

Glencore plc
Baar, Switzerland
19 February 2025

Appointment of Non-Executive Director

Glencore plc today announces the appointment of María Margarita Zuleta as an Independent Non-Executive Director of the Company with immediate effect.

Since April 2019 María Margarita Zuleta has been Dean of the School of Government of Universidad de los Andes in Bogotá, Colombia. Having obtained her law degree in 1991, Ms Zuleta began her career as a Colombian lawyer in private practice, becoming a partner of Brigard & Urrutia in Bogotá. In 2002 she was appointed as Deputy Minister of Justice in Colombia and in 2004 Director of the Presidential Program against Corruption. Between 2005-2012 she was General Counsel of Prodeco during its ownership by Glencore and Xstrata. In 2012, Ms Zuleta was appointed as the Director General of the National Public Procurement Agency of Colombia. Since 2017, she has been a professor at the School of Government at the Universidad de los Andes.

Ms Zuleta has served on the boards of several Colombian companies since 2005 and currently serves on the boards of Corficolombiana (listed on the Colombian Stock Exchange), Proindesa, and Aval Valor Compartido AVC.

Kalidas Madhavpeddi, Chairman, stated:

"The Directors are very pleased to welcome María Margarita Zuleta to the Board. We believe that her broad legal, compliance and public service experience will bring additional balance to the Board. We also believe that it is helpful to have a Director join us from South America given our asset and projects base there. We look forward to benefiting from her skills and experience."

This announcement is made in fulfilment of the Company's obligations under UK Listing Rule 6.4.6 (1) and there are no matters requiring disclosure under UK Listing Rule 6.4.8.

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Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today.

With over 150,000 employees and contractors and a strong footprint in over 30 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil

sectors. We also provide financing, logistics and other services to producers and consumers of commodities.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

We will support the global effort to achieve the goals of the Paris Agreement through our efforts to decarbonise our own operational footprint. For more information see our 2024-2026 Climate Action Transition Plan, available on our website at [glencore.com/publications](https://www.glencore.com/publications).

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Important Information

This material does not purport to contain all of the information you may wish to consider. For further important information, including in connection with forward-looking statements and other cautionary information, refer to the Important notice section of Glencore's 2024 Half Year Report, which is available at [glencore.com/publications](https://www.glencore.com/publications). This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for any securities.

Other information

The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, "Glencore", "Glencore group" and "Group" are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words "we", "us" and "our" are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

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