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13 February 2025

Seascape Energy Asia plc (the "Company", "Seascape Energy" or "Seascape")

#### **Directorate Change**

Seascape Energy, an E&P company focused on Southeast Asia, is pleased to announce the appointments of Haida Hazri as an Independent Non-executive Director and Pierre Eliet as an Executive Director of the Company Both appointments demonstrate the Company's long-term commitment to attracting and retaining top talent in support of growing its business in Malaysia and across the wider Southeast Asian region.

### Haida Hazri, Independent Non-executive Director

Haida brings a wealth of experience in the Malaysian upstream industry with over 25 years' experience in E&P, LNG and technology within PETRONAS, Sapura Energy and various other energy entities. Haida worked across a wide range of legal and commercial roles at PETRONAS prior to being appointed CEO of PETRONAS Technology Ventures Sdn Bhd. She later moved into the role of VP, Strategy and New Ventures in Sapura Energy focussing on upstream M&A and business growth where she oversaw the 0.9 billion acquisition of Newfield Malaysia the successor of which, SapuraOMV, was recently purchased by TotalEnergies in a 1.4 billion transaction. Haida holds a double degree in Accounting and Finance (BComm) and Law (LLB) from Melbourne University, Australia as well as Masters in Law (LLM) from Universiti Malaya, Malaysia.

# Pierre Eliet, Executive Director

Pierre joined the Company in September 2023 as part of the Topaz acquisition and has been instrumental to the success of building Seascape's operations in Malaysia over the past 18 months. Based in Kuala Lumpur, Pierre has over 30 years' experience and worked with Lundin Energy and Roc Oil where he held senior technical and business development roles with oversight of subsurface and growth across both company's Asian portfolios. Pierre also previously worked at TotalEnergies and Cairn Energy where he was closely associated with the discovery of the Cairn Rajasthan fields in India, and specifically the flagship Mangala field. Pierre holds a BA in Earth Science from Trinity College in Dublin, a PhD in Geology from Manchester University and certified IDP-C, INSEAD's (International Director's Programme).

In addition to his role of Country Chair of Seascape's Malaysia business, Pierre will take on the title of Executive Director Corporate Development where he will continue to support the Company's growth ambitions across the region.

The new composition of the Company's board is as follows:

Executive Chairman: James Menzies
 Chief Executive: Nick Ingrassia
 Executive Director: Pierre Eliet
 Non-executive Director: Graham Stewart
 Independent Non-executive Director: Geraldine Murphy
 Independent Non-executive Director: Haida Hazri

James Menzies, Executive Chairman of Seascape Energy Asia plc commented:

<sup>&</sup>quot;I am very pleased to welcome both Haida and Pierre to the Board of Seascape. Haida brings a wealth of knowledge and

connectivity across the oil and gas value chain in Southeast Asia and Pierre has worked closely with the board over the past 18 months being instrumental in establishing and growing our business in Malaysia. I look forward to working with both of them as we continue to build-out our capabilities and portfolio across the region."

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### **Additional Information**

### Haida Shenny Binti Hazri (Age: 50)

She has been a director or partner of the following companies or partnerships during the five years preceding the date of the announcement:

Current Directorships/Partnerships	Previous Directorships/Partnerships (last five years)
Velesto Energy Berhad	Kedai Bikin Sdn Bhd.
Privasia Technology Berhad Keyfield International Berhad Matrix Reservoir Sdn Bhd Rotoboost Holdings Limited Putih Advisors Asia Sdn Bhd Putih Petroleum Sdn Bhd Putih Energy FZCO Privabytes Sdn Bhd	

Haida holds no shares in the Company.

# Dr Pierre Ernest Patrick Eliet (age 55)

Pierre has been a director or partner of the following companies or partnerships during the five years preceding the date of the announcement:

Current Directorships/Partnerships	Previous Directorships/Partnerships (last five years)
Seascape Energy (SE Asia) Sdn Bhd	Topaz Energy Limited
Longboat Energy (2A) Limited	13,22 = 13,00
Longboat Energy (DEWA) Limited	
Topaz Number One Limited (UK)	
Topaz Number One Limited (Malaysia)	
Topaz Advisers Limited	

Pierre holds 292,163 share ordinary shares of 10p each in the Company and 1,685,671 options granted under the Company's Long Term incentive Plan. Pierre held a 50% interest in Topaz Number One Limited acquired by the Company in September 2023 and is due: a contingent amount of US 62,500 payable in cash or through a further issue of ordinary shares of 10p each in the Company ("Ordinary Shares") of an equivalent value, upon an exploration well being committed on Block 2A or a farm-out (the latter announced on 2 December 2024); and a contingent amount of up to US 1,500,000 payable in cash or through a further issue of Ordinary Shares of an equivalent value, upon a discovery being made on Block 2A, depending on the resource size and the growth in the price of the Ordinary Shares measured over a two year period.

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