

17th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	14 th February 2025
Number of ordinary shares purchased:	103,867
Lowest price per share (pence):	257.50
Highest price per share (pence):	264.00
Weighted average price per day (pence):	262.0725

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	262.0725	103,867	257.50	264.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
14 February 2025 08:17:25	342	258.50	XLON	00322503327TRL01
14 February 2025 08:19:02	140	258.00	XLON	00322504232TRL01
14 February 2025 08:19:02	182	258.00	XLON	00322504233TRL01
14 February 2025 08:19:02	331	257.50	XLON	00322504234TRL01
14 February 2025 08:20:32	337	257.50	XLON	00322505069TRL01
14 February 2025 08:46:02	342	257.50	XLON	00322528429TRL01
14 February 2025 08:46:02	342	257.50	XLON	00322528430TRL01
14 February 2025 08:50:21	208	258.50	XLON	00322534465TRL01
14 February 2025 08:50:21	184	258.50	XLON	00322534466TRL01
14 February 2025 08:50:21	118	258.50	XLON	00322534467TRL01
14 February 2025	120		XLON	00322534468TRL01

08:50:21	130	258.50	XLON	00322534469TRLO1
14 February 2025 08:50:21	170	258.50	XLON	00322534469TRLO1
14 February 2025 08:50:21	343	258.50	XLON	00322534471TRLO1
14 February 2025 08:50:21	416	258.50	XLON	00322534472TRLO1
14 February 2025 08:50:21	162	258.50	XLON	00322534473TRLO1
14 February 2025 08:50:25	362	258.50	XLON	00322534602TRLO1
14 February 2025 08:50:25	357	258.50	XLON	00322534607TRLO1
14 February 2025 08:53:25	672	259.00	XLON	00322539188TRLO1
14 February 2025 08:53:25	1,600	259.00	XLON	00322539189TRLO1
14 February 2025 08:53:25	1,128	259.50	XLON	00322539190TRLO1
14 February 2025 08:53:29	22	259.00	XLON	00322539262TRLO1
14 February 2025 08:53:29	673	259.00	XLON	00322539263TRLO1
14 February 2025 08:56:51	125	260.00	XLON	00322544319TRLO1
14 February 2025 08:56:51	201	260.00	XLON	00322544320TRLO1
14 February 2025 09:04:40	387	262.00	XLON	00322555443TRLO1
14 February 2025 09:04:40	664	262.00	XLON	00322555444TRLO1
14 February 2025 09:05:11	1,006	261.50	XLON	00322556074TRLO1
14 February 2025 09:05:14	985	261.00	XLON	00322556160TRLO1
14 February 2025 09:06:49	16	261.00	XLON	00322558269TRLO1
14 February 2025 09:06:49	272	261.00	XLON	00322558270TRLO1
14 February 2025 09:06:49	272	261.00	XLON	00322558271TRLO1
14 February 2025 09:06:49	132	261.00	XLON	00322558272TRLO1
14 February 2025 09:07:28	394	261.00	XLON	00322559064TRLO1
14 February 2025 09:07:28	266	261.00	XLON	00322559065TRLO1
14 February 2025 09:08:00	663	260.50	XLON	00322559633TRLO1
14 February 2025 09:08:06	683	260.50	XLON	00322559785TRLO1
14 February 2025 09:15:47	667	261.50	XLON	00322569854TRLO1
14 February 2025 09:36:09	310	261.00	XLON	00322595911TRLO1
14 February 2025 09:36:09	25	261.00	XLON	00322595912TRLO1
14 February 2025 09:36:09	450	261.00	XLON	00322595917TRLO1
14 February 2025 09:37:04	211	260.50	XLON	00322597068TRLO1
14 February 2025 09:42:36	11	260.00	XLON	00322603483TRLO1
14 February 2025 10:11:03	398	262.50	XLON	00322615310TRLO1
14 February 2025 10:11:03	137	262.50	XLON	00322615311TRLO1

