

11th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	10 th February 2025
Number of ordinary shares purchased:	98,724
Lowest price per share (pence):	248.50
Highest price per share (pence):	255.00
Weighted average price per day (pence):	251.4584

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	251.4584	98,724	248.50	255.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
10 February 2025 08:13:02	321	252.50	XLON	00321722191TRL01
10 February 2025 08:16:06	331	253.50	XLON	00321722693TRL01
10 February 2025 08:16:06	333	253.00	XLON	00321722694TRL01
10 February 2025 08:16:06	333	252.50	XLON	00321722695TRL01
10 February 2025 08:16:07	333	252.00	XLON	00321722703TRL01
10 February 2025 08:16:12	338	253.00	XLON	00321722728TRL01
10 February 2025 08:21:02	176	252.50	XLON	00321723941TRL01
10 February 2025 08:21:02	147	252.50	XLON	00321723942TRL01
10 February 2025 08:33:00	11	252.00	XLON	00321726391TRL01
10 February 2025 08:33:00	330	252.00	XLON	00321726392TRL01
10 February 2025				

10 February 2025 08:33:00	460	252.00	XLON	00321726393TRL01
10 February 2025 09:14:10	342	251.50	XLON	00321737349TRL01
10 February 2025 09:14:10	335	250.50	XLON	00321737350TRL01
10 February 2025 09:15:16	196	250.50	XLON	00321737591TRL01
10 February 2025 09:15:16	169	250.50	XLON	00321737592TRL01
10 February 2025 09:15:16	49	250.50	XLON	00321737593TRL01
10 February 2025 09:15:16	98	250.50	XLON	00321737594TRL01
10 February 2025 09:17:00	350	250.00	XLON	00321738192TRL01
10 February 2025 09:19:52	346	249.50	XLON	00321738988TRL01
10 February 2025 09:21:37	331	249.50	XLON	00321739454TRL01
10 February 2025 09:25:30	338	249.50	XLON	00321740540TRL01
10 February 2025 09:25:42	340	249.50	XLON	00321740618TRL01
10 February 2025 09:30:55	115	251.00	XLON	00321742384TRL01
10 February 2025 09:31:18	269	251.00	XLON	00321742610TRL01
10 February 2025 09:31:18	659	250.50	XLON	00321742611TRL01
10 February 2025 09:31:24	72	250.00	XLON	00321742653TRL01
10 February 2025 09:31:24	338	250.00	XLON	00321742654TRL01
10 February 2025 09:31:24	266	250.00	XLON	00321742655TRL01
10 February 2025 09:31:44	688	249.50	XLON	00321742813TRL01
10 February 2025 10:04:58	179	249.50	XLON	00321757139TRL01
10 February 2025 10:04:58	379	249.50	XLON	00321757140TRL01
10 February 2025 10:33:55	323	249.50	XLON	00321758083TRL01
10 February 2025 10:33:55	334	249.50	XLON	00321758084TRL01
10 February 2025 10:40:53	999	249.50	XLON	00321758457TRL01
10 February 2025 10:47:57	650	249.00	XLON	00321758893TRL01
10 February 2025 10:47:57	16	249.00	XLON	00321758894TRL01
10 February 2025 10:47:57	333	249.00	XLON	00321758895TRL01
10 February 2025 10:47:57	666	248.50	XLON	00321758896TRL01
10 February 2025 10:47:57	333	248.50	XLON	00321758897TRL01
10 February 2025 10:48:06	641	248.50	XLON	00321758906TRL01
10 February 2025 10:52:19	358	248.50	XLON	00321759199TRL01
10 February 2025 10:52:19	75	248.50	XLON	00321759200TRL01
10 February 2025 10:55:32	233	248.50	XLON	00321759293TRL01
10 February 2025 10:55:32	433	248.50	XLON	00321759294TRL01

