

12th February 2025

Kainos Group plc
("Kainos" or the "Company")

Transaction in Own Shares

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	11 th February 2025
Number of ordinary shares purchased:	24,541
Lowest price per share (pence):	780.00
Highest price per share (pence):	787.00
Weighted average price per day (pence):	783.4802

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 11th November 2024 (the "Programme").

Aggregate Information

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	783.4802	24,541	780.00	787.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
11 February 2025 08:09:51	108	786.00	XLON	00321887678TRLO1
11 February 2025 08:34:48	216	786.00	XLON	00321900558TRLO1
11 February 2025 08:49:33	104	785.00	XLON	00321908314TRLO1
11 February 2025 08:50:07	114	787.00	XLON	00321908623TRLO1
11 February 2025 09:14:44	110	787.00	XLON	00321921148TRLO1
11 February 2025 09:14:44	110	787.00	XLON	00321921149TRLO1
11 February 2025 09:17:50	108	786.00	XLON	00321922797TRLO1
11 February 2025 09:20:00	110	786.00	XLON	00321924289TRLO1
11 February 2025 09:20:14	200	786.00	XLON	00321924398TRLO1
11 February 2025 09:21:23	6	785.00	XLON	00321924943TRLO1
11 February			XLON	00321924944TRLO1

2025 09:21:23	99	785.00	XLON	00321926237TRLO1
11 February 2025 09:23:33	200	785.00	XLON	00321926237TRLO1
11 February 2025 09:34:35	111	784.00	XLON	00321932798TRLO1
11 February 2025 09:37:45	100	784.00	XLON	00321934677TRLO1
11 February 2025 10:24:45	111	785.00	XLON	00321945547TRLO1
11 February 2025 10:24:45	111	785.00	XLON	00321945548TRLO1
11 February 2025 10:24:46	707	785.00	XLON	00321945550TRLO1
11 February 2025 11:08:49	9	784.00	XLON	00321947246TRLO1
11 February 2025 11:22:33	218	785.00	XLON	00321947722TRLO1
11 February 2025 11:22:33	9	785.00	XLON	00321947723TRLO1
11 February 2025 11:22:33	219	784.00	XLON	00321947732TRLO1
11 February 2025 11:22:33	13	784.00	XLON	00321947734TRLO1
11 February 2025 11:47:23	112	783.00	XLON	00321948309TRLO1
11 February 2025 11:53:50	183	783.00	XLON	00321948579TRLO1
11 February 2025 11:53:50	64	784.00	XLON	00321948580TRLO1
11 February 2025 11:54:10	208	784.00	XLON	00321948588TRLO1
11 February 2025 11:54:10	173	784.00	XLON	00321948589TRLO1
11 February 2025 11:54:10	153	784.00	XLON	00321948590TRLO1
11 February 2025 11:54:10	174	784.00	XLON	00321948591TRLO1
11 February 2025 11:54:10	90	784.00	XLON	00321948592TRLO1
11 February 2025 11:54:10	65	784.00	XLON	00321948593TRLO1
11 February 2025 11:54:10	61	784.00	XLON	00321948594TRLO1
11 February 2025 11:55:31	61	785.00	XLON	00321948620TRLO1
11 February 2025 11:55:31	60	785.00	XLON	00321948621TRLO1
11 February 2025 11:55:31	300	785.00	XLON	00321948622TRLO1
11 February 2025 11:55:32	250	783.00	XLON	00321948628TRLO1
11 February 2025 12:20:23	72	783.00	XLON	00321949180TRLO1
11 February 2025 12:20:23	143	783.00	XLON	00321949181TRLO1
11 February 2025 12:28:07	104	783.00	XLON	00321949370TRLO1
11 February 2025 12:28:07	111	783.00	XLON	00321949371TRLO1
11 February 2025 12:28:07	63	783.00	XLON	00321949372TRLO1
11 February 2025 12:28:07	63	783.00	XLON	00321949373TRLO1
11 February 2025 12:28:07	63	783.00	XLON	00321949374TRLO1
11 February 2025 12:28:07	63	783.00	XLON	00321949375TRLO1