14 February 2025 10:11:03	133	262.50	XLON	00322615312TRLO1
14 February 2025 10:21:06	300	262.50	XLON	00322615600TRLO1
14 February 2025 10:21:06	385	262.50	XLON	00322615601TRLO1
14 February 2025 10:26:05	68	262.50	XLON	00322615704TRLO1
14 February 2025 10:34:46	662	262.00	XLON	00322616243TRLO1
14 February 2025 10:50:11	181	262.50	XLON	00322616724TRLO1
14 February 2025 10:50:16	386	262.50	XLON	00322616725TRLO1
14 February 2025 10:50:16	263	262.50	XLON	00322616726TRLO1
14 February 2025 10:50:27	1,226	262.50	XLON	00322616728TRLO1
14 February 2025 10:50:27	63	262.50	XLON	00322616729TRLO1
14 February 2025 10:55:37	346	262.00	XLON	00322616831TRLO1
14 February 2025 10:55:37	847	262.00	XLON	00322616832TRLO1
14 February 2025 10:55:37	143	262.00	XLON	00322616833TRLO1
14 February 2025 10:55:37	334	262.00	XLON	00322616834TRLO1
14 February 2025 11:10:03	477	261.50	XLON	00322617128TRLO1
14 February 2025 11:10:03	525	261.50	XLON	00322617129TRLO1
14 February 2025 11:16:00	200	262.00	XLON	00322617207TRLO1
14 February 2025 11:26:57	1,322	261.50	XLON	00322617473TRLO1
14 February 2025 11:27:11	116	262.00	XLON	00322617477TRLO1
14 February 2025 12:28:50	2,353	263.50	XLON	00322619379TRLO1
14 February 2025 12:29:03	967	263.00	XLON	00322619386TRLO1
14 February 2025 12:29:03	1,386	263.00	XLON	00322619387TRLO1
14 February 2025 12:32:52	687	262.50	XLON	00322619478TRLO1
14 February 2025 12:32:52	812	262.50	XLON	00322619479TRLO1
14 February 2025 12:32:52	168	262.50	XLON	00322619480TRLO1
14 February 2025 12:34:52	311	262.50	XLON	00322619503TRLO1
14 February 2025 12:44:19	275	262.00	XLON	00322619747TRLO1
14 February 2025 12:44:19	36	262.00	XLON	00322619748TRLO1
14 February 2025 12:44:19	389	262.00	XLON	00322619749TRLO1
14 February 2025 12:44:19	350	262.00	XLON	00322619750TRLO1
14 February 2025 12:44:19	350	262.00	XLON	00322619751TRLO1
14 February 2025 12:44:32	81	262.50	XLON	00322619754TRLO1
14 February 2025 12:44:32	169	262.50	XLON	00322619755TRLO1
14 February 2025	176		XLON	00322619756TRLO1

12:44:32		262.50		
14 February 2025 12:44:32	185	262.50	XLON	00322619757TRLO1
14 February 2025 13:05:06	430	262.00	XLON	00322620270TRLO1
14 February 2025 13:12:44	700	262.00	XLON	00322620426TRLO1
14 February 2025 13:12:49	373	262.00	XLON	00322620432TRLO1
14 February 2025 13:40:26	200	262.50	XLON	00322621317TRLO1
14 February 2025 13:40:29	13	263.00	XLON	00322621318TRLO1
14 February 2025 13:40:34	1,990	264.00	XLON	00322621324TRLO1
14 February 2025 13:45:12	1,263	263.00	XLON	00322621457TRLO1
14 February 2025 13:45:12	444	263.00	XLON	00322621458TRLO1
14 February 2025 13:55:57	833	262.50	XLON	00322621630TRLO1
14 February 2025 13:55:57	520	262.50	XLON	00322621631TRLO1
14 February 2025 13:55:57	85	262.50	XLON	00322621632TRLO1
14 February 2025 13:55:57	253	262.50	XLON	00322621633TRLO1
14 February 2025 13:57:48	167	262.50	XLON	00322621671TRLO1
14 February 2025 13:57:48	860	262.50	XLON	00322621672TRLO1
14 February 2025 13:57:48	167	262.50	XLON	00322621673TRLO1
14 February 2025 14:11:23	860	262.00	XLON	00322621943TRLO1
14 February 2025 14:11:23	167	262.00	XLON	00322621944TRLO1
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14 February 2025 14:15:18	40	262.00	XLON	00322622027TRLO1
14 February 2025 14:34:53	1,355	261.50	XLON	00322622885TRLO1
14 February 2025 14:34:53	339	261.50	XLON	00322622886TRLO1
14 February 2025 14:34:53	338	261.50	XLON	00322622887TRLO1
14 February 2025 14:34:53	339	261.50	XLON	00322622888TRLO1
14 February 2025 14:34:53	339	261.50	XLON	00322622889TRLO1
14 February 2025 14:35:59	1,900	261.50	XLON	00322623005TRLO1
14 February 2025 14:35:59	42	261.50	XLON	00322623006TRLO1
14 February 2025 14:39:36	1,973	261.50	XLON	00322623217TRLO1
14 February 2025 14:39:36	329	261.50	XLON	00322623218TRLO1
14 February 2025 14:39:36	1,575	261.50	XLON	00322623219TRLO1
14 February 2025 14:40:13	553	261.50	XLON	00322623256TRLO1
14 February 2025 14:40:13	1,122	261.50	XLON	00322623257TRLO1

