

**Spirax Group plc (the Company) announces the periodical transactions in relation to some of the Company's employee share schemes in accordance with article 19 (12(b)) of the UK Market Abuse Regulation.**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>			
a)	Name	Nimesh Patel		
<b>2</b>	<b>Reason for the notification</b>			
a)	Position/status	Group Chief Executive Officer		
b)	Initial notification /Amendment	Initial Notification		
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>			
a)	Name	Spirax Group plc		
b)	LEI	213800WFVZQMHOZP2W17		
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares		
	Identification code	ISIN: GB00BWFQQN14		
b)	Nature of the transaction	1. Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan 2. Dematerialisation of 700 shares and transfer into Global Nominee Account. No change to Beneficial interest.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1	7670.00p	2
			Nil	2
		2	Nil	700
d)	Aggregated information			
	- Aggregated volume	Transaction 1 4 shares		Transaction 2 700 Shares
	- Aggregated Price per share	3835.00p		nil
e)	Date of the transaction	1. 05/02/2025 2. 05/02/2025		
f)	Place of the transaction	1. London Stock Exchange 2. Outside of a trading venue		

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>								
a)	Name	James Devine							
<b>2</b>	<b>Reason for the notification</b>								
a)	Position/status	Group HR Director							
b)	Initial notification /Amendment	Initial Notification							
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a)	Name	Spirax Group plc							
b)	LEI	213800WFVZQMHOZP2W17							
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares							
	Identification code	ISIN: GB00BWFQGN14							
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>7670.00p</td> <td>2</td> </tr> <tr> <td>Nil</td> <td>2</td> </tr> </tbody> </table>	Price(s)	Volume(s)	7670.00p	2	Nil	2	
Price(s)	Volume(s)								
7670.00p	2								
Nil	2								
d)	Aggregated information								
	- Aggregated volume	4 shares							
	- Aggregated Price per share	3835.00p							
e)	Date of the transaction	05/02/2025							
f)	Place of the transaction	London Stock Exchange							

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Sarah Peers
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group Sustainability Director

		Group Sustainability Director							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>7670.00p</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table>	Price(s)	Volume(s)	7670.00p	2	Nil	2	
Price(s)	Volume(s)								
7670.00p	2								
Nil	2								
d)	Aggregated information  - Aggregated volume  - Aggregated Price per share	4 shares  3835.00p							
e)	Date of the transaction	05/02/2025							
f)	Place of the transaction	London Stock Exchange							

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Andrew Mines
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Managing Director (ETS)
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Spirax Group plc
b)	LEI	213800WVZQMHOZP2W17

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14		
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		7670.00p	2	
		Nil	2	
d)	Aggregated information  - Aggregated volume  - Aggregated Price per share	2 shares  3835.00p		
e)	Date of the transaction	05/02/2025		
f)	Place of the transaction	London Stock Exchange		

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