11 February 2025 12:28:09	100	782.00	XLON	00321949376TRLO1
11 February 2025 12:28:09	189	782.00	XLON	00321949377TRLO1
11 February 2025 12:28:09	138	782.00	XLON	00321949378TRLO1
11 February 2025 12:28:17	179	781.00	XLON	00321949381TRLO1
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11 February 2025 12:45:00	255	781.00	XLON	00321949750TRLO1
11 February 2025 12:52:12	150	783.00	XLON	00321949917TRLO1
11 February 2025 12:52:12	63	783.00	XLON	00321949918TRLO1
11 February 2025 13:00:14	253	784.00	XLON	00321950112TRLO1
11 February 2025 13:00:14	354	784.00	XLON	00321950113TRLO1
11 February 2025 13:00:14	58	784.00	XLON	00321950114TRLO1
11 February 2025 13:00:14	62	784.00	XLON	00321950115TRLO1
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11 February 2025 13:03:24	58	783.00	XLON	00321950175TRLO1
11 February 2025 13:03:24	207	783.00	XLON	00321950176TRLO1
11 February 2025 13:03:24	247	783.00	XLON	00321950177TRLO1
11 February 2025 13:03:24	421	782.00	XLON	00321950178TRLO1
11 February 2025 13:03:24	22	781.00	XLON	00321950179TRLO1
11 February 2025 13:03:24	411	781.00	XLON	00321950180TRLO1
11 February 2025 13:09:37	104	781.00	XLON	00321950320TRLO1
11 February 2025 13:09:37	351	781.00	XLON	00321950321TRLO1
11 February 2025 13:09:37	207	781.00	XLON	00321950322TRLO1
11 February 2025 13:09:37	63	781.00	XLON	00321950323TRLO1
11 February 2025 13:09:37	69	781.00	XLON	00321950324TRLO1
11 February 2025 13:09:38	106	782.00	XLON	00321950325TRLO1
11 February 2025 13:09:38	62	782.00	XLON	00321950326TRLO1
11 February 2025 13:09:42	60	782.00	XLON	00321950327TRLO1
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11 February 2025 13:09:44	69	782.00	XLON	00321950333TRLO1
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2025 13:10:05	95	782.00		
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11 February 2025 13:10:18	95	782.00	XLON	00321950341TRLO1
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11 February 2025 13:10:59	95	782.00	XLON	00321950350TRLO1
11 February 2025 13:10:59	95	782.00	XLON	00321950351TRLO1
11 February 2025 13:11:51	95	782.00	XLON	00321950387TRLO1
11 February 2025 13:12:38	125	782.00	XLON	00321950407TRLO1
11 February 2025 13:17:58	66	783.00	XLON	00321950499TRLO1
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11 February 2025 13:17:58	48	784.00	XLON	00321950522TRLO1
11 February 2025 13:18:04	71	784.00	XLON	00321950524TRLO1
11 February 2025 13:18:04	70	784.00	XLON	00321950525TRLO1

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11 February 2025 13:18:11	67	784.00	XLON	00321950528TRLO1
11 February 2025 13:18:35	130	784.00	XLON	00321950558TRLO1
11 February 2025 13:57:47	322	784.00	XLON	00321951463TRLO1
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11 February 2025 13:57:47	206	784.00	XLON	00321951465TRLO1
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11 February 2025 14:00:25	101	783.00	XLON	00321951522TRLO1
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11 February 2025 14:11:13	39	785.00	XLON	00321951968TRLO1
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11 February 2025 14:12:18	22	784.00	XLON	00321951995TRLO1
11 February 2025 14:12:18	315	784.00	XLON	00321951996TRLO1
11 February 2025 14:12:18	296	783.00	XLON	00321951997TRLO1
11 February 2025 14:12:18	22	783.00	XLON	00321951998TRLO1
11 February 2025 14:12:18	206	784.00	XLON	00321951999TRLO1
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11 February 2025 14:12:18	318	783.00	XLON	00321952001TRLO1
11 February 2025 14:12:19	319	783.00	XLON	00321952002TRLO1
11 February 2025 14:12:19	206	784.00	XLON	00321952003TRLO1
11 February 2025 14:12:19	32	784.00	XLON	00321952004TRLO1
11 February 2025 14:12:19	61	784.00	XLON	00321952005TRLO1
11 February 2025 14:12:19	225	784.00	XLON	00321952006TRLO1
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11 February 2025 14:12:19	206	784.00	XLON	00321952010TRLO1
11 February 2025 14:12:19	127	783.00	XLON	00321952011TRLO1
11 February 2025 14:12:19	192	783.00	XLON	00321952012TRLO1
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11 February 2025 14:12:24	111	783.00	XLON	00321952015TRLO1
11 February 2025 14:12:24	208	783.00	XLON	00321952016TRLO1