14 February 2025 14:41:13	683	261.00	XLON	00322623349TRLO1
14 February 2025 14:41:13	962	261.00	XLON	00322623350TRLO1
14 February 2025 14:41:13	329	261.00	XLON	00322623351TRLO1
14 February 2025 14:41:13	1,291	261.00	XLON	00322623352TRLO1
14 February 2025 14:41:13	871	261.00	XLON	00322623353TRLO1
14 February 2025 14:41:16	165	261.00	XLON	00322623358TRLO1
14 February 2025 14:41:16	400	261.00	XLON	00322623359TRLO1
14 February 2025 14:41:16	400	261.00	XLON	00322623360TRLO1
14 February 2025 14:41:16	1,009	261.00	XLON	00322623361TRLO1
14 February 2025 14:42:09	2,084	260.50	XLON	00322623379TRLO1
14 February 2025 14:44:04	114	262.50	XLON	00322623494TRLO1
14 February 2025 14:44:04	170	262.50	XLON	00322623495TRLO1
14 February 2025 14:44:04	198	262.50	XLON	00322623496TRLO1
14 February 2025 14:44:04	443	262.50	XLON	00322623497TRLO1
14 February 2025 14:48:31	1,014	262.00	XLON	00322623605TRLO1
14 February 2025 14:50:17	195	262.50	XLON	00322623640TRLO1
14 February 2025 14:50:17	4	262.50	XLON	00322623641TRLO1
14 February 2025 14:50:17	170	262.50	XLON	00322623642TRLO1
14 February 2025 14:50:17	191	262.50	XLON	00322623643TRLO1
14 February 2025 14:50:17	185	262.50	XLON	00322623644TRLO1
14 February 2025 14:50:17	181	262.50	XLON	00322623645TRLO1
14 February 2025 14:50:17	204	262.50	XLON	00322623646TRLO1
14 February 2025 14:50:17	349	262.50	XLON	00322623647TRLO1
14 February 2025 14:50:17	194	262.50	XLON	00322623648TRLO1
14 February 2025 14:50:17	198	262.50	XLON	00322623649TRLO1
14 February 2025 14:50:18	181	262.50	XLON	00322623650TRLO1
14 February 2025 14:50:23	171	262.50	XLON	00322623653TRLO1
14 February 2025 14:50:29	183	262.50	XLON	00322623655TRLO1
14 February 2025 14:50:30	197	262.50	XLON	00322623656TRLO1
14 February 2025 14:50:30	193	262.50	XLON	00322623657TRLO1
14 February 2025 14:50:30	188	262.50	XLON	00322623658TRLO1
14 February 2025 14:50:51	203	262.50	XLON	00322623678TRLO1
14 February 2025 14:50:51	188	262.50	XLON	00322623679TRLO1
14 February 2025 14:54:00	184	262.50	XLON	00322623686TRLO1