10 February 2025 10:56:02	68	249.00	XLON	00321759302TRLO1
10 February 2025 10:56:02	164	249.00	XLON	00321759303TRLO1
10 February 2025 10:56:02	183	249.00	XLON	00321759304TRLO1
10 February 2025 10:56:02	167	249.00	XLON	00321759305TRLO1
10 February 2025 10:56:02	162	249.00	XLON	00321759306TRLO1
10 February 2025 10:56:02	158	249.00	XLON	00321759307TRLO1
10 February 2025 10:56:04	366	249.00	XLON	00321759308TRLO1
10 February 2025 10:56:04	161	249.00	XLON	00321759309TRLO1
10 February 2025 10:56:18	2,769	249.00	XLON	00321759313TRLO1
10 February 2025 10:56:43	1,745	249.00	XLON	00321759323TRLO1
10 February 2025 10:59:10	162	249.00	XLON	00321759385TRLO1
10 February 2025 10:59:10	179	249.00	XLON	00321759386TRLO1
10 February 2025 10:59:10	465	249.00	XLON	00321759387TRLO1
10 February 2025 10:59:10	199	249.00	XLON	00321759388TRLO1
10 February 2025 11:00:00	164	249.00	XLON	00321759409TRLO1
10 February 2025 11:00:00	185	249.00	XLON	00321759410TRLO1
10 February 2025 11:00:00	155	249.00	XLON	00321759411TRLO1
10 February 2025 11:00:01	160	249.00	XLON	00321759413TRLO1
10 February 2025 11:00:01	153	249.00	XLON	00321759414TRLO1
10 February 2025 11:00:02	2	249.00	XLON	00321759415TRLO1
10 February 2025 11:00:11	2,153	249.00	XLON	00321759431TRLO1
10 February 2025 11:00:11	37	249.00	XLON	00321759432TRLO1
10 February 2025 11:00:39	3,163	249.00	XLON	00321759455TRLO1
10 February 2025 11:00:39	452	249.00	XLON	00321759456TRLO1
10 February 2025 11:00:39	3	249.00	XLON	00321759457TRLO1
10 February 2025 11:03:08	348	250.50	XLON	00321759525TRLO1
10 February 2025 11:03:08	124	250.50	XLON	00321759526TRLO1
10 February 2025 11:03:08	149	250.50	XLON	00321759527TRLO1
10 February 2025 11:03:08	348	250.50	XLON	00321759528TRLO1
10 February 2025 11:06:09	1,040	250.50	XLON	00321759636TRLO1
10 February 2025 11:06:09	347	250.50	XLON	00321759637TRLO1
10 February 2025 11:06:09	347	250.50	XLON	00321759638TRLO1
10 February 2025 11:06:09	346	250.50	XLON	00321759639TRLO1
10 February 2025				

10 February 2025 11:06:09	1,700	251.00	XLON	00321759640TRLO1
10 February 2025 11:06:09	380	251.00	XLON	00321759641TRLO1
10 February 2025 11:08:54	328	250.50	XLON	00321759726TRLO1
10 February 2025 11:08:54	1,286	250.50	XLON	00321759727TRLO1
10 February 2025 11:13:50	665	250.50	XLON	00321759872TRLO1
10 February 2025 11:20:25	1,016	250.50	XLON	00321760126TRLO1
10 February 2025 11:25:47	1,359	250.50	XLON	00321760249TRLO1
10 February 2025 11:25:48	1,351	250.50	XLON	00321760250TRLO1
10 February 2025 11:34:40	351	250.00	XLON	00321760564TRLO1
10 February 2025 11:34:40	1,055	250.00	XLON	00321760565TRLO1
10 February 2025 11:39:21	252	250.50	XLON	00321760707TRLO1
10 February 2025 11:46:25	332	250.00	XLON	00321760881TRLO1
10 February 2025 11:59:07	338	250.00	XLON	00321761246TRLO1
10 February 2025 11:59:07	130	250.00	XLON	00321761247TRLO1
10 February 2025 11:59:07	208	250.00	XLON	00321761248TRLO1
10 February 2025 12:02:00	1,013	250.00	XLON	00321761337TRLO1
10 February 2025 12:08:33	1,350	250.00	XLON	00321761606TRLO1
10 February 2025 12:08:41	50	250.00	XLON	00321761612TRLO1
10 February 2025 12:08:41	1,300	250.00	XLON	00321761613TRLO1
10 February 2025 12:21:10	210	251.00	XLON	00321761954TRLO1
10 February 2025 12:21:10	472	251.00	XLON	00321761955TRLO1
10 February 2025 12:21:10	341	251.00	XLON	00321761956TRLO1
10 February 2025 12:22:49	993	251.00	XLON	00321762003TRLO1
10 February 2025 12:23:53	993	251.00	XLON	00321762044TRLO1
10 February 2025 12:42:02	233	251.50	XLON	00321762564TRLO1
10 February 2025 12:42:02	98	251.50	XLON	00321762565TRLO1
10 February 2025 12:45:19	1,324	251.00	XLON	00321762655TRLO1
10 February 2025 12:45:19	331	251.00	XLON	00321762656TRLO1
10 February 2025 12:45:32	1,742	250.50	XLON	00321762667TRLO1
10 February 2025 12:46:58	320	251.00	XLON	00321762686TRLO1
10 February 2025 12:47:06	1,077	251.00	XLON	00321762687TRLO1
10 February 2025 12:47:06	174	251.00	XLON	00321762688TRLO1
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10 February 2025 12:47:06	73	251.00	XLON	00321762690TRLO1

