

12th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	11 th February 2025
Number of ordinary shares purchased:	101,357
Lowest price per share (pence):	252.50
Highest price per share (pence):	258.50
Weighted average price per day (pence):	256.2921

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	256.2921	101,357	252.50	258.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
11 February 2025 08:34:05	322	254.50	XLON	00321900053TRL01
11 February 2025 08:34:05	353	254.00	XLON	00321900054TRL01
11 February 2025 08:38:50	325	254.00	XLON	00321902556TRL01
11 February 2025 08:38:51	152	254.50	XLON	00321902568TRL01
11 February 2025 08:38:51	142	254.50	XLON	00321902569TRL01
11 February 2025 08:38:51	319	254.50	XLON	00321902570TRL01
11 February 2025 08:38:51	301	254.50	XLON	00321902571TRL01
11 February 2025 08:38:51	10	254.50	XLON	00321902572TRL01
11 February 2025 08:38:51	380	254.50	XLON	00321902573TRL01
11 February 2025 08:41:16	303	254.00	XLON	00321903877TRL01
11 February 2025				

11 February 2025 08:41:16	31	254.00	XLON	00321903878TRLO1
11 February 2025 08:41:16	303	254.00	XLON	00321903879TRLO1
11 February 2025 08:45:17	24	254.00	XLON	00321905850TRLO1
11 February 2025 08:45:17	321	254.00	XLON	00321905851TRLO1
11 February 2025 08:48:01	340	254.50	XLON	00321907514TRLO1
11 February 2025 08:48:01	67	254.50	XLON	00321907515TRLO1
11 February 2025 08:48:01	612	254.50	XLON	00321907516TRLO1
11 February 2025 08:48:01	350	254.50	XLON	00321907517TRLO1
11 February 2025 08:48:01	225	254.50	XLON	00321907518TRLO1
11 February 2025 08:48:04	126	255.00	XLON	00321907545TRLO1
11 February 2025 08:48:04	46	255.00	XLON	00321907546TRLO1
11 February 2025 08:50:41	768	255.50	XLON	00321908952TRLO1
11 February 2025 08:50:41	289	255.50	XLON	00321908953TRLO1
11 February 2025 08:50:49	329	255.50	XLON	00321908998TRLO1
11 February 2025 08:58:16	135	256.00	XLON	00321912356TRLO1
11 February 2025 08:58:16	385	256.00	XLON	00321912357TRLO1
11 February 2025 08:59:34	325	256.00	XLON	00321913053TRLO1
11 February 2025 08:59:34	1,088	256.00	XLON	00321913054TRLO1
11 February 2025 08:59:34	325	255.50	XLON	00321913055TRLO1
11 February 2025 09:05:51	353	255.50	XLON	00321916723TRLO1
11 February 2025 09:05:51	352	255.50	XLON	00321916724TRLO1
11 February 2025 09:06:51	379	255.00	XLON	00321917170TRLO1
11 February 2025 09:15:50	656	255.00	XLON	00321921740TRLO1
11 February 2025 09:15:50	327	255.00	XLON	00321921741TRLO1
11 February 2025 09:15:50	1,600	255.00	XLON	00321921742TRLO1
11 February 2025 09:15:50	140	255.00	XLON	00321921743TRLO1
11 February 2025 09:15:50	962	254.50	XLON	00321921744TRLO1
11 February 2025 09:15:50	21	254.50	XLON	00321921745TRLO1
11 February 2025 09:22:02	82	254.00	XLON	00321925274TRLO1
11 February 2025 09:22:02	261	254.00	XLON	00321925275TRLO1
11 February 2025 09:22:02	342	254.00	XLON	00321925276TRLO1
11 February 2025 09:33:02	32	253.00	XLON	00321932013TRLO1
11 February 2025 09:45:46	32	252.50	XLON	00321939068TRLO1
11 February 2025 10:57:22	31	254.50	XLON	00321946833TRLO1