14:51:03		262.50		
14 February 2025 14:51:16	200	262.50	XLON	00322623694TRLO1
14 February 2025 14:51:18	202	262.50	XLON	00322623695TRLO1
14 February 2025 14:51:18	1,335	262.50	XLON	00322623696TRLO1
14 February 2025 14:51:18	26	262.50	XLON	00322623697TRLO1
14 February 2025 14:51:34	671	262.00	XLON	00322623716TRLO1
14 February 2025 14:52:01	498	262.00	XLON	00322623747TRLO1
14 February 2025 14:52:01	145	262.00	XLON	00322623748TRLO1
14 February 2025 14:52:01	200	262.00	XLON	00322623749TRLO1
14 February 2025 14:52:01	132	262.00	XLON	00322623750TRLO1
14 February 2025 14:52:02	196	262.00	XLON	00322623752TRLO1
14 February 2025 14:52:02	341	262.00	XLON	00322623753TRLO1
14 February 2025 14:52:18	204	262.00	XLON	00322623763TRLO1
14 February 2025 14:52:18	307	262.00	XLON	00322623764TRLO1
14 February 2025 14:52:55	386	262.00	XLON	00322623794TRLO1
14 February 2025 14:52:55	310	262.00	XLON	00322623795TRLO1
14 February 2025 14:56:06	192	262.00	XLON	00322623950TRLO1
14 February 2025 14:56:06	477	262.00	XLON	00322623951TRLO1
14 February 2025 14:56:08	663	262.00	XLON	00322623953TRLO1
14 February 2025 14:56:10	6	262.00	XLON	00322623968TRLO1
14 February 2025 14:56:10	244	262.00	XLON	00322623969TRLO1
14 February 2025 14:57:06	419	262.00	XLON	00322624026TRLO1
14 February 2025 15:00:27	201	262.00	XLON	00322624175TRLO1
14 February 2025 15:01:04	49	262.00	XLON	00322624195TRLO1
14 February 2025 15:01:04	84	262.00	XLON	00322624196TRLO1
14 February 2025 15:01:56	335	262.00	XLON	00322624227TRLO1
14 February 2025 15:01:56	161	262.00	XLON	00322624228TRLO1
14 February 2025 15:03:13	173	262.00	XLON	00322624308TRLO1
14 February 2025 15:03:13	201	262.00	XLON	00322624309TRLO1
14 February 2025 15:05:06	133	262.00	XLON	00322624378TRLO1
14 February 2025 15:05:06	144	262.00	XLON	00322624379TRLO1
14 February 2025 15:05:07	352	262.00	XLON	00322624380TRLO1
14 February 2025 15:05:07	374	262.00	XLON	00322624381TRLO1
14 February 2025 15:05:07	277	262.00	XLON	00322624382TRLO1

14 February 2025 15:24:45	258	263.00	XLON	00322625182TRL01
14 February 2025 15:24:45	715	263.00	XLON	00322625183TRL01
14 February 2025 15:24:45	1,600	263.00	XLON	00322625184TRL01
14 February 2025 15:26:45	428	263.00	XLON	00322625412TRL01
14 February 2025 15:26:45	597	263.00	XLON	00322625413TRL01
14 February 2025 15:26:45	341	263.00	XLON	00322625414TRL01
14 February 2025 15:40:30	258	263.00	XLON	00322625895TRL01
14 February 2025 15:40:42	355	263.00	XLON	00322625902TRL01
14 February 2025 15:48:42	754	263.00	XLON	00322628490TRL01
14 February 2025 15:48:42	44	263.00	XLON	00322628491TRL01
14 February 2025 15:48:42	342	263.00	XLON	00322628492TRL01
14 February 2025 15:48:42	214	263.00	XLON	00322628493TRL01
14 February 2025 15:48:48	355	263.00	XLON	00322628594TRL01
14 February 2025 15:48:48	174	263.00	XLON	00322628595TRL01
14 February 2025 15:48:57	168	263.00	XLON	00322628674TRL01
14 February 2025 15:48:57	187	263.00	XLON	00322628675TRL01
14 February 2025 15:50:40	154	263.00	XLON	00322629125TRL01
14 February 2025 15:50:40	166	263.00	XLON	00322629126TRL01
14 February 2025 15:51:54	176	263.00	XLON	00322629230TRL01
14 February 2025 15:55:41	265	263.00	XLON	00322629470TRL01
14 February 2025 15:55:41	875	263.00	XLON	00322629471TRL01
14 February 2025 15:55:41	529	263.00	XLON	00322629472TRL01
14 February 2025 15:55:41	214	263.00	XLON	00322629473TRL01
14 February 2025 15:57:33	355	263.00	XLON	00322629521TRL01
14 February 2025 15:57:33	320	263.00	XLON	00322629522TRL01
14 February 2025 15:57:33	176	263.00	XLON	00322629523TRL01
14 February 2025 15:57:33	1,539	263.00	XLON	00322629524TRL01
14 February 2025 16:02:44	1,183	263.50	XLON	00322629721TRL01
14 February 2025 16:02:44	125	263.50	XLON	00322629722TRL01
14 February 2025 16:02:44	125	263.50	XLON	00322629723TRL01
14 February 2025 16:03:51	1,084	263.50	XLON	00322629772TRL01
14 February 2025 16:05:30	355	263.50	XLON	00322629930TRL01
14 February 2025 16:05:30	1,194	263.50	XLON	00322629931TRL01
14 February 2025 16:05:30	97	263.50	XLON	00322629932TRL01

