

10th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	7 th February 2025
Number of ordinary shares purchased:	61,572
Lowest price per share (pence):	251.50
Highest price per share (pence):	257.00
Weighted average price per day (pence):	254.0433

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	254.0433	61,572	251.50	257.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
07 February 2025 08:44:06	322	257.00	XLON	00321569155TRL01
07 February 2025 08:44:08	267	256.00	XLON	00321569181TRL01
07 February 2025 08:45:26	267	256.00	XLON	00321570187TRL01
07 February 2025 08:45:26	77	256.00	XLON	00321570186TRL01
07 February 2025 08:49:02	196	255.50	XLON	00321572780TRL01
07 February 2025 08:49:02	124	255.50	XLON	00321572779TRL01
07 February 2025 09:30:41	340	255.50	XLON	00321600957TRL01
07 February 2025 09:30:41	330	255.00	XLON	00321600958TRL01
07 February 2025 09:38:20	100	255.00	XLON	00321606689TRL01
07 February 2025 09:55:11	69	255.00	XLON	00321614161TRL01

07 February 2025 10:10:27	69	255.00	XLON	00321615425TRLO1
07 February 2025 10:10:27	261	255.00	XLON	00321615424TRLO1
07 February 2025 10:36:06	340	254.50	XLON	00321616590TRLO1
07 February 2025 10:37:09	240	255.00	XLON	00321616634TRLO1
07 February 2025 10:37:38	205	255.00	XLON	00321616655TRLO1
07 February 2025 10:37:38	95	255.00	XLON	00321616654TRLO1
07 February 2025 10:38:49	19	255.00	XLON	00321616709TRLO1
07 February 2025 10:38:49	32	255.00	XLON	00321616708TRLO1
07 February 2025 10:38:49	249	255.00	XLON	00321616707TRLO1
07 February 2025 10:38:49	35	255.00	XLON	00321616706TRLO1
07 February 2025 10:38:49	338	255.00	XLON	00321616710TRLO1
07 February 2025 11:32:25	320	254.00	XLON	00321618573TRLO1
07 February 2025 11:32:25	321	254.00	XLON	00321618572TRLO1
07 February 2025 11:33:28	88	254.50	XLON	00321618597TRLO1
07 February 2025 11:33:28	88	254.50	XLON	00321618596TRLO1
07 February 2025 11:33:28	145	254.50	XLON	00321618595TRLO1
07 February 2025 11:33:28	403	254.50	XLON	00321618599TRLO1
07 February 2025 11:51:56	677	254.50	XLON	00321619090TRLO1
07 February 2025 11:55:05	347	254.00	XLON	00321619210TRLO1
07 February 2025 11:55:05	330	254.00	XLON	00321619211TRLO1
07 February 2025 11:55:05	330	254.00	XLON	00321619212TRLO1
07 February 2025 12:01:59	343	253.50	XLON	00321619573TRLO1
07 February 2025 12:01:59	344	253.50	XLON	00321619572TRLO1
07 February 2025 12:01:59	966	253.50	XLON	00321619575TRLO1
07 February 2025 12:01:59	490	253.50	XLON	00321619574TRLO1
07 February 2025 12:02:03	43	253.00	XLON	00321619585TRLO1
07 February 2025 12:02:35	642	253.00	XLON	00321619595TRLO1
07 February 2025 12:02:35	370	253.00	XLON	00321619596TRLO1
07 February 2025 12:02:37	325	252.50	XLON	00321619599TRLO1
07 February 2025 12:02:37	346	252.50	XLON	00321619600TRLO1
07 February 2025 12:04:05	598	252.50	XLON	00321619696TRLO1
07 February 2025 12:04:05	99	252.50	XLON	00321619695TRLO1
07 February 2025 12:22:37	340	252.00	XLON	00321620217TRLO1
07 February 2025 12:22:37	291	252.00	XLON	00321620216TRLO1

