

18 February 2025

Kier Group plc

Transaction in Own Shares

Kier Group plc ("**Kier**", or the "**Company**") announces that on 17 February 2025 it purchased the following number of its ordinary shares of 1 pence each in the Company ("Ordinary Shares") from Peel Hunt LLP as part of the buyback programme announced on 21 January 2025 (the "**Buyback Programme**").

| | |
|---|-------------------|
| Date of purchase: | 17/02/2025 |
| Aggregate number of Ordinary 1p Shares purchased: | 12,898 |
| Lowest price paid per share (GBp): | 153.60 |
| Highest price paid per share (GBp): | 154.20 |
| Volume weighted average price paid per share (GBp): | 153.93 |
| Broker | PEEL HUNT |

Kier intends to hold the Ordinary Shares purchased pursuant to the Buyback Programme in Treasury.

Following the settlement of the above purchases, Kier has purchased a total of 238,265 Ordinary Shares since the commencement of the Buyback Programme and will have 452,875,390 Ordinary Shares of 1 pence each in issue. 238,265 Ordinary Shares are held in treasury. The figure 452,637,125 represents the total number of voting rights in Kier and can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 12.4.6.

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Schedule of Purchases - Individual Transactions

| Number of shares purchased | Transaction price (Gbp) | Venue | Time of transaction | Trade ID |
|----------------------------|-------------------------|-------|---------------------|------------------|
| 2,223 | 153.6 | XLON | 08:19:56 | 00173028805TRLO0 |
| 2,334 | 154 | XLON | 08:36:43 | 00173031037TRLO0 |
| 2,034 | 154 | XLON | 09:10:30 | 00173035281TRLO0 |
| 771 | 153.8 | XLON | 09:20:33 | 00173036287TRLO0 |
| 661 | 153.8 | XLON | 09:20:33 | 00173036288TRLO0 |
| | 153.9 | XLON | 09:20:33 | 00173036289TRLO0 |

| | | | | |
|-------|-------|------|----------|------------------|
| 705 | 153.8 | XLON | 09:20:33 | 00173047121TRLO0 |
| 2,118 | 154 | XLON | 11:20:06 | 00173047121TRLO0 |
| 2,052 | 154.2 | XLON | 11:28:26 | 00173047776TRLO0 |

About Kier

Kier is a leading UK infrastructure services, construction and property group. We provide specialist design and build capabilities and the knowledge, skills and intellectual capital of our people to ensure we are able to project manage and integrate all aspects of a project.



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