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10 February 2025 13:05:58	349	251.00	XLON	00321763273TRLO1
10 February 2025 13:08:18	656	251.00	XLON	00321763353TRLO1
10 February 2025 13:08:21	32	251.00	XLON	00321763354TRLO1
10 February 2025 13:08:21	255	251.00	XLON	00321763355TRLO1
10 February 2025 13:10:36	88	251.00	XLON	00321763410TRLO1
10 February 2025 13:16:24	600	251.00	XLON	00321763555TRLO1
10 February 2025 13:16:24	88	251.00	XLON	00321763556TRLO1
10 February 2025 13:16:24	344	251.00	XLON	00321763557TRLO1
10 February 2025 13:28:00	1,057	250.50	XLON	00321763905TRLO1
10 February 2025 13:31:01	299	250.50	XLON	00321763986TRLO1
10 February 2025 13:31:01	54	250.50	XLON	00321763987TRLO1
10 February 2025 13:31:01	344	250.50	XLON	00321763988TRLO1
10 February 2025 13:31:01	713	250.50	XLON	00321763989TRLO1
10 February 2025 13:35:17	799	250.50	XLON	00321764116TRLO1
10 February 2025 13:35:17	510	250.50	XLON	00321764117TRLO1
10 February 2025 13:36:56	316	250.50	XLON	00321764159TRLO1
10 February 2025 13:50:58	518	252.00	XLON	00321764525TRLO1
10 February 2025 13:50:58	137	252.00	XLON	00321764526TRLO1
10 February 2025 14:07:59	647	251.50	XLON	00321765077TRLO1
10 February 2025 14:07:59	324	251.50	XLON	00321765078TRLO1
10 February 2025 14:07:59	323	251.50	XLON	00321765079TRLO1
10 February 2025 14:09:38	61	251.50	XLON	00321765159TRLO1
10 February 2025 14:09:38	51	251.50	XLON	00321765160TRLO1
10 February 2025 14:21:17	1,006	251.50	XLON	00321765675TRLO1
10 February 2025 14:21:17	335	251.50	XLON	00321765676TRLO1
10 February 2025 14:27:08	96	251.50	XLON	00321765861TRLO1
10 February 2025 14:44:55	1,385	253.50	XLON	00321769514TRLO1
10 February 2025 14:49:01	310	254.00	XLON	00321770169TRLO1
10 February 2025 14:49:01	1,012	254.00	XLON	00321770170TRLO1
10 February 2025 14:49:01	1,600	254.00	XLON	00321770171TRLO1
10 February 2025 14:49:03	1,004	254.00	XLON	00321770185TRLO1
10 February 2025 14:49:38	225	253.50	XLON	00321770257TRLO1
10 February 2025	227	253.50	XLON	00321770258TRLO1

