

11 February 2025

RWS Holdings plc
Result of Annual General Meeting

RWS Holdings plc ("RWS", the "Company"), a unique world-leading provider of technology-enabled language, content and intellectual property services, confirms that all resolutions set out in the notice of its 2025 Annual General Meeting were duly passed by the requisite number of shareholders on a poll, at the meeting held today. The poll results of each resolution are set out below. The number of the Company's Ordinary shares carrying the right to vote at the meeting was 369,807,646. Each share carried one vote.

Resolution	Total votes For	%	Total votes Against	%	% of Issued Share Capital voted	Votes withheld
1. Receive the Annual Report and Accounts	289,398,086	100.00%	8,254	0.00%	78.26	325,341
2. Approve the Directors' Remuneration Report	221,916,515	76.60%	67,774,458	23.40%	78.34	40,708
3. Approve the Dividend	289,712,771	100.00%	8,058	0.00%	78.34	10,852
4. Re-elect Paul Abbott	289,097,792	99.79%	595,447	0.21%	78.34	38,442
5. Re-elect Andrew Brode	283,531,035	97.87%	6,166,624	2.13%	78.34	34,022
6. Re-elect David Clayton	278,270,907	96.06%	11,426,752	3.94%	78.34	34,022
7. Re-elect Graham Cooke	289,113,410	99.80%	583,708	0.20%	78.34	34,563
8. Re-elect Candida Davies	289,448,524	99.91%	246,982	0.09%	78.34	36,175
9. Re-elect Frances Earl	283,164,069	97.75%	6,517,397	2.25%	78.33	50,215
10. Re-elect Julie Southern	286,400,810	98.86%	3,296,308	1.14%	78.34	34,563
11. Re-elect Gordon Stuart	283,174,477	97.75%	6,512,638	2.25%	78.33	44,566
12. Elect Benjamin Faes	289,659,274	99.99%	38,385	0.01%	78.34	34,022
13. Re-appoint Ernst & Young LLP as Auditors	284,657,029	98.26%	5,046,849	1.74%	78.34	27,803
14. Authorise the Directors to determine the Auditor's remuneration	288,826,442	99.69%	886,834	0.31%	78.34	18,405
15. Authorise the Directors to allot shares	287,874,337	99.37%	1,831,815	0.63%	78.34	25,529
16. Authorise the Directors to issue shares for cash without pre-emptive rights	280,293,829	96.75%	9,403,150	3.25%	78.34	34,702
17. Authorise the Directors to issue shares for cash without pre-emptive rights in connection with an acquisition or other capital investment	268,332,822	92.76%	20,949,949	7.24%	78.23	448,910
18. Authorise the Company to make on-market purchases of its own shares	284,522,447	98.26%	5,026,811	1.74%	78.30	182,423

Notes:

1. Votes "for" and "against" are expressed as a percentage of votes received. Votes "for" include those at the Chairman's discretion.
2. Votes "withheld" are not votes in law and, therefore, have not been included in the calculation of the proportion of votes "for" or "against" a resolution.
3. The results of the AGM voting will also be made available on the Company's website at www.rws.com/about/investors/agm/

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