

19th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	18 th February 2025
Number of ordinary shares purchased:	63,664
Lowest price per share (pence):	259.50
Highest price per share (pence):	265.50
Weighted average price per day (pence):	261.3852

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	261.3852	63,664	259.50	265.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
18 February 2025 08:05:46	611	265.50	XLON	00323441111TRL01
18 February 2025 08:07:02	324	265.50	XLON	00323442137TRL01
18 February 2025 08:13:48	324	265.50	XLON	00323448352TRL01
18 February 2025 08:13:48	325	265.00	XLON	00323448353TRL01
18 February 2025 08:25:02	326	265.00	XLON	00323459254TRL01
18 February 2025 08:25:02	57	265.00	XLON	00323459255TRL01
18 February 2025 08:25:02	268	265.00	XLON	00323459256TRL01
18 February 2025 08:25:02	640	265.00	XLON	00323459257TRL01
18 February 2025 08:25:20	51	265.00	XLON	00323459495TRL01
18 February 2025 08:29:56	270	265.00	XLON	00323464300TRL01
18 February 2025				

18 February 2025 08:29:56	320	265.00	XLON	00323464301TRL01
18 February 2025 08:29:57	644	264.50	XLON	00323464312TRL01
18 February 2025 08:32:57	327	264.00	XLON	00323467735TRL01
18 February 2025 08:34:43	318	263.50	XLON	00323469302TRL01
18 February 2025 08:45:05	94	263.50	XLON	00323479704TRL01
18 February 2025 08:45:05	191	263.50	XLON	00323479705TRL01
18 February 2025 08:45:05	175	263.50	XLON	00323479706TRL01
18 February 2025 08:45:05	188	263.50	XLON	00323479707TRL01
18 February 2025 08:45:05	334	263.50	XLON	00323479708TRL01
18 February 2025 08:45:05	184	263.50	XLON	00323479709TRL01
18 February 2025 08:45:05	208	263.50	XLON	00323479710TRL01
18 February 2025 08:45:05	192	263.50	XLON	00323479711TRL01
18 February 2025 08:51:15	341	263.50	XLON	00323485647TRL01
18 February 2025 08:58:49	311	263.00	XLON	00323494086TRL01
18 February 2025 09:07:58	177	263.00	XLON	00323505057TRL01
18 February 2025 09:07:58	184	263.00	XLON	00323505058TRL01
18 February 2025 09:07:58	507	263.00	XLON	00323505059TRL01
18 February 2025 09:07:58	355	263.00	XLON	00323505060TRL01
18 February 2025 09:07:58	176	263.00	XLON	00323505061TRL01
18 February 2025 09:07:58	188	263.00	XLON	00323505062TRL01
18 February 2025 09:07:58	195	263.00	XLON	00323505063TRL01
18 February 2025 09:07:58	199	263.00	XLON	00323505064TRL01
18 February 2025 09:19:16	100	263.00	XLON	00323518761TRL01
18 February 2025 09:19:16	208	263.00	XLON	00323518762TRL01
18 February 2025 09:27:28	334	262.00	XLON	00323533019TRL01
18 February 2025 09:27:28	334	262.00	XLON	00323533020TRL01
18 February 2025 09:37:41	1,001	261.50	XLON	00323547356TRL01
18 February 2025 09:37:43	920	261.00	XLON	00323547409TRL01
18 February 2025 09:47:34	66	261.50	XLON	00323559204TRL01
18 February 2025 09:47:34	325	261.00	XLON	00323559208TRL01
18 February 2025 09:48:46	190	262.00	XLON	00323560542TRL01
18 February 2025 09:48:46	175	262.00	XLON	00323560543TRL01
18 February 2025 09:48:50	668	262.00	XLON	00323560591TRL01
18 February 2025 09:55:36	200	261.50	XLON	00323566996TRL01

