

14th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	13 th February 2025
Number of ordinary shares purchased:	98,823
Lowest price per share (pence):	251.00
Highest price per share (pence):	258.00
Weighted average price per day (pence):	254.4459

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	254.4459	98,823	251.00	258.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
13 February 2025 08:05:31	326	252.00	XLON	00322357903TRL01
13 February 2025 08:12:03	344	252.00	XLON	00322361489TRL01
13 February 2025 08:12:39	321	251.50	XLON	00322361837TRL01
13 February 2025 08:16:00	344	253.00	XLON	00322363259TRL01
13 February 2025 08:19:02	98	253.00	XLON	00322364440TRL01
13 February 2025 08:19:02	238	253.00	XLON	00322364441TRL01
13 February 2025 08:19:43	323	253.00	XLON	00322364734TRL01
13 February 2025 08:29:40	343	253.50	XLON	00322368600TRL01
13 February 2025 08:29:40	343	254.00	XLON	00322368601TRL01
13 February 2025 08:29:40	1,188	254.00	XLON	00322368602TRL01
13 February 2025	2,422	254.00	XLON	00322368603TRL01

08:31:07	343	253.50	XLON	003223693301TRLO1
13 February 2025 08:31:08	119	253.00	XLON	003223693361TRLO1
13 February 2025 08:31:08	203	253.00	XLON	003223693371TRLO1
13 February 2025 08:37:27	320	253.00	XLON	003223716941TRLO1
13 February 2025 08:46:39	326	252.50	XLON	003223749781TRLO1
13 February 2025 08:46:40	395	252.50	XLON	003223749801TRLO1
13 February 2025 08:46:40	202	252.50	XLON	003223749811TRLO1
13 February 2025 09:12:42	344	252.00	XLON	003223847231TRLO1
13 February 2025 09:12:42	117	252.00	XLON	003223847241TRLO1
13 February 2025 09:12:42	226	252.00	XLON	003223847251TRLO1
13 February 2025 09:12:42	132	252.00	XLON	003223847261TRLO1
13 February 2025 09:12:42	715	252.00	XLON	003223847271TRLO1
13 February 2025 09:19:25	668	252.00	XLON	003223877751TRLO1
13 February 2025 09:20:44	686	251.50	XLON	003223884781TRLO1
13 February 2025 09:22:47	390	251.50	XLON	003223892771TRLO1
13 February 2025 09:22:47	670	251.50	XLON	003223892781TRLO1
13 February 2025 09:44:10	356	251.00	XLON	003223967981TRLO1
13 February 2025 09:44:10	292	251.00	XLON	003223967991TRLO1
13 February 2025 10:28:01	286	251.50	XLON	003224027901TRLO1
13 February 2025 10:35:18	647	252.50	XLON	003224030311TRLO1
13 February 2025 10:41:46	661	252.00	XLON	003224031931TRLO1
13 February 2025 10:41:46	330	252.00	XLON	003224031941TRLO1
13 February 2025 10:41:46	330	252.00	XLON	003224031951TRLO1
13 February 2025 10:41:46	331	252.00	XLON	003224031961TRLO1
13 February 2025 10:41:46	1,610	252.00	XLON	003224031971TRLO1
13 February 2025 10:41:46	891	251.50	XLON	003224031981TRLO1
13 February 2025 10:41:46	513	252.50	XLON	003224031991TRLO1
13 February 2025 10:41:46	1,600	252.50	XLON	003224032001TRLO1
13 February 2025 10:41:46	282	252.50	XLON	003224032011TRLO1
13 February 2025 10:41:46	241	252.50	XLON	003224032021TRLO1
13 February 2025 10:41:46	206	252.50	XLON	003224032031TRLO1
13 February 2025 10:41:46	220	252.50	XLON	003224032041TRLO1
13 February 2025 10:41:46	198	252.50	XLON	003224032051TRLO1
13 February 2025 10:41:46	1,000	252.50	XLON	003224032061TRLO1