11 February 2025 10:57:22	140	254.50	XLON	00321946834TRLO1
11 February 2025 10:57:22	182	254.50	XLON	00321946835TRLO1
11 February 2025 10:57:22	385	254.50	XLON	00321946836TRLO1
11 February 2025 10:57:22	141	254.50	XLON	00321946837TRLO1
11 February 2025 10:57:22	145	254.50	XLON	00321946838TRLO1
11 February 2025 10:57:25	160	254.50	XLON	00321946839TRLO1
11 February 2025 10:57:25	1,459	254.50	XLON	00321946840TRLO1
11 February 2025 10:57:25	158	254.50	XLON	00321946841TRLO1
11 February 2025 11:03:02	355	255.00	XLON	00321947040TRLO1
11 February 2025 11:03:03	351	255.00	XLON	00321947041TRLO1
11 February 2025 11:03:03	355	255.00	XLON	00321947042TRLO1
11 February 2025 11:03:03	1,600	255.00	XLON	00321947043TRLO1
11 February 2025 11:03:03	1,174	255.50	XLON	00321947044TRLO1
11 February 2025 11:03:03	28	255.50	XLON	00321947045TRLO1
11 February 2025 11:03:03	381	255.50	XLON	00321947046TRLO1
11 February 2025 11:07:06	93	256.50	XLON	00321947207TRLO1
11 February 2025 11:07:06	19	256.50	XLON	00321947208TRLO1
11 February 2025 11:07:06	13	256.50	XLON	00321947209TRLO1
11 February 2025 11:10:02	116	256.00	XLON	00321947285TRLO1
11 February 2025 11:10:02	208	256.00	XLON	00321947286TRLO1
11 February 2025 11:10:02	470	256.00	XLON	00321947287TRLO1
11 February 2025 11:10:02	340	256.00	XLON	00321947288TRLO1
11 February 2025 11:15:29	351	255.50	XLON	00321947576TRLO1
11 February 2025 11:15:29	320	255.50	XLON	00321947577TRLO1
11 February 2025 11:15:29	31	255.50	XLON	00321947578TRLO1
11 February 2025 11:15:29	351	255.50	XLON	00321947579TRLO1
11 February 2025 11:16:46	14	255.50	XLON	00321947609TRLO1
11 February 2025 11:16:46	192	255.50	XLON	00321947610TRLO1
11 February 2025 11:19:37	514	255.50	XLON	00321947665TRLO1
11 February 2025 11:21:07	925	255.50	XLON	00321947689TRLO1
11 February 2025 11:23:24	16	255.50	XLON	00321947757TRLO1
11 February 2025 11:26:22	918	255.50	XLON	00321947825TRLO1
11 February 2025 11:26:22	10	255.50	XLON	00321947826TRLO1
11 February 2025				

11 February 2025 11:26:23	1,370	255.50	XLON	00321947827TRLO1
11 February 2025 11:26:26	1,015	255.50	XLON	00321947828TRLO1
11 February 2025 11:26:28	1,039	255.50	XLON	00321947829TRLO1
11 February 2025 11:26:35	160	255.50	XLON	00321947833TRLO1
11 February 2025 11:26:35	154	255.50	XLON	00321947834TRLO1
11 February 2025 11:26:36	137	255.50	XLON	00321947835TRLO1
11 February 2025 11:26:37	42	256.00	XLON	00321947839TRLO1
11 February 2025 11:26:37	480	256.00	XLON	00321947840TRLO1
11 February 2025 11:26:37	770	256.00	XLON	00321947841TRLO1
11 February 2025 11:26:37	900	256.00	XLON	00321947842TRLO1
11 February 2025 11:26:37	142	256.00	XLON	00321947843TRLO1
11 February 2025 11:26:37	157	256.00	XLON	00321947844TRLO1
11 February 2025 11:26:41	155	256.00	XLON	00321947851TRLO1
11 February 2025 11:26:41	159	256.00	XLON	00321947852TRLO1
11 February 2025 11:26:42	134	256.00	XLON	00321947853TRLO1
11 February 2025 11:26:42	158	256.00	XLON	00321947854TRLO1
11 February 2025 11:26:42	755	256.00	XLON	00321947855TRLO1
11 February 2025 11:27:08	984	255.50	XLON	00321947868TRLO1
11 February 2025 11:32:39	329	255.00	XLON	00321948011TRLO1
11 February 2025 11:35:58	347	255.00	XLON	00321948084TRLO1
11 February 2025 11:36:04	49	255.50	XLON	00321948095TRLO1
11 February 2025 11:36:04	137	255.50	XLON	00321948096TRLO1
11 February 2025 11:36:04	21	255.50	XLON	00321948097TRLO1
11 February 2025 11:36:04	22	255.50	XLON	00321948098TRLO1
11 February 2025 11:36:04	370	255.50	XLON	00321948099TRLO1
11 February 2025 11:49:41	108	256.50	XLON	00321948443TRLO1
11 February 2025 11:49:41	136	256.50	XLON	00321948444TRLO1
11 February 2025 11:49:41	1,008	256.50	XLON	00321948445TRLO1
11 February 2025 11:49:41	385	256.50	XLON	00321948446TRLO1
11 February 2025 11:50:59	141	257.00	XLON	00321948499TRLO1
11 February 2025 11:50:59	159	257.00	XLON	00321948500TRLO1
11 February 2025 11:51:17	687	256.50	XLON	00321948502TRLO1
11 February 2025 12:01:19	279	256.50	XLON	00321948776TRLO1
11 February 2025 12:01:19	380	256.50	XLON	00321948777TRLO1