18 February 2025 09:55:36	601	261.50	XLON	00323566997TRLO1
18 February 2025 09:55:36	194	261.50	XLON	00323566998TRLO1
18 February 2025 09:55:36	200	261.50	XLON	00323566999TRLO1
18 February 2025 09:55:36	294	261.50	XLON	00323567000TRLO1
18 February 2025 09:55:36	206	261.50	XLON	00323567001TRLO1
18 February 2025 09:55:36	52	261.50	XLON	00323567002TRLO1
18 February 2025 09:58:20	59	261.00	XLON	00323568549TRLO1
18 February 2025 10:04:56	100	261.50	XLON	00323569207TRLO1
18 February 2025 10:04:56	200	261.50	XLON	00323569208TRLO1
18 February 2025 10:59:30	417	260.50	XLON	00323571309TRLO1
18 February 2025 11:17:18	145	260.50	XLON	00323571832TRLO1
18 February 2025 11:42:28	251	261.00	XLON	00323572476TRLO1
18 February 2025 11:42:28	4	261.00	XLON	00323572477TRLO1
18 February 2025 11:42:28	70	261.00	XLON	00323572478TRLO1
18 February 2025 11:42:28	236	261.00	XLON	00323572479TRLO1
18 February 2025 11:42:31	325	261.00	XLON	00323572481TRLO1
18 February 2025 11:42:35	200	261.00	XLON	00323572482TRLO1
18 February 2025 11:47:37	258	261.00	XLON	00323572667TRLO1
18 February 2025 11:47:44	73	261.00	XLON	00323572672TRLO1
18 February 2025 11:48:19	160	261.00	XLON	00323572689TRLO1
18 February 2025 11:50:47	279	261.00	XLON	00323572763TRLO1
18 February 2025 11:53:13	88	261.00	XLON	00323572820TRLO1
18 February 2025 11:57:17	85	261.00	XLON	00323572901TRLO1
18 February 2025 12:03:02	98	261.00	XLON	00323573136TRLO1
18 February 2025 12:07:04	92	261.00	XLON	00323573203TRLO1
18 February 2025 12:07:06	78	261.00	XLON	00323573206TRLO1
18 February 2025 12:07:06	56	261.00	XLON	00323573207TRLO1
18 February 2025 12:17:03	528	261.00	XLON	00323573389TRLO1
18 February 2025 12:17:03	110	261.00	XLON	00323573390TRLO1
18 February 2025 12:17:03	396	261.00	XLON	00323573391TRLO1
18 February 2025 12:17:03	358	261.00	XLON	00323573392TRLO1
18 February 2025 12:19:54	120	261.00	XLON	00323573483TRLO1
18 February 2025 12:19:54	503	261.00	XLON	00323573484TRLO1
18 February 2025				

18 February 2025 13:42:12	647	262.00	XLON	00323576553TRLO1
18 February 2025 13:42:12	323	262.00	XLON	00323576554TRLO1
18 February 2025 13:57:30	461	261.50	XLON	00323577304TRLO1
18 February 2025 13:57:30	521	261.50	XLON	00323577305TRLO1
18 February 2025 13:57:30	327	261.50	XLON	00323577306TRLO1
18 February 2025 13:57:30	327	261.50	XLON	00323577307TRLO1
18 February 2025 13:57:30	394	261.50	XLON	00323577308TRLO1
18 February 2025 13:57:30	428	261.50	XLON	00323577309TRLO1
18 February 2025 13:57:30	292	261.50	XLON	00323577310TRLO1
18 February 2025 13:57:30	54	261.50	XLON	00323577312TRLO1
18 February 2025 13:57:30	108	261.50	XLON	00323577313TRLO1
18 February 2025 13:57:57	49	261.50	XLON	00323577326TRLO1
18 February 2025 14:18:33	403	261.00	XLON	00323578396TRLO1
18 February 2025 14:18:56	156	261.50	XLON	00323578411TRLO1
18 February 2025 14:18:56	188	261.50	XLON	00323578412TRLO1
18 February 2025 14:18:56	186	261.50	XLON	00323578413TRLO1
18 February 2025 14:32:21	588	261.00	XLON	00323579810TRLO1
18 February 2025 14:32:21	403	261.00	XLON	00323579811TRLO1
18 February 2025 14:32:21	331	261.00	XLON	00323579812TRLO1
18 February 2025 14:32:21	1,197	261.00	XLON	00323579813TRLO1
18 February 2025 14:32:21	196	261.00	XLON	00323579814TRLO1
18 February 2025 14:32:21	207	261.00	XLON	00323579815TRLO1
18 February 2025 14:32:21	211	261.00	XLON	00323579816TRLO1
18 February 2025 14:32:21	399	261.00	XLON	00323579817TRLO1
18 February 2025 14:32:22	6,924	261.00	XLON	00323579819TRLO1
18 February 2025 14:32:24	75	261.00	XLON	00323579823TRLO1
18 February 2025 14:32:24	4	261.00	XLON	00323579824TRLO1
18 February 2025 14:32:26	2	261.00	XLON	00323579825TRLO1
18 February 2025 14:32:28	179	261.00	XLON	00323579826TRLO1
18 February 2025 14:32:28	399	261.00	XLON	00323579827TRLO1
18 February 2025 14:32:28	34	261.00	XLON	00323579828TRLO1
18 February 2025 14:32:28	65	261.00	XLON	00323579829TRLO1
18 February 2025 14:32:36	268	261.00	XLON	00323579838TRLO1
18 February 2025 14:32:39	528	261.00	XLON	00323579843TRLO1

