

18th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	17 th February 2025
Number of ordinary shares purchased:	33,953
Lowest price per share (pence):	261.00
Highest price per share (pence):	265.50
Weighted average price per day (pence):	263.1969

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	263.1969	33,953	261.00	265.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
17 February 2025 08:02:08	292	265.50	XLON	00323074705TRL01
17 February 2025 08:02:08	11	265.50	XLON	00323074706TRL01
17 February 2025 08:02:08	11	265.50	XLON	00323074707TRL01
17 February 2025 08:03:00	312	264.00	XLON	00323075673TRL01
17 February 2025 08:11:58	279	263.00	XLON	00323088359TRL01
17 February 2025 08:11:58	173	262.50	XLON	00323088362TRL01
17 February 2025 08:11:58	106	262.50	XLON	00323088363TRL01
17 February 2025 08:11:58	54	262.50	XLON	00323088364TRL01
17 February 2025 08:23:29	203	262.00	XLON	00323104495TRL01
17 February 2025 08:23:29	119	262.00	XLON	00323104496TRL01
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17 February 2025 08:23:29	356	262.50	XLON	00323104497TRLO1
17 February 2025 08:23:29	106	262.50	XLON	00323104498TRLO1
17 February 2025 08:23:29	666	262.50	XLON	00323104499TRLO1
17 February 2025 08:44:08	322	263.00	XLON	00323130384TRLO1
17 February 2025 08:44:08	460	263.50	XLON	00323130385TRLO1
17 February 2025 08:44:08	175	263.50	XLON	00323130386TRLO1
17 February 2025 08:51:05	322	263.00	XLON	00323139168TRLO1
17 February 2025 08:58:25	324	262.50	XLON	00323148079TRLO1
17 February 2025 08:58:25	446	262.50	XLON	00323148080TRLO1
17 February 2025 09:04:35	317	262.50	XLON	00323156328TRLO1
17 February 2025 09:19:04	311	262.00	XLON	00323174234TRLO1
17 February 2025 09:19:05	500	262.00	XLON	00323174252TRLO1
17 February 2025 09:19:05	497	262.00	XLON	00323174253TRLO1
17 February 2025 09:19:05	165	262.00	XLON	00323174254TRLO1
17 February 2025 09:19:55	18	261.50	XLON	00323175219TRLO1
17 February 2025 09:19:55	314	261.50	XLON	00323175220TRLO1
17 February 2025 09:29:20	69	261.00	XLON	00323186169TRLO1
17 February 2025 09:29:20	256	261.00	XLON	00323186170TRLO1
17 February 2025 09:47:42	140	262.00	XLON	00323207485TRLO1
17 February 2025 09:47:42	337	262.00	XLON	00323207486TRLO1
17 February 2025 09:54:03	28	262.00	XLON	00323212280TRLO1
17 February 2025 09:54:04	289	262.00	XLON	00323212285TRLO1
17 February 2025 10:08:10	29	262.00	XLON	00323215592TRLO1
17 February 2025 10:12:09	284	263.00	XLON	00323215679TRLO1
17 February 2025 10:12:09	181	263.00	XLON	00323215680TRLO1
17 February 2025 10:12:09	1	263.00	XLON	00323215681TRLO1
17 February 2025 10:12:09	5	263.00	XLON	00323215682TRLO1
17 February 2025 10:12:09	175	263.00	XLON	00323215683TRLO1
17 February 2025 10:16:19	322	262.50	XLON	00323215811TRLO1
17 February 2025 10:16:19	322	262.50	XLON	00323215812TRLO1
17 February 2025 10:16:19	322	262.50	XLON	00323215813TRLO1
17 February 2025 10:16:19	1,600	262.50	XLON	00323215814TRLO1
17 February 2025 10:16:19	215	262.50	XLON	00323215815TRLO1
17 February 2025 10:16:19	210	262.50	XLON	00323215816TRLO1