12:22:31		252.00		
07 February 2025 12:22:37	389	252.00	XLON	00321620215TRLO1
07 February 2025 12:23:21	71	251.50	XLON	00321620236TRLO1
07 February 2025 12:28:33	248	252.00	XLON	00321620405TRLO1
07 February 2025 12:28:38	522	252.00	XLON	00321620408TRLO1
07 February 2025 12:29:35	168	252.50	XLON	00321620445TRLO1
07 February 2025 12:29:36	134	252.50	XLON	00321620460TRLO1
07 February 2025 12:29:36	159	252.50	XLON	00321620459TRLO1
07 February 2025 12:44:46	77	254.00	XLON	00321620785TRLO1
07 February 2025 12:44:47	332	253.50	XLON	00321620788TRLO1
07 February 2025 12:44:47	333	253.50	XLON	00321620787TRLO1
07 February 2025 12:44:47	333	253.50	XLON	00321620786TRLO1
07 February 2025 12:44:47	1,600	253.50	XLON	00321620789TRLO1
07 February 2025 13:19:52	320	253.00	XLON	00321621674TRLO1
07 February 2025 13:19:52	695	253.00	XLON	00321621675TRLO1
07 February 2025 13:21:14	466	253.50	XLON	00321621701TRLO1
07 February 2025 13:21:14	16	253.50	XLON	00321621700TRLO1
07 February 2025 13:21:15	535	253.50	XLON	00321621704TRLO1
07 February 2025 13:34:25	350	253.50	XLON	00321622716TRLO1
07 February 2025 14:06:15	135	254.00	XLON	00321623887TRLO1
07 February 2025 14:06:15	50	254.00	XLON	00321623886TRLO1
07 February 2025 14:29:30	688	253.50	XLON	00321624761TRLO1
07 February 2025 14:29:31	400	253.00	XLON	00321624762TRLO1
07 February 2025 14:43:17	678	253.00	XLON	00321627166TRLO1
07 February 2025 14:46:05	151	254.00	XLON	00321627281TRLO1
07 February 2025 14:46:05	131	254.00	XLON	00321627280TRLO1
07 February 2025 14:46:05	26	254.00	XLON	00321627279TRLO1
07 February 2025 14:46:08	183	253.00	XLON	00321627282TRLO1
07 February 2025 14:56:00	645	254.00	XLON	00321627760TRLO1
07 February 2025 14:57:02	2,630	254.00	XLON	00321627793TRLO1
07 February 2025 15:01:03	377	253.50	XLON	00321628011TRLO1
07 February 2025 15:01:04	331	253.50	XLON	00321628014TRLO1
07 February 2025 15:01:04	46	253.50	XLON	00321628013TRLO1
07 February 2025 15:01:04	305	253.50	XLON	00321628012TRLO1

07 February 2025 15:01:04	94	253.50	XLON	00321628015TRL01
07 February 2025 15:21:49	36	254.00	XLON	00321629077TRL01
07 February 2025 15:27:34	656	255.00	XLON	00321629347TRL01
07 February 2025 15:32:39	1,036	255.00	XLON	00321629532TRL01
07 February 2025 15:32:39	712	255.50	XLON	00321629538TRL01
07 February 2025 15:32:39	127	255.50	XLON	00321629537TRL01
07 February 2025 15:32:39	132	255.50	XLON	00321629536TRL01
07 February 2025 15:32:39	93	255.50	XLON	00321629535TRL01
07 February 2025 15:32:39	138	255.50	XLON	00321629534TRL01
07 February 2025 15:32:39	286	255.50	XLON	00321629533TRL01
07 February 2025 15:32:39	1,036	255.00	XLON	00321629539TRL01
07 February 2025 15:33:14	113	255.00	XLON	00321629641TRL01
07 February 2025 15:33:32	478	255.00	XLON	00321629756TRL01
07 February 2025 15:35:40	207	255.00	XLON	00321629895TRL01
07 February 2025 15:38:11	156	255.00	XLON	00321630084TRL01
07 February 2025 15:38:11	149	255.00	XLON	00321630083TRL01
07 February 2025 15:40:15	337	254.50	XLON	00321630214TRL01
07 February 2025 15:40:15	138	255.00	XLON	00321630222TRL01
07 February 2025 15:40:15	142	255.00	XLON	00321630221TRL01
07 February 2025 15:40:15	146	255.00	XLON	00321630220TRL01
07 February 2025 15:40:15	701	255.00	XLON	00321630219TRL01
07 February 2025 15:40:15	62	255.00	XLON	00321630218TRL01
07 February 2025 15:40:15	97	255.00	XLON	00321630217TRL01
07 February 2025 15:40:15	46	255.00	XLON	00321630216TRL01
07 February 2025 15:40:15	444	255.00	XLON	00321630215TRL01
07 February 2025 15:40:15	141	255.00	XLON	00321630223TRL01
07 February 2025 15:40:15	137	255.00	XLON	00321630227TRL01
07 February 2025 15:40:15	136	255.00	XLON	00321630226TRL01
07 February 2025 15:40:15	346	255.00	XLON	00321630225TRL01
07 February 2025 15:40:16	145	255.00	XLON	00321630228TRL01
07 February 2025 15:40:16	337	254.50	XLON	00321630229TRL01
07 February 2025 15:40:16	68	255.00	XLON	00321630233TRL01
07 February 2025 15:40:16	710	255.00	XLON	00321630232TRL01
07 February 2025 15:40:16	10	255.00	XLON	00321630231TRL01