14:49:38	807	253.50	XLON	003217702581TRLO1
10 February 2025 14:53:42	1,353	254.00	XLON	00321770876TRLO1
10 February 2025 14:54:33	1,356	253.50	XLON	00321770928TRLO1
10 February 2025 14:54:33	790	253.50	XLON	00321770929TRLO1
10 February 2025 14:54:43	1,362	253.50	XLON	00321770934TRLO1
10 February 2025 14:58:47	758	253.00	XLON	00321771186TRLO1
10 February 2025 14:58:47	254	253.00	XLON	00321771187TRLO1
10 February 2025 15:03:35	163	253.50	XLON	00321771434TRLO1
10 February 2025 15:03:35	1,497	253.50	XLON	00321771435TRLO1
10 February 2025 15:04:05	1,000	253.50	XLON	00321771458TRLO1
10 February 2025 15:04:05	661	253.50	XLON	00321771459TRLO1
10 February 2025 15:06:05	1,661	253.50	XLON	00321771572TRLO1
10 February 2025 15:07:26	856	253.50	XLON	00321771696TRLO1
10 February 2025 15:07:26	805	253.50	XLON	00321771697TRLO1
10 February 2025 15:09:50	856	253.50	XLON	00321771791TRLO1
10 February 2025 15:09:50	77	253.50	XLON	00321771792TRLO1
10 February 2025 15:10:29	64	253.50	XLON	00321771813TRLO1
10 February 2025 15:10:29	305	253.50	XLON	00321771814TRLO1
10 February 2025 15:10:48	27	253.50	XLON	00321771821TRLO1
10 February 2025 15:10:48	305	253.50	XLON	00321771822TRLO1
10 February 2025 15:11:25	296	253.50	XLON	00321771842TRLO1
10 February 2025 15:11:25	37	253.50	XLON	00321771843TRLO1
10 February 2025 15:13:01	312	253.50	XLON	00321771919TRLO1
10 February 2025 15:24:31	654	254.50	XLON	00321772518TRLO1
10 February 2025 15:24:31	327	254.50	XLON	00321772519TRLO1
10 February 2025 15:25:07	464	254.50	XLON	00321772546TRLO1
10 February 2025 15:25:41	103	254.50	XLON	00321772564TRLO1
10 February 2025 15:26:03	1,028	255.00	XLON	00321772577TRLO1
10 February 2025 15:26:10	150	254.50	XLON	00321772580TRLO1
10 February 2025 15:26:27	197	254.50	XLON	00321772593TRLO1
10 February 2025 15:26:27	150	254.50	XLON	00321772594TRLO1
10 February 2025 15:32:41	347	254.50	XLON	00321772913TRLO1
10 February 2025 15:32:41	25	254.50	XLON	00321772914TRLO1
10 February 2025 15:32:41	322	254.50	XLON	00321772915TRLO1

10 February 2025 15:34:28	621	254.50	XLON	00321773006TRLO1
10 February 2025 15:34:28	374	254.50	XLON	00321773007TRLO1
10 February 2025 15:42:07	80	254.00	XLON	00321773296TRLO1
10 February 2025 15:42:07	272	254.00	XLON	00321773297TRLO1
10 February 2025 15:42:07	352	254.00	XLON	00321773298TRLO1
10 February 2025 15:42:07	279	254.00	XLON	00321773299TRLO1
10 February 2025 15:43:08	73	254.00	XLON	00321773330TRLO1
10 February 2025 15:43:08	279	254.00	XLON	00321773331TRLO1
10 February 2025 15:43:53	353	253.50	XLON	00321773354TRLO1
10 February 2025 15:45:10	344	253.50	XLON	00321773444TRLO1
10 February 2025 15:45:10	333	253.50	XLON	00321773445TRLO1
10 February 2025 15:47:05	5	253.50	XLON	00321773563TRLO1
10 February 2025 15:49:23	348	253.50	XLON	00321773658TRLO1
10 February 2025 15:57:32	109	253.00	XLON	00321774041TRLO1
10 February 2025 15:57:42	2	253.00	XLON	00321774058TRLO1
10 February 2025 15:58:23	83	253.00	XLON	00321774072TRLO1
10 February 2025 15:59:51	135	253.00	XLON	00321774106TRLO1
10 February 2025 16:00:07	109	253.00	XLON	00321774125TRLO1
10 February 2025 16:00:07	85	253.00	XLON	00321774126TRLO1
10 February 2025 16:00:07	135	253.00	XLON	00321774127TRLO1
10 February 2025 16:11:39	387	254.00	XLON	00321774905TRLO1
10 February 2025 16:11:39	387	254.00	XLON	00321774906TRLO1
10 February 2025 16:11:39	355	254.00	XLON	00321774907TRLO1
10 February 2025 16:11:39	355	254.00	XLON	00321774908TRLO1
10 February 2025 16:11:39	340	253.50	XLON	00321774909TRLO1
10 February 2025 16:11:39	339	253.50	XLON	00321774910TRLO1
10 February 2025 16:12:06	1,042	254.50	XLON	00321774950TRLO1
10 February 2025 16:12:44	279	254.50	XLON	00321774967TRLO1
10 February 2025 16:12:44	311	254.50	XLON	00321774968TRLO1
10 February 2025 16:13:03	348	254.50	XLON	00321774988TRLO1
10 February 2025 16:14:12	348	254.00	XLON	00321775041TRLO1
10 February 2025 16:15:00	290	253.50	XLON	00321775066TRLO1
10 February 2025 16:15:00	43	253.50	XLON	00321775067TRLO1
10 February 2025	15		XLON	00321775171TRLO1

16:19:50	IS	253.50	ALMA	00211347411201
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