

13 February 2025

RWS Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs)

RWS Holdings plc ("RWS" or "the Group"), a unique world-leading provider of technology-enabled language, content and intellectual property services, announces that on 13 February 2025, the following PDMRs were granted options over its ordinary shares of 1 pence each under the RWS Holdings plc Save As You Earn Plan 2018 ("SA YE Plan").

1.	Details of the person discharging managerial responsibilities / person closely associated			
a.	Name	1. Candida Davies 2. Benjamin Faes 3. Jane Hyde 4. Christopher Lewey 5. Jacqui Taylor		
2.	Reason for the notification			
a.	Position/status	1. Chief Financial Officer 2. Chief Executive Officer 3. General Counsel and Company Secretary 4. Group Corporate Development Director 5. Chief People Officer		
b.	Initial notification/Amendment	Initial Announcement		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a.	Name	RWS Holdings plc		
b.	LEI	213800YGBGTTSKUVK111		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a.	Description of the Financial instrument, type of instrument	Ordinary shares of 1p each		
	Identification code	GB00BVF CZV34		
b.	Nature of the transaction	Grant of options under the SAYE Plan		
c.	Price(s) and volume(s)	Price(s)	Volume(s)	
		1. 147p 2. 147p 3. 147p 4. 147p 5. 147p	1. 12,551 2. 12,551 3. 12,551 4. 12,551 5. 12,551	
d.	Aggregated information			
	· Aggregated volume	N/A - single transaction		
	· Price	Nil		
e.	Date of the transaction	13 February 2025		
f.	Place of the transaction	Outside a trading venue		

For further information, please contact:

RWS Holdings plc

Julie Southern, Chairman

Benjamin Faes, Chief Executive Officer

01753 480200

MHP (Financial PR advisor)rws@mhpgroup.com

Katie Hunt / Eleni Menikou

020 3128 8100

07884 494112

Deutsche Numis (Nomad & Joint Broker)

Stuart Skinner / William Wickham

020 7260 1000

Berenberg (Joint Broker)

Ben Wright / Toby Flaux / Mike Burke / Milo Bonser

020 3207 7800

About RWS:

RWS Holdings plc is a unique, world-leading provider of technology-enabled language, content and intellectual property services. Through content transformation and multilingual data analysis, our combination of AI-enabled technology and human expertise helps our clients to grow by ensuring they are understood anywhere, in any language.

Our purpose is unlocking global understanding. By combining cultural understanding, client understanding and technical understanding, our services and technology assist our clients to acquire and retain customers, deliver engaging user experiences, maintain compliance and gain actionable insights into their data and content.

Over the past 20 years we've been evolving our own AI solutions as well as helping clients to explore, build and use multilingual AI applications. With 45+ AI-related patents and more than 100 peer-reviewed papers, we have the experience and expertise to support clients on their AI journey.

We work with over 80% of the world's top 100 brands, more than three-quarters of Fortune's 20 'Most Admired Companies' and almost all of the top pharmaceutical companies, investment banks, law firms and patent filers. Our client base spans Europe, Asia Pacific, Africa and North and South America. Our 60+ global locations across five continents service clients in the automotive, chemical, financial, legal, medical, pharmaceutical, technology and telecommunications sectors.

Founded in 1958, RWS is headquartered in the UK and publicly listed on AIM, the London Stock Exchange regulated market (RWS.L).

For further information, please visit: www.rws.com

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