2025 14:12:24	200	783.00		
11 February 2025 14:12:51	103	784.00	XLON	00321952042TRLO1
11 February 2025 14:12:51	67	784.00	XLON	00321952043TRLO1
11 February 2025 14:12:51	61	784.00	XLON	00321952044TRLO1
11 February 2025 14:12:51	63	784.00	XLON	00321952045TRLO1
11 February 2025 14:12:51	70	784.00	XLON	00321952046TRLO1
11 February 2025 14:12:51	67	784.00	XLON	00321952047TRLO1
11 February 2025 14:12:51	58	784.00	XLON	00321952048TRLO1
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11 February 2025 14:13:12	64	784.00	XLON	00321952074TRLO1
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11 February 2025 14:13:18	66	784.00	XLON	00321952077TRLO1
11 February 2025 14:13:18	67	784.00	XLON	00321952078TRLO1
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11 February 2025 14:14:32	59	784.00	XLON	00321952129TRLO1
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11 February 2025 14:21:01	19	782.00	XLON	00321952433TRLO1
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11 February 2025 14:21:01	103	782.00	XLON	00321952435TRLO1
11 February 2025 14:25:55	214	780.00	XLON	00321952624TRLO1
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11 February 2025 14:27:18	61	780.00	XLON	00321952675TRLO1
11 February 2025 14:27:18	53	780.00	XLON	00321952676TRLO1
11 February 2025 14:41:06	46	780.00	XLON	00321953837TRLO1
11 February 2025 14:41:06	107	780.00	XLON	00321953838TRLO1
11 February 2025 14:41:06	106	780.00	XLON	00321953839TRLO1

11 February 2025 14:41:06	61	780.00	XLON	00321953840TRLO1
11 February 2025 14:41:06	35	780.00	XLON	00321953841TRLO1
11 February 2025 14:44:02	194	783.00	XLON	00321953997TRLO1
11 February 2025 14:44:02	83	784.00	XLON	00321953998TRLO1
11 February 2025 14:44:02	59	784.00	XLON	00321953999TRLO1
11 February 2025 14:44:02	64	784.00	XLON	00321954000TRLO1
11 February 2025 14:44:07	362	783.00	XLON	00321954009TRLO1
11 February 2025 14:44:07	65	783.00	XLON	00321954010TRLO1
11 February 2025 15:02:17	99	787.00	XLON	00321954891TRLO1
11 February 2025 15:02:17	103	787.00	XLON	00321954892TRLO1
11 February 2025 15:04:03	222	786.00	XLON	00321954961TRLO1
11 February 2025 15:05:55	353	785.00	XLON	00321955043TRLO1
11 February 2025 15:05:55	77	785.00	XLON	00321955044TRLO1
11 February 2025 15:07:56	224	784.00	XLON	00321955180TRLO1
11 February 2025 15:22:06	109	784.00	XLON	00321955835TRLO1
11 February 2025 15:22:06	25	784.00	XLON	00321955836TRLO1
11 February 2025 15:22:06	50	784.00	XLON	00321955837TRLO1
11 February 2025 16:06:12	300	786.00	XLON	00321957957TRLO1
11 February 2025 16:06:12	42	786.00	XLON	00321957958TRLO1
11 February 2025 16:13:26	206	786.00	XLON	00321958422TRLO1
11 February 2025 16:13:26	148	786.00	XLON	00321958423TRLO1
11 February 2025 16:13:26	206	786.00	XLON	00321958424TRLO1
11 February 2025 16:13:26	147	786.00	XLON	00321958425TRLO1
11 February 2025 16:16:12	106	785.00	XLON	00321958570TRLO1
11 February 2025 16:16:12	32	785.00	XLON	00321958571TRLO1

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About Kainos

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

Digital Services: We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-

effectiveness, and improved user outcomes.

Workday Services: Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

Workday Products: Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We have more than 3,000 people in 20 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at www.kainos.com.

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