

LEI: 2138008M6MH9OZ6U2T68

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

COMPASS GROUP PLC: DIRECTOR/PDMR SHAREHOLDINGS

Compass Group PLC (the "Company") announces the following transactions of Persons Discharging Managerial Responsibility ("PDMR") in ordinary shares of 11 1/20 pence each in the share capital of the Company ("Shares").

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Dominic Blakemore					
2	Reason for the notification						
a)	Position/status	Executive Director (Group CEO)					
b)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Compass Group PLC					
b)	LEI	2138008M6MH9OZ6U2T68					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 11 1/20 pence each in Compass Group PLC					
	Identification code	GB00BD6K4575					
b)	Nature of the transaction	Grant of a top-up conditional award under The Compass Group PLC Long Term Incentive Plan 2018 to bring the in-year awards for 2024-25 to the award level set out in the 2025 Remuneration Policy approved by shareholders at the Company's Annual General Meeting held on 6 February 2025. The number of Shares shown is the maximum available if the performance conditions for the period, which commenced on 1 October 2024 and ends on 30 September 2027, are satisfied in full.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>85,239</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	85,239
Price(s)	Volume(s)						
GBP 0.00	85,239						
d)	Aggregated information						
	-Aggregated volume	85,239					
	-Price	GBP 0.00					
e)	Date of the transaction	12 February 2025					
f)	Place of the transaction	Outside a trading venue					

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY
ASSOCIATED WITH THEM**

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Petros Parras					
2	Reason for the notification						
a)	Position/status	Executive Director (Group CFO)					
b)	Initial notification/ Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Compass Group PLC					
b)	LEI	2138008M6MH9OZ6U2T68					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC GB00BD6K4575					
b)	Nature of the transaction	Grant of a top-up conditional award under The Compass Group PLC Long Term Incentive Plan 2018 to bring the in-year awards for 2024-25 to the award level set out in the 2025 Remuneration Policy approved by shareholders at the Company's Annual General Meeting held on 6 February 2025. The number of Shares shown is the maximum available if the performance conditions for the period, which commenced on 1 October 2024 and ends on 30 September 2027, are satisfied in full.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>8,713</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	8,713
Price(s)	Volume(s)						
GBP 0.00	8,713						
d)	Aggregated information -Aggregated volume -Price	8,713 GBP 0.00					
e)	Date of the transaction	12 February 2025					
f)	Place of the transaction	Outside a trading venue					

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED
WITH THEM**

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Palmer Brown
2	Reason for the notification	
a)	Position/status	Executive Director (Group COO, North America)
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Compass Group PLC
b)	LEI	2138008M6MH9OZ6U2T68

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 11 1/20 pence each in Compass Group PLC GB00BD6K4575					
b)	Nature of the transaction	Grant of a top-up conditional award under The Compass Group PLC Long Term Incentive Plan 2018 to bring the in-year awards for 2024-25 to the award level set out in the 2025 Remuneration Policy approved by shareholders at the Company's Annual General Meeting held on 6 February 2025. The number of Shares shown is the maximum available if the performance conditions for the period, which commenced on 1 October 2024 and ends on 30 September 2027, are satisfied in full.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>27,054</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	27,054
Price(s)	Volume(s)						
GBP 0.00	27,054						
d)	Aggregated information -Aggregated volume -Price	27,054 GBP 0.00					
e)	Date of the transaction	12 February 2025					
f)	Place of the transaction	Outside a trading venue					

ENDS
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