLON	00321421510TRLO1
06 February 2025 12:37:47	554	255.00	XLON	00321421512TRLO1
06 February 2025 12:37:47	822	255.00	XLON	00321421513TRLO1
06 February 2025 12:37:53	693	254.50	XLON	00321421514TRLO1
06 February 2025 12:38:07	1,012	255.50	XLON	00321421518TRLO1
06 February 2025 12:51:37	103	255.00	XLON	00321422184TRLO1
06 February 2025 12:52:22	284	255.00	XLON	00321422222TRLO1
06 February 2025 13:05:49	245	255.00	XLON	00321422859TRLO1
06 February 2025 13:05:49	316	255.00	XLON	00321422860TRLO1
06 February 2025 13:05:49	103	255.00	XLON	00321422861TRLO1
06 February 2025 13:05:49	120	255.00	XLON	00321422862TRLO1
06 February 2025 13:05:49	164	255.00	XLON	00321422863TRLO1
06 February 2025 13:05:49	28	255.00	XLON	00321422864TRLO1
06 February 2025 13:06:55	632	255.00	XLON	00321422884TRLO1
06 February 2025 13:07:35	36	254.50	XLON	00321422904TRLO1
06 February 2025 13:27:05	130	254.50	XLON	00321423658TRLO1
06 February 2025				

06 February 2025 13:33:44	209	254.50	XLON	00321424161TRLO1
06 February 2025 13:33:44	79	254.50	XLON	00321424162TRLO1
06 February 2025 13:33:44	51	254.50	XLON	00321424163TRLO1
06 February 2025 13:50:02	145	254.00	XLON	00321424770TRLO1
06 February 2025 13:50:02	180	254.00	XLON	00321424771TRLO1
06 February 2025 13:50:02	325	254.00	XLON	00321424772TRLO1
06 February 2025 13:50:06	167	253.50	XLON	00321424776TRLO1
06 February 2025 13:50:06	463	253.50	XLON	00321424777TRLO1
06 February 2025 14:02:54	914	254.00	XLON	00321425277TRLO1
06 February 2025 14:02:54	543	254.00	XLON	00321425278TRLO1
06 February 2025 14:02:59	917	254.00	XLON	00321425280TRLO1
06 February 2025 14:02:59	410	254.00	XLON	00321425281TRLO1
06 February 2025 14:07:45	999	253.50	XLON	00321425416TRLO1
06 February 2025 14:07:45	695	253.50	XLON	00321425417TRLO1
06 February 2025 14:07:45	370	253.50	XLON	00321425418TRLO1
06 February 2025 14:20:08	393	253.00	XLON	00321426184TRLO1
06 February 2025 14:20:08	629	253.00	XLON	00321426185TRLO1
06 February 2025 14:20:08	340	253.00	XLON	00321426186TRLO1
06 February 2025 14:20:10	32	253.00	XLON	00321426195TRLO1
06 February 2025 14:20:10	1,255	253.00	XLON	00321426196TRLO1
06 February 2025 14:20:10	1,600	253.00	XLON	00321426197TRLO1
06 February 2025 14:20:10	79	253.00	XLON	00321426198TRLO1
06 February 2025 14:20:10	59	253.00	XLON	00321426199TRLO1
06 February 2025 14:20:21	2,657	253.00	XLON	00321426211TRLO1
06 February 2025 14:20:23	33	253.00	XLON	00321426218TRLO1
06 February 2025 14:23:51	95	252.50	XLON	00321426350TRLO1
06 February 2025 14:23:51	914	252.50	XLON	00321426351TRLO1
06 February 2025 14:29:58	951	252.00	XLON	00321426595TRLO1
06 February 2025 14:29:58	317	252.00	XLON	00321426596TRLO1
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06 February 2025 14:30:01	283	252.00	XLON	00321426603TRLO1
06 February 2025 14:30:01	465	252.00	XLON	00321426606TRLO1
06 February 2025 14:30:04	568	252.00	XLON	00321426608TRLO1