11 February 2025 12:01:19	34	256.50	XLON	00321948778TRLO1
11 February 2025 12:01:19	346	256.50	XLON	00321948779TRLO1
11 February 2025 12:16:23	654	257.50	XLON	00321949111TRLO1
11 February 2025 12:16:23	42	257.50	XLON	00321949112TRLO1
11 February 2025 12:21:24	690	257.00	XLON	00321949239TRLO1
11 February 2025 12:21:24	345	257.00	XLON	00321949240TRLO1
11 February 2025 12:21:24	364	257.00	XLON	00321949241TRLO1
11 February 2025 12:21:24	158	257.00	XLON	00321949242TRLO1
11 February 2025 12:21:24	163	257.00	XLON	00321949243TRLO1
11 February 2025 12:21:24	359	257.00	XLON	00321949244TRLO1
11 February 2025 12:21:24	49	257.00	XLON	00321949245TRLO1
11 February 2025 12:21:24	98	257.00	XLON	00321949246TRLO1
11 February 2025 12:21:24	182	257.00	XLON	00321949247TRLO1
11 February 2025 12:21:24	356	257.00	XLON	00321949248TRLO1
11 February 2025 13:06:09	417	257.00	XLON	00321950216TRLO1
11 February 2025 13:06:09	582	257.00	XLON	00321950217TRLO1
11 February 2025 13:06:09	58	257.00	XLON	00321950218TRLO1
11 February 2025 13:51:17	202	256.50	XLON	00321951312TRLO1
11 February 2025 13:55:01	385	256.50	XLON	00321951364TRLO1
11 February 2025 13:55:01	403	256.50	XLON	00321951365TRLO1
11 February 2025 13:55:01	202	256.50	XLON	00321951366TRLO1
11 February 2025 13:55:01	330	256.50	XLON	00321951367TRLO1
11 February 2025 13:55:25	168	257.00	XLON	00321951388TRLO1
11 February 2025 13:55:25	277	257.00	XLON	00321951389TRLO1
11 February 2025 13:55:25	385	257.00	XLON	00321951390TRLO1
11 February 2025 13:55:25	775	257.00	XLON	00321951391TRLO1
11 February 2025 13:55:25	491	257.00	XLON	00321951392TRLO1
11 February 2025 13:55:25	123	256.50	XLON	00321951393TRLO1
11 February 2025 13:55:25	184	256.50	XLON	00321951394TRLO1
11 February 2025 13:55:25	400	256.50	XLON	00321951395TRLO1
11 February 2025 13:55:25	312	256.50	XLON	00321951396TRLO1
11 February 2025 13:55:25	141	256.50	XLON	00321951397TRLO1
11 February 2025 13:55:25	161	256.50	XLON	00321951398TRLO1
11 February 2025	250	256.50	XLON	00321951399TRLO1

