

For immediate release

12 February 2025



**Porvair plc ("Porvair" or the "Company")  
Directors' Shareholdings**

Porvair plc ("Porvair", the "Group" or the "Company"), the specialist filtration and environmental technologies group, announces the following transactions by Directors in shares and options in the Company:

**Grant of Long Term Share Plan options**

On 12 February 2025 the Company granted options under the Group's Long Term Share Plan 2018 ("LTSP") to the Executive Directors. Options under the LTSP were granted as follows:

Director	Position	Options awarded under the LTSP	Grant date	Vesting date	Minimum holding period	Total options held, including SAYE options
Hooman Caman Jawi	CEO designate	123,280	12 February 2025	12 February 2028	2 years after vesting	123,280
James Mills	CFO	54,130				266,786

These options, with a 2 pence exercise price, can only be exercised in full if the Remuneration Committee is satisfied that in the financial year ending 30 November 2027 ('FY2027') the Group has achieved Adjusted EPS of at least 58.7 pence, which is a 15% compound annual growth rate from the Adjusted EPS in the year ended 30 November 2024. 20% of the award will vest if the Group has achieved Adjusted EPS of 43.4 pence in FY2027. A sliding scale will operate if Adjusted EPS are between 43.4 pence and 58.7 pence. No shares vest if the Adjusted EPS in FY2027 are below 43.4 pence. After the vesting period, before the end of the two-year holding period, the option holder may exercise the option but may only sell sufficient shares to settle the option price and the income tax payable. The options may be exercised after the vesting period up until 12 February 2035. Claw-back and malus provisions apply.

**Exercises of LTSP**

The Company was notified on 11 February 2025 of the following exercises of LTSP Share options over ordinary shares of 2 pence each in the Company ("Ordinary Shares").

Director	Scheme	Year of grant	Exercise price	Options exercised
Ben Stocks	LTSP	2022	2.0p	75,450

**Sale of Ordinary shares**

On 11 February 2025, the Company was notified that Ben Stocks had sold the following Ordinary Shares to meet: the cost of exercise of options; the personal taxation liabilities arising on the options; and certain other liabilities.

Director	Transaction	Price	Number
Ben Stocks	Sale	£7.16	70,000

Following these dealings, Ben Stocks' holding in the Company increased by 5,450 Ordinary Shares to 200,458 Ordinary Shares, representing approximately 0.4 per cent. of the Company's issued share capital.

Following these grants and the exercises, the total number of LTSP and SAYE options in issue is 766,358, representing approximately 1.6% of the shares in issue.

For further information, please contact:

Chris Tyler, Group Company Secretary

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Notes to editors

**Porvair plc**

Porvair is a group of specialist filtration, laboratory and environmental technology businesses. Its businesses design and manufacture a range of bespoke consumable filtration products that are used in a range of niche filtration markets. It operates in three divisions: Aerospace & Industrial; Laboratory; and Metal Melt Quality.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1.	Details of the person discharging managerial responsibilities / person closely associated						
a.	Name	James Mills					
2.	Reason for the notification						
a.	Position/status	CFO					
b.	Initial notification /Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Porvair plc					
b.	LEI	213800ECKHS8LAQO3C45					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the Financial instrument, type of instrument Identification code	Options over Ordinary Shares of 2 pence under the Porvair plc Long Term Share Plan  GB0006963689					
b.	Nature of the transaction	Grant of options					
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>n/a</td><td>54,130</td></tr></table>		Price(s)	Volume(s)	n/a	54,130
Price(s)	Volume(s)						
n/a	54,130						
d.	Aggregated information <ul style="list-style-type: none"><li>Aggregated volume</li><li>Price</li></ul>	As above					
e.	Date of the transaction	2025-02-12					
f.	Place of the transaction	Outside a trading venue					

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1.	Details of the person discharging managerial responsibilities / person closely associated	
a.	Name	Hooman Caman Jawvi
2.	Reason for the notification	
a.	Position/status	CEO designate
b.	Initial notification /Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a.	Name	Porvair plc
b.	LEI	213800ECKHS8LAQO3C45
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a.	Description of the Financial instrument, type of instrument Identification code	Options over Ordinary Shares of 2 pence under the Porvair plc Long Term Share Plan  GB0006963689
b.	Nature of the transaction	Grant of options

c.	Price(s) and volume(s)	Price(s)	Volume(s)
		N/A	123,280
d.	Aggregated information <ul style="list-style-type: none"> <li>Aggregated volume</li> <li>Price</li> </ul>	As above	
e.	Date of the transaction	2025-02-12	
f.	Place of the transaction	Outside a trading venue	

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1.	Details of the person discharging managerial responsibilities / person closely associated		
a.	Name	Ben Stocks	
2.	Reason for the notification		
a.	Position/status	CEO	
b.	Initial notification /Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a.	Name	Porvair plc	
b.	LEI	213800ECKHS8LAQO3C45	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a.	Description of the Financial instrument, type of instrument Identification code	Options over Ordinary Shares of 2 pence under the Porvair plc Long Term Share Plan  GB0006963689	
b.	Nature of the transaction	Exercise of options	
c.	Price(s) and volume(s)		
		Price(s)	Volume(s)
		0.02	75,450
d.	Aggregated information <ul style="list-style-type: none"><li>Aggregated volume</li><li>Price</li></ul>	As above	
e.	Date of the transaction	2025-02-11	
f.	Place of the transaction	Outside a trading venue	
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary Shares of 2 pence  GB0006963689	
b.	Nature of the transaction	Sale of Shares	
c.	Price(s) and volume(s)		
		Price(s)	Volume(s)
		7.16	70,000
d.	Aggregated information <ul style="list-style-type: none"><li>Aggregated volume</li><li>Price</li></ul>	As above	
e.	Date of the transaction	2025-02-11	
f.	Place of the transaction	London Stock Exchange XLON	

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