17 February 2025 10:16:19	152	262.50	XLON	00323215817TRLO1
17 February 2025 10:16:26	978	262.50	XLON	00323215823TRLO1
17 February 2025 10:41:26	261	262.50	XLON	00323216657TRLO1
17 February 2025 10:41:26	391	262.50	XLON	00323216658TRLO1
17 February 2025 10:41:26	632	262.50	XLON	00323216659TRLO1
17 February 2025 10:41:26	313	262.50	XLON	00323216660TRLO1
17 February 2025 10:41:26	152	262.50	XLON	00323216661TRLO1
17 February 2025 11:11:01	619	262.50	XLON	00323217543TRLO1
17 February 2025 11:11:01	309	262.50	XLON	00323217544TRLO1
17 February 2025 11:11:01	481	262.50	XLON	00323217545TRLO1
17 February 2025 11:11:01	413	262.50	XLON	00323217546TRLO1
17 February 2025 11:11:02	88	263.00	XLON	00323217547TRLO1
17 February 2025 11:11:03	410	263.00	XLON	00323217548TRLO1
17 February 2025 11:11:07	38	263.00	XLON	00323217549TRLO1
17 February 2025 11:11:07	399	263.00	XLON	00323217550TRLO1
17 February 2025 11:11:09	413	263.00	XLON	00323217551TRLO1
17 February 2025 11:11:17	938	263.00	XLON	00323217557TRLO1
17 February 2025 11:11:20	939	263.00	XLON	00323217558TRLO1
17 February 2025 12:02:12	72	263.50	XLON	00323218731TRLO1
17 February 2025 12:02:12	28	263.50	XLON	00323218732TRLO1
17 February 2025 12:52:22	968	264.50	XLON	00323219937TRLO1
17 February 2025 13:14:40	112	264.00	XLON	00323220636TRLO1
17 February 2025 13:14:40	859	264.00	XLON	00323220637TRLO1
17 February 2025 13:20:24	315	263.50	XLON	00323220994TRLO1
17 February 2025 13:20:24	194	263.50	XLON	00323220995TRLO1
17 February 2025 13:20:36	194	263.00	XLON	00323221002TRLO1
17 February 2025 13:20:36	121	263.00	XLON	00323221003TRLO1
17 February 2025 13:46:54	227	263.50	XLON	00323221911TRLO1
17 February 2025 13:50:14	365	263.50	XLON	00323221987TRLO1
17 February 2025 13:50:14	370	263.50	XLON	00323221988TRLO1
17 February 2025 13:50:14	227	263.50	XLON	00323221989TRLO1
17 February 2025 14:42:14	454	263.50	XLON	00323223380TRLO1
17 February 2025 15:05:04	956	264.00	XLON	00323224035TRLO1
17 February 2025				

17 February 2025 15:05:06	920	263.50	XLON	00323224036TRLO1
17 February 2025 15:05:27	859	263.50	XLON	00323224050TRLO1
17 February 2025 15:08:53	13	263.50	XLON	00323224202TRLO1
17 February 2025 15:09:25	509	263.50	XLON	00323224220TRLO1
17 February 2025 15:39:29	414	263.50	XLON	00323225157TRLO1
17 February 2025 15:39:29	522	263.50	XLON	00323225158TRLO1
17 February 2025 15:39:29	312	263.50	XLON	00323225159TRLO1
17 February 2025 15:40:19	179	263.50	XLON	00323225175TRLO1
17 February 2025 16:04:13	1,560	264.50	XLON	00323226370TRLO1
17 February 2025 16:04:13	1,500	264.50	XLON	00323226371TRLO1
17 February 2025 16:04:13	439	264.50	XLON	00323226372TRLO1
17 February 2025 16:04:13	2	264.50	XLON	00323226373TRLO1
17 February 2025 16:04:13	29	264.50	XLON	00323226374TRLO1
17 February 2025 16:04:13	152	264.50	XLON	00323226375TRLO1
17 February 2025 16:04:13	163	264.50	XLON	00323226376TRLO1
17 February 2025 16:04:22	360	264.50	XLON	00323226381TRLO1
17 February 2025 16:05:24	988	264.50	XLON	00323226459TRLO1

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