13:55:25	852	256.50	XLON	003219513991TRLO1
11 February 2025 13:55:25	450	256.50	XLON	003219514001TRLO1
11 February 2025 13:55:25	1,612	256.50	XLON	003219514011TRLO1
11 February 2025 13:55:25	450	256.50	XLON	003219514021TRLO1
11 February 2025 13:55:25	272	256.50	XLON	003219514031TRLO1
11 February 2025 13:55:34	800	256.50	XLON	003219514051TRLO1
11 February 2025 13:55:34	400	256.50	XLON	003219514061TRLO1
11 February 2025 13:56:03	217	257.00	XLON	003219514121TRLO1
11 February 2025 13:56:03	315	257.00	XLON	003219514131TRLO1
11 February 2025 13:56:03	639	257.00	XLON	003219514141TRLO1
11 February 2025 13:56:03	442	257.00	XLON	003219514151TRLO1
11 February 2025 13:56:25	1,021	256.50	XLON	003219514241TRLO1
11 February 2025 13:56:25	1,250	256.50	XLON	003219514251TRLO1
11 February 2025 13:56:25	470	256.50	XLON	003219514261TRLO1
11 February 2025 13:56:25	547	256.50	XLON	003219514271TRLO1
11 February 2025 13:56:25	30	256.50	XLON	003219514281TRLO1
11 February 2025 13:56:25	15	256.50	XLON	003219514291TRLO1
11 February 2025 13:56:25	547	256.50	XLON	003219514301TRLO1
11 February 2025 13:56:25	61	256.50	XLON	003219514311TRLO1
11 February 2025 13:56:42	332	256.50	XLON	003219514411TRLO1
11 February 2025 13:56:51	1,012	256.50	XLON	003219514431TRLO1
11 February 2025 13:58:29	1,012	256.50	XLON	003219514791TRLO1
11 February 2025 13:58:46	984	256.00	XLON	003219514871TRLO1
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11 February 2025 14:04:09	340	256.00	XLON	003219516371TRLO1
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11 February 2025 14:04:43	56	256.00	XLON	003219516481TRLO1
11 February 2025 14:04:43	296	256.00	XLON	003219516491TRLO1
11 February 2025 14:04:55	366	256.00	XLON	003219516591TRLO1
11 February 2025 14:05:06	320	256.00	XLON	003219516641TRLO1
11 February 2025 14:05:06	49	256.00	XLON	003219516651TRLO1
11 February 2025 14:05:18	365	256.00	XLON	003219516701TRLO1
11 February 2025 14:05:30	346	256.00	XLON	003219516731TRLO1
11 February 2025 14:05:41	342	255.50	XLON	003219516801TRLO1

11 February 2025 14:06:03	429	256.00	XLON	00321951688TRLO1
11 February 2025 14:06:27	53	256.00	XLON	00321951703TRLO1
11 February 2025 14:06:30	342	256.00	XLON	00321951706TRLO1
11 February 2025 14:08:17	539	256.00	XLON	00321951851TRLO1
11 February 2025 14:08:33	189	256.00	XLON	00321951863TRLO1
11 February 2025 14:08:33	54	256.00	XLON	00321951864TRLO1
11 February 2025 14:08:33	115	256.00	XLON	00321951865TRLO1
11 February 2025 14:13:06	705	256.00	XLON	00321952070TRLO1
11 February 2025 14:20:54	668	256.00	XLON	00321952426TRLO1
11 February 2025 14:36:02	597	256.00	XLON	00321953580TRLO1
11 February 2025 14:40:18	58	256.00	XLON	00321953789TRLO1
11 February 2025 14:40:18	327	256.00	XLON	00321953790TRLO1
11 February 2025 14:40:18	200	256.00	XLON	00321953791TRLO1
11 February 2025 14:40:35	483	257.00	XLON	00321953801TRLO1
11 February 2025 14:40:35	1,112	257.00	XLON	00321953802TRLO1
11 February 2025 14:40:35	136	257.00	XLON	00321953803TRLO1
11 February 2025 14:40:35	136	257.00	XLON	00321953804TRLO1
11 February 2025 14:40:35	136	257.00	XLON	00321953805TRLO1
11 February 2025 14:40:35	136	257.00	XLON	00321953806TRLO1
11 February 2025 14:40:35	479	257.00	XLON	00321953807TRLO1
11 February 2025 14:40:35	136	257.00	XLON	00321953808TRLO1
11 February 2025 14:40:39	116	257.00	XLON	00321953812TRLO1
11 February 2025 14:40:42	364	257.00	XLON	00321953813TRLO1
11 February 2025 14:40:51	119	257.00	XLON	00321953828TRLO1
11 February 2025 14:40:51	246	257.00	XLON	00321953829TRLO1
11 February 2025 14:46:15	145	257.50	XLON	00321954171TRLO1
11 February 2025 14:48:26	670	257.50	XLON	00321954330TRLO1
11 February 2025 14:48:26	276	257.50	XLON	00321954331TRLO1
11 February 2025 14:48:26	36	257.50	XLON	00321954332TRLO1
11 February 2025 14:48:35	810	257.50	XLON	00321954337TRLO1
11 February 2025 14:48:35	21	257.50	XLON	00321954338TRLO1
11 February 2025 14:48:35	181	257.50	XLON	00321954339TRLO1
11 February 2025 14:48:51	535	257.50	XLON	00321954345TRLO1
11 February 2025	156		XLON	00321954346TRLO1