13 February 2025 10:41:46	440	252.50	XLON	00322403207TRLO1
13 February 2025 10:41:46	12	252.50	XLON	00322403208TRLO1
13 February 2025 10:42:15	1,610	254.50	XLON	00322403230TRLO1
13 February 2025 10:42:15	305	255.00	XLON	00322403231TRLO1
13 February 2025 10:42:15	394	255.00	XLON	00322403232TRLO1
13 February 2025 10:42:15	635	255.00	XLON	00322403233TRLO1
13 February 2025 10:42:15	1,416	255.00	XLON	00322403234TRLO1
13 February 2025 10:42:15	1,420	255.00	XLON	00322403235TRLO1
13 February 2025 10:42:15	200	255.00	XLON	00322403236TRLO1
13 February 2025 10:42:15	208	255.00	XLON	00322403237TRLO1
13 February 2025 10:42:15	228	255.00	XLON	00322403238TRLO1
13 February 2025 10:42:15	435	255.00	XLON	00322403239TRLO1
13 February 2025 10:42:17	304	254.00	XLON	00322403243TRLO1
13 February 2025 10:44:06	32	255.00	XLON	00322403372TRLO1
13 February 2025 10:44:07	24	255.00	XLON	00322403376TRLO1
13 February 2025 10:48:40	331	255.00	XLON	00322403673TRLO1
13 February 2025 10:48:40	307	255.00	XLON	00322403674TRLO1
13 February 2025 10:54:39	687	255.00	XLON	00322403910TRLO1
13 February 2025 11:01:01	20	255.00	XLON	00322404233TRLO1
13 February 2025 11:20:53	10	255.00	XLON	00322404788TRLO1
13 February 2025 11:20:53	306	255.00	XLON	00322404789TRLO1
13 February 2025 11:20:53	356	255.00	XLON	00322404790TRLO1
13 February 2025 11:20:53	336	255.00	XLON	00322404791TRLO1
13 February 2025 11:33:39	660	254.50	XLON	00322405220TRLO1
13 February 2025 11:47:24	1,031	254.50	XLON	00322405772TRLO1
13 February 2025 12:05:41	119	254.00	XLON	00322406575TRLO1
13 February 2025 12:05:41	734	254.00	XLON	00322406576TRLO1
13 February 2025 12:05:41	124	254.00	XLON	00322406577TRLO1
13 February 2025 12:05:41	326	254.00	XLON	00322406578TRLO1
13 February 2025 12:35:52	140	254.00	XLON	00322407533TRLO1
13 February 2025 12:37:51	373	254.00	XLON	00322407609TRLO1
13 February 2025 12:37:51	400	254.00	XLON	00322407610TRLO1
13 February 2025 12:37:51	400	254.00	XLON	00322407611TRLO1
13 February 2025	359		XLON	00322408029TRLO1

