

11 February 2025

**Hercules Site Services plc**

("Hercules" or the "Company")

**Grant of Warrants**

Hercules Site Services plc (AIM: HERC), a leading technology enabled labour supply company for the UK infrastructure and construction sectors, announces that it has granted warrants to Henry Pitman, Non-Executive Chairman of the Company, to subscribe for 293,251 new ordinary shares in the Company at an exercise price of 50.5 pence each (the "Warrants"). The Warrants are exercisable from grant and will expire on 4 February 2027.

The number of warrants and the exercise price are identical to the warrants that were granted to Mr Pitman on the Company's admission to AIM on 4 February 2022 which expired on 4 February 2025.

For further information and enquiries, please contact:

**Hercules Site Services plc**

Brusk Korkmaz (CEO)  
Paul Wheatcroft (CFO)

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**Additional Information**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Henry Pitman
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Non-Executive Chairman
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Hercules Site Services plc
b)	LEI	213800P7Z6MXNSM4OQ50
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each</b>	

	type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 0.1p each  ISIN: GB00BPVBVZ82				
b)	Nature of the transaction	Grant of warrants				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>50.5p</td><td>293,251</td></tr></table>	Price(s)	Volume(s)	50.5p	293,251
Price(s)	Volume(s)					
50.5p	293,251					
d)	Aggregated information  - Aggregated volume  - Price	N/A - Single transaction				
e)	Date of the transaction	11 February 2025				
f)	Place of the transaction	Off market				

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