

## Results of Annual General Meeting

Victrex plc announces that all resolutions were passed by the requisite majorities on a poll at the Company's Annual General Meeting held on Friday 7 February 2025.

	Votes For	% Votes For <sup>1</sup>	Votes Against	% Votes Against <sup>1</sup>	Total Votes Validly Cast	% of Issued Share Capital Voted <sup>1,2,3</sup>	Votes Withheld <sup>2</sup>
<b>Resolution 1</b> Receive Annual Report and Accounts	74,939,541	99.97%	24,534	0.03%	74,964,075	86.13	409,955
<b>Resolution 2</b> Approve Remuneration Report	74,538,606	98.91%	823,733	1.09%	75,362,339	86.59	11,691
<b>Resolution 3</b> Declaration of a dividend	75,348,952	99.97%	24,288	0.03%	75,373,240	86.60	790
<b>Resolution 4</b> Election of Urmi Prasad Ricardson	75,293,218	99.91%	69,769	0.09%	75,362,987	86.59	6,948
<b>Resolution 5</b> Re-election of Vivienne Cox	74,495,377	98.84%	871,248	1.16%	75,366,625	86.59	7,405
<b>Resolution 6</b> Re-election of Janet Ashdown	74,048,055	98.25%	1,319,070	1.75%	75,367,125	86.59	6,905
<b>Resolution 7</b> Re-election of Brendan Connolly	74,534,995	98.90%	831,198	1.10%	75,366,193	86.59	7,837
<b>Resolution 8</b> Re-election of David Thomas	73,860,006	98.00%	1,506,387	2.00%	75,366,393	86.59	7,637
<b>Resolution 9</b> Re-election of Ros Rivaz	74,046,446	98.25%	1,319,194	1.75%	75,365,640	86.59	8,356
<b>Resolution 10</b> Re-election of Jakob Sigurdsson	75,281,060	99.88%	87,249	0.12%	75,368,309	86.60	5,721
<b>Resolution 11</b> Re-election of Ian Melling	75,075,616	99.61%	292,411	0.39%	75,368,027	86.60	6,003
<b>Resolution 12</b> Re-appointment of auditor	75,151,691	99.71%	218,915	0.29%	75,370,606	86.60	3,424
<b>Resolution 13</b> Authority to set auditor's Remuneration	75,328,616	99.95%	35,322	0.05%	75,363,938	86.59	9,002
<b>Resolution 14</b> Authority to make political Donations	75,277,058	99.88%	93,344	0.12%	75,370,402	86.60	3,628
<b>Resolution 15</b> Authority to allot shares	74,697,568	99.11%	671,476	0.89%	75,369,044	86.60	3,896
<b>Resolution 16</b> Approval of the Victrex plc 2025 Executive Share Option Plan	75,100,681	99.65%	266,730	0.35%	75,367,411	86.59	6,619
<b>Resolution 17</b> Approval of the Victrex plc 2025 Sharesave Plan	75,271,532	99.87%	96,089	0.13%	75,367,621	86.59	6,409
<b>Resolution 18</b> Victrex plc 2025 Employee Stock Purchase Plan	74,939,870	99.43%	428,216	0.57%	75,368,086	86.60	5,944
<b>Resolution 19</b> To disapply pre-emption rights to the allotment of equity securities	75,297,038	99.90%	72,221	0.10%	75,369,259	86.60	4,771
<b>Resolution 20</b> Subject to the approval of Resolution 19 to further disapply pre-emption rights to the allotment of equity securities	75,117,231	99.66%	253,360	0.34%	75,370,591	86.60	3,439
<b>Resolution 21</b> Authority to purchase own Shares	75,117,158	99.68%	242,716	0.32%	75,359,874	86.59	14,156
<b>Resolution 22</b> Notice of general meetings	74,182,773	98.42%	1,189,485	1.58%	75,372,258	86.60	1,772

Notes:

<sup>1</sup> The percentages above are rounded to two decimal places.

<sup>2</sup> A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution.

<sup>3</sup> The number of ordinary shares in issue at the date of the Meeting was 87,034,903.

A record of the results of the resolutions passed at the annual general meeting will also be available on the Company's

website at [www.victrexplc.com](http://www.victrexplc.com).

In accordance with the Listing Rules, a copy of the resolutions passed as special resolutions at the meeting will be submitted to the National Storage Mechanism and will be available to view at:  
<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

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