

19th February 2025

Kainos Group plc
("Kainos" or the "Company")

Transaction in Own Shares

Kainos Group PLC ("the **"Company"**") announces it has purchased the following number of its ordinary shares of 0.5 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	18 th February 2025
Number of ordinary shares purchased:	21,332
Lowest price per share (pence):	787.00
Highest price per share (pence):	796.00
Weighted average price per day (pence):	790.6430

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 11th November 2024 (the "Programme").

Aggregate Information

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	790.6430	21,332	787.00	796.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
18 February 2025 08:21:51	200	790.00	XLON	00323456167TRLO1
18 February 2025 08:21:51	205	789.00	XLON	00323456168TRLO1
18 February 2025 08:21:52	205	790.00	XLON	00323456186TRLO1
18 February 2025 08:21:53	214	791.00	XLON	00323456197TRLO1
18 February 2025 08:21:53	37	790.00	XLON	00323456198TRLO1
18 February 2025 08:21:53	182	790.00	XLON	00323456199TRLO1
18 February 2025 08:21:55	37	789.00	XLON	00323456217TRLO1
18 February 2025 08:21:55	182	789.00	XLON	00323456218TRLO1
18 February 2025 08:21:58	108	789.00	XLON	00323456262TRLO1
18 February 2025 08:30:01	69	789.00	XLON	00323464418TRLO1
18 February 2025 08:30:01	36	789.00	XLON	00323464419TRLO1

18 February 2025 08:55:55	215	792.00	XLON	00323490835TRLO1
18 February 2025 08:58:13	104	791.00	XLON	00323493303TRLO1
18 February 2025 08:58:15	28	790.00	XLON	00323493366TRLO1
18 February 2025 09:00:25	79	790.00	XLON	00323496163TRLO1
18 February 2025 09:00:25	28	790.00	XLON	00323496164TRLO1
18 February 2025 09:00:25	101	790.00	XLON	00323496165TRLO1
18 February 2025 09:00:26	101	790.00	XLON	00323496214TRLO1
18 February 2025 09:00:27	101	790.00	XLON	00323496232TRLO1
18 February 2025 09:04:25	140	792.00	XLON	00323500960TRLO1
18 February 2025 09:04:25	105	792.00	XLON	00323500961TRLO1
18 February 2025 09:05:32	109	791.00	XLON	00323502125TRLO1
18 February 2025 09:12:54	104	790.00	XLON	00323510708TRLO1
18 February 2025 09:24:01	101	790.00	XLON	00323528051TRLO1
18 February 2025 09:24:01	157	790.00	XLON	00323528052TRLO1
18 February 2025 09:24:01	57	790.00	XLON	00323528053TRLO1
18 February 2025 09:24:01	101	790.00	XLON	00323528054TRLO1
18 February 2025 09:24:01	57	790.00	XLON	00323528055TRLO1
18 February 2025 09:25:57	101	790.00	XLON	00323530799TRLO1
18 February 2025 09:25:57	162	790.00	XLON	00323530800TRLO1
18 February 2025 09:25:57	23	790.00	XLON	00323530801TRLO1
18 February 2025 09:29:30	106	790.00	XLON	00323535628TRLO1
18 February 2025 09:29:40	104	790.00	XLON	00323535871TRLO1
18 February 2025 09:30:03	104	790.00	XLON	00323536432TRLO1
18 February 2025 09:30:16	108	788.00	XLON	00323536833TRLO1
18 February 2025 09:31:38	101	789.00	XLON	00323539326TRLO1
18 February 2025 09:35:13	107	788.00	XLON	00323544299TRLO1
18 February 2025 09:50:05	104	790.00	XLON	00323561920TRLO1
18 February 2025 09:50:41	102	790.00	XLON	00323562728TRLO1
18 February 2025 09:50:41	202	790.00	XLON	00323562729TRLO1
18 February 2025 09:50:41	113	790.00	XLON	00323562730TRLO1
18 February 2025 09:50:55	21	789.00	XLON	00323562977TRLO1
18 February 2025 10:20:20	110	792.00	XLON	00323570073TRLO1
18 February 2025 10:20:20	159	792.00	XLON	00323570074TRLO1
18 February			XLON	00323570075TRLO1