12:49:36	359	255.00	XLON	00322408030TRLO1
13 February 2025 12:49:36	359	255.00	XLON	00322408030TRLO1
13 February 2025 12:49:37	322	255.00	XLON	00322408031TRLO1
13 February 2025 12:49:37	187	255.00	XLON	00322408032TRLO1
13 February 2025 12:49:37	461	255.00	XLON	00322408033TRLO1
13 February 2025 12:49:37	270	255.00	XLON	00322408034TRLO1
13 February 2025 12:49:41	227	255.00	XLON	00322408035TRLO1
13 February 2025 12:49:41	225	255.00	XLON	00322408036TRLO1
13 February 2025 12:49:41	213	255.00	XLON	00322408037TRLO1
13 February 2025 12:49:53	300	255.50	XLON	00322408039TRLO1
13 February 2025 12:49:53	1,023	255.50	XLON	00322408040TRLO1
13 February 2025 12:50:05	1,265	255.00	XLON	00322408043TRLO1
13 February 2025 13:00:42	38	254.50	XLON	00322408321TRLO1
13 February 2025 13:00:42	606	254.50	XLON	00322408322TRLO1
13 February 2025 13:00:42	322	254.50	XLON	00322408323TRLO1
13 February 2025 13:30:30	1,769	257.00	XLON	00322409065TRLO1
13 February 2025 13:30:30	202	257.00	XLON	00322409066TRLO1
13 February 2025 13:30:30	222	257.00	XLON	00322409067TRLO1
13 February 2025 13:30:30	202	257.00	XLON	00322409068TRLO1
13 February 2025 13:30:30	288	257.00	XLON	00322409069TRLO1
13 February 2025 13:30:30	164	257.00	XLON	00322409070TRLO1
13 February 2025 13:30:30	58	257.00	XLON	00322409071TRLO1
13 February 2025 13:30:30	70	257.00	XLON	00322409072TRLO1
13 February 2025 13:30:30	487	257.00	XLON	00322409073TRLO1
13 February 2025 13:30:30	164	257.00	XLON	00322409074TRLO1
13 February 2025 13:30:30	224	257.00	XLON	00322409075TRLO1
13 February 2025 13:31:01	682	256.00	XLON	00322409086TRLO1
13 February 2025 13:42:18	1,500	256.00	XLON	00322409589TRLO1
13 February 2025 13:42:18	436	256.00	XLON	00322409590TRLO1
13 February 2025 13:47:12	2,383	255.50	XLON	00322409752TRLO1
13 February 2025 13:47:12	340	255.50	XLON	00322409753TRLO1
13 February 2025 13:47:14	380	255.00	XLON	00322409757TRLO1
13 February 2025 13:47:14	1,005	255.00	XLON	00322409758TRLO1
13 February 2025 13:47:14	1,005	255.00	XLON	00322409759TRLO1

13 February 2025 13:47:18	2,347	254.50	XLON	00322409762TRLO1
13 February 2025 13:54:58	1,643	254.50	XLON	00322409995TRLO1
13 February 2025 14:10:30	1,655	254.00	XLON	00322410564TRLO1
13 February 2025 14:10:30	624	254.50	XLON	00322410565TRLO1
13 February 2025 14:10:30	207	254.50	XLON	00322410566TRLO1
13 February 2025 14:10:30	47	254.50	XLON	00322410567TRLO1
13 February 2025 14:10:30	155	254.50	XLON	00322410568TRLO1
13 February 2025 14:10:30	222	254.50	XLON	00322410569TRLO1
13 February 2025 14:10:31	937	254.00	XLON	00322410571TRLO1
13 February 2025 14:10:31	718	254.00	XLON	00322410572TRLO1
13 February 2025 14:13:32	456	254.00	XLON	00322410661TRLO1
13 February 2025 14:18:01	162	254.00	XLON	00322410854TRLO1
13 February 2025 14:18:01	400	254.00	XLON	00322410855TRLO1
13 February 2025 14:18:01	684	254.00	XLON	00322410856TRLO1
13 February 2025 14:18:01	400	254.00	XLON	00322410857TRLO1
13 February 2025 14:18:13	29	254.00	XLON	00322410863TRLO1
13 February 2025 14:25:45	29	253.50	XLON	00322411172TRLO1
13 February 2025 14:26:30	419	253.50	XLON	00322411195TRLO1
13 February 2025 14:32:19	1,846	253.50	XLON	00322411990TRLO1
13 February 2025 14:32:19	328	253.50	XLON	00322411991TRLO1
13 February 2025 14:32:19	90	253.50	XLON	00322411992TRLO1
13 February 2025 14:32:19	30	253.50	XLON	00322411993TRLO1
13 February 2025 14:35:14	915	253.00	XLON	00322412161TRLO1
13 February 2025 14:36:57	130	253.00	XLON	00322412208TRLO1
13 February 2025 14:48:48	1,643	252.50	XLON	00322412688TRLO1
13 February 2025 14:48:48	329	252.50	XLON	00322412689TRLO1
13 February 2025 14:53:05	281	252.50	XLON	00322412891TRLO1
13 February 2025 14:53:05	168	252.50	XLON	00322412892TRLO1
13 February 2025 14:53:34	459	252.50	XLON	00322412905TRLO1
13 February 2025 14:55:54	460	252.50	XLON	00322413002TRLO1
13 February 2025 14:55:54	24	252.50	XLON	00322413003TRLO1
13 February 2025 15:05:03	484	252.00	XLON	00322413626TRLO1
13 February 2025 15:05:03	884	252.00	XLON	00322413627TRLO1
13 February 2025 15:05:03	342	252.00	XLON	00322413628TRLO1

15:05:03		252.00		
13 February 2025 15:05:03	342	252.00	XLON	00322413629TRLO1
13 February 2025 15:05:03	24	252.50	XLON	00322413630TRLO1
13 February 2025 15:06:03	1,719	253.50	XLON	00322413662TRLO1
13 February 2025 15:08:43	598	253.00	XLON	00322413766TRLO1
13 February 2025 15:08:43	416	253.00	XLON	00322413767TRLO1
13 February 2025 15:08:43	316	253.00	XLON	00322413768TRLO1
13 February 2025 15:23:12	1,345	255.00	XLON	00322414233TRLO1
13 February 2025 15:30:03	253	255.50	XLON	00322414535TRLO1
13 February 2025 15:30:03	760	255.50	XLON	00322414536TRLO1
13 February 2025 15:30:08	776	255.50	XLON	00322414541TRLO1
13 February 2025 15:32:09	108	256.00	XLON	00322414638TRLO1
13 February 2025 15:32:09	870	256.00	XLON	00322414639TRLO1
13 February 2025 15:32:20	351	255.50	XLON	00322414644TRLO1
13 February 2025 15:32:20	626	255.50	XLON	00322414645TRLO1
13 February 2025 15:32:20	351	255.50	XLON	00322414646TRLO1
13 February 2025 15:32:20	2,112	255.50	XLON	00322414647TRLO1
13 February 2025 15:32:20	447	255.50	XLON	00322414648TRLO1
13 February 2025 15:32:20	45	255.50	XLON	00322414649TRLO1
13 February 2025 15:32:20	770	255.50	XLON	00322414650TRLO1
13 February 2025 15:32:20	444	255.50	XLON	00322414651TRLO1
13 February 2025 15:32:34	26	255.50	XLON	00322414656TRLO1
13 February 2025 15:32:55	347	255.00	XLON	00322414669TRLO1
13 February 2025 15:51:35	1,006	255.50	XLON	00322415436TRLO1
13 February 2025 15:51:35	336	255.50	XLON	00322415437TRLO1
13 February 2025 15:57:04	923	255.00	XLON	00322415654TRLO1
13 February 2025 15:57:04	347	255.00	XLON	00322415655TRLO1
13 February 2025 15:57:04	318	255.00	XLON	00322415656TRLO1
13 February 2025 16:01:47	1,905	256.00	XLON	00322415945TRLO1
13 February 2025 16:01:58	1,543	256.00	XLON	00322415954TRLO1
13 February 2025 16:01:58	129	256.00	XLON	00322415955TRLO1
13 February 2025 16:02:09	440	256.50	XLON	00322415957TRLO1
13 February 2025 16:02:09	542	256.50	XLON	00322415958TRLO1
13 February 2025 16:02:11	504	256.50	XLON	00322415960TRLO1

13 February 2025 16:02:11	292	256.50	XLON	00322415961TRL01
13 February 2025 16:02:39	199	257.00	XLON	00322415991TRL01
13 February 2025 16:02:39	198	257.00	XLON	00322415992TRL01
13 February 2025 16:03:35	52	257.00	XLON	00322416027TRL01
13 February 2025 16:03:35	900	257.00	XLON	00322416028TRL01
13 February 2025 16:03:56	100	257.00	XLON	00322416042TRL01
13 February 2025 16:05:25	1,566	257.00	XLON	00322416083TRL01
13 February 2025 16:05:36	1,611	257.50	XLON	00322416090TRL01
13 February 2025 16:09:09	208	258.00	XLON	00322416307TRL01
13 February 2025 16:09:09	900	258.00	XLON	00322416308TRL01
13 February 2025 16:09:09	192	258.00	XLON	00322416309TRL01
13 February 2025 16:09:09	220	258.00	XLON	00322416310TRL01

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