14:48:51		257.50		00321954401TRL01
11 February 2025 14:50:21	981	257.00	XLON	00321954411TRL01
11 February 2025 14:50:21	326	257.00	XLON	00321954412TRL01
11 February 2025 14:51:46	1,619	257.00	XLON	00321954436TRL01
11 February 2025 14:51:46	44	257.00	XLON	00321954437TRL01
11 February 2025 14:52:06	291	257.00	XLON	00321954453TRL01
11 February 2025 14:52:06	57	257.00	XLON	00321954454TRL01
11 February 2025 14:52:43	344	257.00	XLON	00321954483TRL01
11 February 2025 14:53:47	926	257.00	XLON	00321954534TRL01
11 February 2025 14:53:47	400	257.00	XLON	00321954535TRL01
11 February 2025 14:53:47	34	257.00	XLON	00321954536TRL01
11 February 2025 14:59:55	685	257.50	XLON	00321954761TRL01
11 February 2025 15:05:06	60	257.50	XLON	00321955008TRL01
11 February 2025 15:05:06	863	257.50	XLON	00321955009TRL01
11 February 2025 15:05:06	18	257.50	XLON	00321955010TRL01
11 February 2025 15:05:06	360	257.50	XLON	00321955011TRL01
11 February 2025 15:05:06	325	257.50	XLON	00321955012TRL01
11 February 2025 15:09:23	317	257.00	XLON	00321955278TRL01
11 February 2025 15:12:54	385	257.00	XLON	00321955484TRL01
11 February 2025 15:12:54	32	257.00	XLON	00321955485TRL01
11 February 2025 15:26:24	642	257.00	XLON	00321955967TRL01
11 February 2025 15:31:30	222	258.50	XLON	00321956187TRL01
11 February 2025 15:31:30	5	258.50	XLON	00321956188TRL01
11 February 2025 15:31:30	27	258.50	XLON	00321956189TRL01
11 February 2025 15:36:12	1,748	258.00	XLON	00321956374TRL01
11 February 2025 15:36:12	1,146	258.00	XLON	00321956375TRL01
11 February 2025 15:36:12	1,632	258.00	XLON	00321956376TRL01
11 February 2025 15:36:12	330	257.50	XLON	00321956377TRL01
11 February 2025 15:38:24	800	258.00	XLON	00321956444TRL01
11 February 2025 15:38:24	889	258.00	XLON	00321956445TRL01
11 February 2025 15:41:03	1,014	258.00	XLON	00321956555TRL01
11 February 2025 15:41:04	354	257.50	XLON	00321956556TRL01
11 February 2025 15:42:55	353	257.00	XLON	00321956635TRL01
11 February 2025 15:47:04	687	257.50	XLON	00321956930TRL01

11 February 2025 15:50:40	344	257.00	XLON	00321957044TRL01
11 February 2025 15:52:38	277	257.00	XLON	00321957163TRL01
11 February 2025 16:02:54	277	256.50	XLON	00321957798TRL01
11 February 2025 16:02:54	77	256.50	XLON	00321957799TRL01
11 February 2025 16:02:54	354	256.50	XLON	00321957800TRL01
11 February 2025 16:04:04	328	256.00	XLON	00321957830TRL01
11 February 2025 16:04:21	982	257.00	XLON	00321957836TRL01
11 February 2025 16:07:46	117	256.50	XLON	00321958070TRL01
11 February 2025 16:07:46	211	256.50	XLON	00321958071TRL01
11 February 2025 16:07:46	327	256.50	XLON	00321958072TRL01
11 February 2025 16:07:46	327	256.50	XLON	00321958073TRL01
11 February 2025 16:17:05	205	257.00	XLON	00321958659TRL01
11 February 2025 16:17:05	233	257.50	XLON	00321958660TRL01
11 February 2025 16:17:57	998	257.50	XLON	00321958699TRL01
11 February 2025 16:17:57	333	257.50	XLON	00321958700TRL01
11 February 2025 16:18:48	53	257.50	XLON	00321958730TRL01

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