16:00:00		200.00		
14 February 2025 16:11:46	737	264.00	XLON	00322630206TRL01
14 February 2025 16:11:46	195	264.00	XLON	00322630207TRL01
14 February 2025 16:11:46	198	264.00	XLON	00322630208TRL01
14 February 2025 16:11:46	167	264.00	XLON	00322630209TRL01
14 February 2025 16:11:46	440	264.00	XLON	00322630210TRL01
14 February 2025 16:11:46	355	264.00	XLON	00322630211TRL01
14 February 2025 16:11:46	58	264.00	XLON	00322630212TRL01
14 February 2025 16:11:46	355	264.00	XLON	00322630213TRL01
14 February 2025 16:11:46	1,420	264.00	XLON	00322630214TRL01
14 February 2025 16:11:46	185	264.00	XLON	00322630215TRL01
14 February 2025 16:11:47	173	264.00	XLON	00322630216TRL01
14 February 2025 16:11:47	172	264.00	XLON	00322630217TRL01
14 February 2025 16:11:47	167	264.00	XLON	00322630218TRL01
14 February 2025 16:11:47	184	264.00	XLON	00322630219TRL01
14 February 2025 16:11:47	184	264.00	XLON	00322630220TRL01
14 February 2025 16:11:47	184	264.00	XLON	00322630221TRL01
14 February 2025 16:11:47	184	264.00	XLON	00322630222TRL01
14 February 2025 16:11:47	655	264.00	XLON	00322630224TRL01
14 February 2025 16:11:47	256	264.00	XLON	00322630225TRL01
14 February 2025 16:11:47	613	264.00	XLON	00322630226TRL01
14 February 2025 16:11:47	202	264.00	XLON	00322630227TRL01
14 February 2025 16:11:47	204	264.00	XLON	00322630228TRL01
14 February 2025 16:11:47	169	264.00	XLON	00322630229TRL01
14 February 2025 16:11:47	407	264.00	XLON	00322630230TRL01
14 February 2025 16:11:47	193	264.00	XLON	00322630231TRL01
14 February 2025 16:11:47	197	264.00	XLON	00322630232TRL01
14 February 2025 16:11:47	341	263.50	XLON	00322630233TRL01
14 February 2025 16:11:47	225	263.50	XLON	00322630234TRL01
14 February 2025 16:11:47	182	264.00	XLON	00322630235TRL01
14 February 2025 16:11:47	178	264.00	XLON	00322630236TRL01
14 February 2025 16:11:47	200	264.00	XLON	00322630237TRL01
14 February 2025 16:11:47	109	264.00	XLON	00322630238TRL01
14 February 2025 16:14:35	413	264.00	XLON	00322630350TRL01

14 February 2025 16:14:35	356	264.00	XLON	00322630351TRLO1
14 February 2025 16:14:35	192	264.00	XLON	00322630352TRLO1
14 February 2025 16:14:35	126	264.00	XLON	00322630353TRLO1
14 February 2025 16:14:46	342	263.50	XLON	00322630364TRLO1
14 February 2025 16:16:19	327	263.00	XLON	00322630438TRLO1
14 February 2025 16:19:50	24	263.50	XLON	00322630613TRLO1

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