06 February 2025 14:36:28	116	253.50	XLON	00321427252TRLO1
06 February 2025 14:36:28	664	253.50	XLON	00321427253TRLO1
06 February 2025 14:36:28	228	253.50	XLON	00321427254TRLO1
06 February 2025 14:38:07	167	254.50	XLON	00321427481TRLO1
06 February 2025 14:38:08	193	254.50	XLON	00321427482TRLO1
06 February 2025 14:38:09	48	254.50	XLON	00321427485TRLO1
06 February 2025 14:38:14	34	254.50	XLON	00321427502TRLO1
06 February 2025 14:38:19	27	254.50	XLON	00321427508TRLO1
06 February 2025 14:38:25	486	254.50	XLON	00321427513TRLO1
06 February 2025 14:38:25	171	254.50	XLON	00321427514TRLO1
06 February 2025 14:38:41	888	254.50	XLON	00321427534TRLO1
06 February 2025 14:40:21	1,037	254.50	XLON	00321427644TRLO1
06 February 2025 14:40:21	36	254.50	XLON	00321427645TRLO1
06 February 2025 14:40:21	179	254.50	XLON	00321427646TRLO1
06 February 2025 14:52:37	190	254.00	XLON	00321428534TRLO1
06 February 2025 14:52:37	465	254.00	XLON	00321428535TRLO1
06 February 2025 14:52:37	327	254.00	XLON	00321428536TRLO1
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06 February 2025 14:52:37	1,337	253.50	XLON	00321428538TRLO1
06 February 2025 14:52:37	380	254.00	XLON	00321428539TRLO1
06 February 2025 14:52:37	79	254.00	XLON	00321428540TRLO1
06 February 2025 14:52:37	692	254.00	XLON	00321428541TRLO1
06 February 2025 14:52:40	1,337	254.00	XLON	00321428543TRLO1
06 February 2025 14:54:04	137	254.00	XLON	00321428809TRLO1
06 February 2025 15:01:46	36	254.00	XLON	00321429431TRLO1
06 February 2025 15:12:22	137	253.50	XLON	00321429823TRLO1
06 February 2025 15:12:22	837	253.50	XLON	00321429824TRLO1
06 February 2025 15:12:23	317	253.00	XLON	00321429825TRLO1
06 February 2025 15:12:23	185	253.00	XLON	00321429826TRLO1
06 February 2025 15:12:23	32	253.00	XLON	00321429827TRLO1
06 February 2025 15:16:21	1,312	253.00	XLON	00321429960TRLO1
06 February 2025 15:29:19	1,012	254.50	XLON	00321430662TRLO1
06 February 2025 15:29:19	337	254.50	XLON	00321430663TRLO1
06 February 2025	227	254.50	XLON	00321430664TRLO1

15:29:19	337	254.50	XLON	00321430664TRLO1
06 February 2025 15:30:50	1,588	255.50	XLON	00321430751TRLO1
06 February 2025 15:30:50	835	255.50	XLON	00321430752TRLO1
06 February 2025 15:30:59	234	255.50	XLON	00321430754TRLO1
06 February 2025 15:30:59	7	255.50	XLON	00321430755TRLO1
06 February 2025 15:30:59	25	255.50	XLON	00321430756TRLO1
06 February 2025 15:39:55	1,361	255.00	XLON	00321431306TRLO1
06 February 2025 15:40:12	96	255.00	XLON	00321431328TRLO1
06 February 2025 15:40:12	1,202	255.00	XLON	00321431329TRLO1
06 February 2025 15:43:05	1,622	255.50	XLON	00321431463TRLO1
06 February 2025 15:44:21	1,271	255.00	XLON	00321431514TRLO1
06 February 2025 15:44:21	1,587	255.50	XLON	00321431515TRLO1
06 February 2025 15:44:21	330	255.50	XLON	00321431516TRLO1
06 February 2025 15:44:21	575	255.50	XLON	00321431517TRLO1
06 February 2025 15:44:21	190	255.50	XLON	00321431518TRLO1
06 February 2025 15:44:21	198	255.50	XLON	00321431519TRLO1
06 February 2025 15:44:21	750	255.50	XLON	00321431520TRLO1
06 February 2025 15:46:20	1,589	255.50	XLON	00321431608TRLO1
06 February 2025 15:48:21	1,206	255.50	XLON	00321431714TRLO1
06 February 2025 15:49:15	1,907	255.50	XLON	00321431784TRLO1
06 February 2025 15:49:45	682	255.50	XLON	00321431818TRLO1
06 February 2025 15:57:46	682	255.00	XLON	00321432226TRLO1
06 February 2025 15:57:46	1,318	255.00	XLON	00321432227TRLO1
06 February 2025 15:57:46	333	255.00	XLON	00321432228TRLO1
06 February 2025 15:57:46	333	255.00	XLON	00321432229TRLO1
06 February 2025 16:08:02	101	255.50	XLON	00321432855TRLO1
06 February 2025 16:15:01	405	256.00	XLON	00321433382TRLO1
06 February 2025 16:15:01	984	256.00	XLON	00321433383TRLO1
06 February 2025 16:15:01	216	256.00	XLON	00321433384TRLO1
06 February 2025 16:15:01	179	256.00	XLON	00321433385TRLO1
06 February 2025 16:15:01	191	256.00	XLON	00321433386TRLO1
06 February 2025 16:15:01	199	256.00	XLON	00321433387TRLO1
06 February 2025 16:15:02	170	256.50	XLON	00321433388TRLO1
06 February 2025 16:15:02	490	256.50	XLON	00321433389TRLO1

06 February 2025 16:15:02	1,088	256.50	XLON	00321433390TRLO1
06 February 2025 16:15:02	13	256.50	XLON	00321433391TRLO1
06 February 2025 16:15:02	182	256.50	XLON	00321433392TRLO1
06 February 2025 16:15:02	672	256.50	XLON	00321433393TRLO1

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