DATE		AMOUNT		
07 February 2025 15:40:16	22	255.00	XLON	00321630230TRLO1
07 February 2025 15:40:16	97	255.00	XLON	00321630234TRLO1
07 February 2025 15:40:16	134	255.00	XLON	00321630236TRLO1
07 February 2025 15:40:16	67	255.00	XLON	00321630235TRLO1
07 February 2025 15:40:16	57	255.00	XLON	00321630237TRLO1
07 February 2025 15:40:16	88	255.00	XLON	00321630238TRLO1
07 February 2025 15:40:16	88	255.00	XLON	00321630239TRLO1
07 February 2025 15:40:16	88	255.00	XLON	00321630240TRLO1
07 February 2025 15:40:16	88	255.00	XLON	00321630241TRLO1
07 February 2025 15:40:16	81	255.00	XLON	00321630242TRLO1
07 February 2025 15:40:16	320	254.50	XLON	00321630247TRLO1
07 February 2025 15:40:16	132	255.00	XLON	00321630253TRLO1
07 February 2025 15:40:16	152	255.00	XLON	00321630252TRLO1
07 February 2025 15:40:16	116	255.00	XLON	00321630251TRLO1
07 February 2025 15:40:16	66	255.00	XLON	00321630250TRLO1
07 February 2025 15:40:16	97	255.00	XLON	00321630249TRLO1
07 February 2025 15:40:16	388	255.00	XLON	00321630248TRLO1
07 February 2025 15:40:16	320	254.50	XLON	00321630254TRLO1
07 February 2025 15:40:17	334	254.50	XLON	00321630256TRLO1
07 February 2025 15:40:25	639	254.50	XLON	00321630264TRLO1
07 February 2025 15:41:43	250	254.00	XLON	00321630327TRLO1
07 February 2025 15:41:43	250	254.00	XLON	00321630326TRLO1
07 February 2025 15:41:43	141	254.00	XLON	00321630325TRLO1
07 February 2025 15:53:24	676	254.00	XLON	00321631304TRLO1
07 February 2025 15:53:32	684	254.00	XLON	00321631356TRLO1
07 February 2025 15:53:32	130	254.50	XLON	00321631358TRLO1
07 February 2025 15:53:32	722	254.50	XLON	00321631357TRLO1
07 February 2025 15:53:34	698	254.00	XLON	00321631365TRLO1
07 February 2025 15:53:34	349	254.00	XLON	00321631366TRLO1
07 February 2025 15:53:44	1,011	253.50	XLON	00321631373TRLO1
07 February 2025 15:53:44	988	253.50	XLON	00321631374TRLO1
07 February 2025 15:53:44	988	253.50	XLON	00321631375TRLO1
07 February 2025 15:53:44	988	253.50	XLON	00321631376TRLO1
07 February 2025				

07 February 2025 15:55:05	988	253.50	XLON	00321631461TRLO1
07 February 2025 15:58:01	1,317	254.00	XLON	00321631660TRLO1
07 February 2025 16:01:10	1,708	254.00	XLON	00321631833TRLO1
07 February 2025 16:07:31	518	254.00	XLON	00321632375TRLO1
07 February 2025 16:07:44	2,391	254.00	XLON	00321632387TRLO1
07 February 2025 16:07:49	2,258	254.00	XLON	00321632397TRLO1
07 February 2025 16:16:27	2,903	254.00	XLON	00321633098TRLO1
07 February 2025 16:16:27	326	254.00	XLON	00321633099TRLO1
07 February 2025 16:16:27	2,577	254.00	XLON	00321633100TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

+44 20 3405 0205

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQDLFBELLZBBX