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11 February 2025

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Ashtead Group plc ("Ashtead" or the "Group")

CFO Succession

Further to the announcement made on 3 September 2024 that Michael Pratt intended to retire from the business, he will step down as a director of Ashtead and chief financial officer (CFO) of the Group on 28 February 2025 and Alex Pease will become CFO with effect from 1 March 2025. Michael and Alex have worked together closely, since Alex joined the Group in October 2024, to ensure a smooth transition of responsibilities. Michael will be available to support the business until his retirement in September 2025.Â Â

Given the Group's intention to move its primary listing to the US, in common with US practice, Alex will not be appointed as a director of Ashtead.Â

Enquiries:

Ashtead GroupÂÂ Â Will ShawÂ Â +44 (0) 20 7726 9700

H/Advisors MaitlandÂ Â Sam CartwrightÂÂ +44 (0) 20 7379 5151
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