

Glencore plc
Baar, Switzerland
19 February 2025

2025 Distribution Timetable

Glencore plc has today announced that its Board is recommending an aggregate distribution of US 0.10 per share in respect of the financial year ended 31 December 2024.

Distributions will be declared and paid in U.S. dollars, although shareholders on the Jersey register will be able to elect to receive their distribution payments in Pounds Sterling, Euros or Swiss Francs.

Shareholders who formerly held shares through the Computershare Hong Kong nominee will receive distribution payments in US dollars unless they make an election to receive payments in Swiss francs, Sterling or Euros, or subscribe to the global payment service to elect to receive payments in the currency of their choosing (including Hong Kong Dollars), by the prescribed date. Elections will remain in place until revoked by the shareholder.

Shareholders on the Johannesburg register will receive their distribution payments in South African Rand.

Subject to shareholder approval, the distribution will be made from the capital contribution reserves of the Company in two equal tranches of 0.05 payable in the first six months of the 2025 financial year (H1) and the second six months of the 2025 financial year (H2) in accordance with the following:

H1 Distribution Timetable

Distribution events	Dates (all 2025)
Applicable exchange rate reference date (Johannesburg Stock Exchange (JSE))	Wednesday, 16 April
Applicable exchange rate announced on the JSE	Thursday, 17 April
Last day to effect removal of shares cum distribution between Jersey and JSE registers at commencement of trade	Friday, 25 April
Last time to trade on JSE to be recorded in the register on record date	Friday, 25 April
H1 Ex-Distribution date (JSE)	Tuesday, 29 April
H1 Ex-Distribution date (Jersey)	Thursday, 1 May
H1 Distribution Record Date for JSE	Friday, 2 May
H1 Distribution Record Date in Jersey	Friday, 2 May
Removal of shares between the Jersey and JSE registers permissible from	Monday, 5 May
Deadline for return of currency election form (Shareholders on Jersey Register only)	Tuesday, 6 May
Applicable exchange rate reference date (Jersey)	Thursday, 8 May
Annual General Meeting Shareholders vote to approve aggregate Distribution for financial year ended 31 December 2024	Wednesday, 28 May
H1 Distribution payment date	Wednesday, 4 June

Dematerialisation and rematerialisation of registered share certificates in South Africa may not be effected during the period

from Tuesday 29 April 2025 to Friday 2 May 2025, both days inclusive.

H2 Distribution Timetable

Distribution events	Dates (all 2025)
Applicable exchange rate reference date (JSE)	Monday, 18 August
Applicable exchange rate announced on the JSE	Tuesday, 19 August
Last day to effect removal of shares cum distribution between Jersey and JSE registers at commencement of trade	Tuesday, 26 August
Last time to trade on JSE to be recorded in the register on record date	Tuesday, 26 August
H2 Ex-Distribution date (JSE)	Wednesday, 27 August
H2 Ex-Distribution date (Jersey)	Thursday, 28 August
H2 Distribution Record Date for JSE	Friday, 29 August
H2 Distribution Record Date in Jersey	Friday, 29 August
Removal of shares between the Jersey and JSE registers permissible from	Monday, 1 September
Deadline for return of currency election form (Shareholders on Jersey Register only)	Monday, 1 September
Applicable exchange rate reference date (Jersey)	Thursday, 4 September
H2 Distribution payment date	Friday, 19 September

Dematerialisation and rematerialisation of registered share certificates in South Africa may not be effected during the period from Wednesday 27 August 2025 to Friday 29 August 2025, both days inclusive.

For the purposes of the JSE Listing Requirements, this distribution is considered final but remains subject to approval of shareholders at the Company's AGM on Wednesday 28 May 2025.

Further information in relation to the JSE Listing Requirements will be announced on 17 April and 19 August 2025.

For further information please contact:

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Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today.

With over 150,000 employees and contractors and a strong footprint in over 30 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

We will support the global effort to achieve the goals of the Paris Agreement through our efforts to decarbonise our own operational footprint. For more information see our 2024-2026 Climate Action Transition Plan, available on our website at [glencore.com/publications](https://www.glencore.com/publications).

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Important Information

This material does not purport to contain all of the information you may wish to consider. For further important information, including in connection with forward-looking statements and other cautionary information, refer to the Important notice section of Glencore's 2024 Half Year Report, which is available at [glencore.com/publications](https://www.glencore.com/publications). This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for any securities.

Other information

The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, "Glencore", "Glencore group" and "Group" are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words "we", "us" and "our" are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

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