18 February 2025 14:33:28	382	261.00	XLON	00323579924TRLO1
18 February 2025 14:34:05	163	262.00	XLON	00323579941TRLO1
18 February 2025 14:45:09	175	261.50	XLON	00323581646TRLO1
18 February 2025 14:45:09	829	261.50	XLON	00323581647TRLO1
18 February 2025 14:45:09	245	261.50	XLON	00323581648TRLO1
18 February 2025 14:45:09	90	261.50	XLON	00323581649TRLO1
18 February 2025 14:45:09	334	261.50	XLON	00323581650TRLO1
18 February 2025 14:45:09	922	261.50	XLON	00323581651TRLO1
18 February 2025 14:45:09	450	261.50	XLON	00323581652TRLO1
18 February 2025 14:45:09	1,558	261.50	XLON	00323581653TRLO1
18 February 2025 14:45:09	168	261.50	XLON	00323581654TRLO1
18 February 2025 14:45:13	1,020	261.50	XLON	00323581666TRLO1
18 February 2025 14:45:13	38	261.50	XLON	00323581667TRLO1
18 February 2025 14:45:13	76	261.50	XLON	00323581668TRLO1
18 February 2025 14:45:13	110	261.50	XLON	00323581669TRLO1
18 February 2025 14:45:13	210	261.50	XLON	00323581670TRLO1
18 February 2025 14:45:13	168	261.00	XLON	00323581671TRLO1
18 February 2025 14:45:13	1,395	261.00	XLON	00323581672TRLO1
18 February 2025 14:46:16	1,110	260.50	XLON	00323581801TRLO1
18 February 2025 14:46:16	30	260.50	XLON	00323581802TRLO1
18 February 2025 14:46:20	21	260.50	XLON	00323581813TRLO1
18 February 2025 15:04:31	121	260.50	XLON	00323583662TRLO1
18 February 2025 15:04:31	261	260.50	XLON	00323583663TRLO1
18 February 2025 15:04:31	544	260.50	XLON	00323583664TRLO1
18 February 2025 15:34:01	158	260.50	XLON	00323586581TRLO1
18 February 2025 15:34:01	538	260.50	XLON	00323586582TRLO1
18 February 2025 15:34:01	538	260.50	XLON	00323586583TRLO1
18 February 2025 15:34:01	1,600	260.50	XLON	00323586584TRLO1
18 February 2025 15:34:01	442	260.50	XLON	00323586585TRLO1
18 February 2025 15:34:01	178	260.50	XLON	00323586586TRLO1
18 February 2025 15:40:54	1,050	260.50	XLON	00323586819TRLO1
18 February 2025 15:48:24	424	260.50	XLON	00323587290TRLO1
18 February 2025 15:48:24	498	260.50	XLON	00323587291TRLO1
18 February 2025	200	260.50	XLON	00323587440TRLO1

15:52:01	926	260.50	XLON	003235874181TRLO1
18 February 2025 15:57:09	919	260.00	XLON	003235876991TRLO1
18 February 2025 15:57:09	306	260.00	XLON	003235877001TRLO1
18 February 2025 15:59:22	996	259.50	XLON	003235878411TRLO1
18 February 2025 16:05:03	591	259.50	XLON	003235881821TRLO1
18 February 2025 16:05:03	40	259.50	XLON	003235881831TRLO1
18 February 2025 16:05:03	19	259.50	XLON	003235881841TRLO1
18 February 2025 16:05:03	2	259.50	XLON	003235881851TRLO1
18 February 2025 16:05:03	109	259.50	XLON	003235881861TRLO1
18 February 2025 16:14:09	1	259.50	XLON	003235886891TRLO1
18 February 2025 16:15:22	363	260.50	XLON	003235887941TRLO1
18 February 2025 16:15:22	1,139	260.50	XLON	003235887951TRLO1
18 February 2025 16:15:22	11	260.50	XLON	003235887961TRLO1
18 February 2025 16:15:22	203	260.50	XLON	003235887971TRLO1
18 February 2025 16:15:22	850	260.50	XLON	003235887981TRLO1
18 February 2025 16:15:22	185	260.50	XLON	003235887991TRLO1
18 February 2025 16:15:22	91	260.50	XLON	003235888001TRLO1
18 February 2025 16:15:22	876	260.50	XLON	003235888011TRLO1
18 February 2025 16:15:22	334	260.50	XLON	003235888021TRLO1
18 February 2025 16:15:22	440	260.50	XLON	003235888031TRLO1
18 February 2025 16:15:22	406	260.00	XLON	003235888041TRLO1
18 February 2025 16:15:22	529	260.00	XLON	003235888051TRLO1
18 February 2025 16:19:02	936	259.50	XLON	003235891401TRLO1
18 February 2025 16:19:02	311	259.50	XLON	003235891411TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQVLFFELLXBBD