

**Diales Plc**  
**("Diales" or the "Company")**  
**Exercise of Share Options,**  
**PDMR Dealing and Total Voting Rights**

**Exercise of Share Options**

Diales Plc (AIM: DIAL), the global specialist dispute avoidance and dispute resolution consultancy, announces that options over a total of 503,336 ordinary shares of 0.4 pence each in the Company ("Ordinary Shares") have been exercised by certain employees ("the Exercised Options") as described below.

Name	Total option Shares exercised	Total Shares used to pay tax/NIC on option exercises	Net shares retained by employee (and transferred from treasury)
Mark Wheeler	453,336*	213,068	240,268
Non-PDMR employee	50,000	23,500	26,500

*\*Relates to grant of Options announced on 23 February 2018.*

**Total Voting Rights**

The issued share capital of the Company consists of 53,962,868 Ordinary Shares of which 1,305,429 are held in treasury. Therefore, the total number of Ordinary Shares carrying voting rights in Diales is 52,657,439. This figure of 52,657,439 may be used by the Company's shareholders as the denominator for the calculation by which they will determine whether they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the Disclosure Guidance and Transparency Rules.

**ENDS**

**Enquiries:**

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<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Mark Wheeler
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer

b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Diales Plc				
b)	LEI	213800FN83KF8AF4Y572				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares of 0.4 pence each  GB00BOL9C092				
b)	Nature of the transaction	Option exercise				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>453,336 (net settled amount of 240,268)</td></tr></table>	Price(s)	Volume(s)	Nil	453,336 (net settled amount of 240,268)
Price(s)	Volume(s)					
Nil	453,336 (net settled amount of 240,268)					
d)	Aggregated information  - Aggregated volume  - Price	N/A - Single transaction				
e)	Date of the transaction	11 February 2025				
f)	Place of the transaction	Outside a trading venue				

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