

**SThree plc**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

The notifications below are made in accordance with the requirements of the Market Abuse Regulation.

<b>1. Details of the person discharging managerial responsibilities / person closely associated</b>		
a) Names	Andrew Beach	
<b>2. Reason for the notification</b>		
a) Position/status	Director and Chief Financial Officer	
b) Initial notification /Amendment	Initial notification	
<b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a) Description of the financial instrument, type of instrument	Ordinary shares of 1p	
Identification code	GB00B0KM9T71	
b) Nature of the transaction	Purchase of partnership shares and award of matching shares under the SThree plc Share Incentive Plan	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	£2.55583	59 Partnership Shares
	Nil	20 Matching Shares
d) Aggregated information		
- Aggregated volume	79	
- Price	£150.79	
e) Date of the transaction	12/02/2025	
f) Place of the transaction	London Stock Exchange (XLON)	

<b>1. Details of the person discharging managerial responsibilities / person closely associated</b>		
a) Names	Timo Lehne	
<b>2. Reason for the notification</b>		
a) Position/status	Director and Chief Executive Officer	
b) Initial notification /Amendment	Initial notification	
<b>3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
<b>4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a) Description of the financial instrument, type of instrument	Ordinary shares of 1p	
Identification code	GB00B0KM9T71	
b) Nature of the transaction	Purchase of partnership shares and award of matching shares under the SThree plc Share Incentive Plan	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	£2.55583	59 Partnership Shares
	Nil	20 Matching Shares
d) Aggregated information		
- Aggregated volume	79	
- Price	£150.79	
e) Date of the transaction	12/02/2025	
f) Place of the transaction	London Stock Exchange (XLON)	

a) Name	SThree plc	
b) LEI	2138003NEBX5VRP3EX50	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a) Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p  GB00B0KM9T71	
b) Nature of the transaction	Purchase of partnership shares and award of matching shares under the SThree plc Global All Employee Plan.	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	£2.55583	22.473 Partnership shares
	Nil	19.563 Matching shares
d) Aggregated information - Aggregated volume - Price	42.036 £57.44	
e) Date of the transaction	12/02/2025	
f) Place of the transaction	London Stock Exchange (XLON)	

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHBGGDDXXBDGUX