

14 February 2025

Avon Technologies plc
("the Company")
PDMRs' Interest in Shares

As previously disclosed, awards were granted under the Company's Long Term Incentive Plan to persons discharging managerial responsibilities ('PDMRs') on 1 February 2022 ('the Awards'). The Awards vested on 13 February at 46.145% based on the final assessment of the Award's performance conditions.

In respect of the settlement of the Awards and related sales made on 13 February 2025, the table below shows the number of shares acquired by the PDMRs, the number of shares sold to satisfy the tax and national insurance/social security liabilities, and the number of shares retained following the sales.

	Number of shares acquired for nil cost (including those added in respect of dividend equivalent)	Number of shares sold to satisfy tax and national insurance/social security liabilities	Number of shares retained post sale
James Wilcox	10,730	3,947	6,783
Steve Elwell	4,240	1,993	2,247

The following notification is intended to satisfy the Company's obligations under Article 19 of the Market Abuse Regulation.

1	Details of person discharging managerial responsibilities/person closely associated		
a)	Name	1) James Wilcox 2) Steve Elwell	
2	Reason for the notification		
a)	Position / status	1) President - Team Wendy 2) President - Avon Protection	
b)	Initial notification / amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Avon Technologies plc	
b)	LEI	213800JM1AN62REBWA71	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument and ISIN Code	Ordinary £1 shares in Avon Technologies plc GB0000667013	
b)	Nature of the transaction	Shares acquired on the exercise of a nil cost option and settlement of a conditional award as relevant pursuant to the vesting of Awards made under the Avon Protection Long Term Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1) Nil 2) Nil	1) 10,730 2) 4,240
d)	Aggregated Information - Aggregated volume - Aggregated price - Aggregated total	Nil Nil	
e)	Date of the	All occurred on 2025-02-13	

	transactions	
f)	Place of the transaction	Outside of a trading venue.

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a)	Name	1) James Wilcox 2) Steve Elwell	
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b)	Initial notification / amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Avon Technologies plc	
b)	LEI	213800JM1AN62REBWA71	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument and ISIN Code	Ordinary £1 shares in Avon Technologies plc GB0000667013	
b)	Nature of the transaction	Disposals to cover tax liability	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1) GBP 14.15 2) GBP 14.15	3,947 1,993
d)	Aggregated Information - Aggregated volume - Aggregated price - Aggregated total	5,940 GBP 14.15 GBP 84,051	
e)	Date of the transactions	All occurred on 2025-02-13	
f)	Place of the transaction	London Stock Exchange (XLON)	

LEI: 213800JM1AN62REBWA71

Classification: Transactions by PDMRs under article 19 of the Market Abuse Regulation.

Contact Information:

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