2025 10:20:20	120	792.00	XLON	0032357007TRLO1
18 February 2025 10:20:20	52	792.00	XLON	00323570076TRLO1
18 February 2025 10:30:54	109	790.00	XLON	00323570359TRLO1
18 February 2025 10:30:54	1	790.00	XLON	00323570360TRLO1
18 February 2025 12:27:56	214	793.00	XLON	00323573777TRLO1
18 February 2025 12:28:04	106	793.00	XLON	00323573779TRLO1
18 February 2025 12:32:17	106	792.00	XLON	00323573903TRLO1
18 February 2025 12:34:09	515	793.00	XLON	00323573988TRLO1
18 February 2025 12:34:46	219	792.00	XLON	00323574044TRLO1
18 February 2025 12:35:13	104	792.00	XLON	00323574063TRLO1
18 February 2025 12:35:13	82	792.00	XLON	00323574064TRLO1
18 February 2025 12:56:53	8	792.00	XLON	00323574944TRLO1
18 February 2025 13:01:29	5	794.00	XLON	00323575037TRLO1
18 February 2025 13:01:29	5	794.00	XLON	00323575038TRLO1
18 February 2025 13:01:29	5	794.00	XLON	00323575039TRLO1
18 February 2025 13:18:47	104	794.00	XLON	00323575640TRLO1
18 February 2025 13:51:04	94	796.00	XLON	00323576940TRLO1
18 February 2025 13:51:04	113	796.00	XLON	00323576941TRLO1
18 February 2025 13:54:22	210	795.00	XLON	00323577088TRLO1
18 February 2025 13:54:23	500	795.00	XLON	00323577089TRLO1
18 February 2025 13:54:23	71	795.00	XLON	00323577090TRLO1
18 February 2025 13:59:59	6	794.00	XLON	00323577381TRLO1
18 February 2025 13:59:59	95	794.00	XLON	00323577382TRLO1
18 February 2025 14:31:34	108	793.00	XLON	00323579655TRLO1
18 February 2025 14:31:34	74	793.00	XLON	00323579656TRLO1
18 February 2025 14:31:34	33	793.00	XLON	00323579657TRLO1
18 February 2025 14:31:34	100	793.00	XLON	00323579658TRLO1
18 February 2025 14:31:34	83	793.00	XLON	00323579659TRLO1
18 February 2025 14:37:10	207	792.00	XLON	00323580555TRLO1
18 February 2025 14:37:10	104	792.00	XLON	00323580556TRLO1
18 February 2025 14:37:10	103	792.00	XLON	00323580557TRLO1
18 February 2025 14:37:12	191	792.00	XLON	00323580558TRLO1
18 February 2025 14:40:11	219	792.00	XLON	00323580937TRLO1
18 February 2025 14:40:18	101	792.00	XLON	00323581001TRLO1

18 February 2025 14:41:15	13	792.00	XLON	00323581193TRLO1
18 February 2025 14:41:15	20	792.00	XLON	00323581194TRLO1
18 February 2025 14:41:15	226	792.00	XLON	00323581195TRLO1
18 February 2025 14:41:15	44	792.00	XLON	00323581196TRLO1
18 February 2025 14:41:15	47	792.00	XLON	00323581197TRLO1
18 February 2025 14:45:27	106	791.00	XLON	00323581699TRLO1
18 February 2025 14:45:27	106	791.00	XLON	00323581700TRLO1
18 February 2025 14:45:27	96	791.00	XLON	00323581701TRLO1
18 February 2025 14:45:27	10	791.00	XLON	00323581702TRLO1
18 February 2025 14:45:27	106	791.00	XLON	00323581703TRLO1
18 February 2025 14:45:27	101	791.00	XLON	00323581704TRLO1
18 February 2025 14:45:27	137	791.00	XLON	00323581705TRLO1
18 February 2025 14:50:25	139	791.00	XLON	00323582373TRLO1
18 February 2025 14:50:25	46	791.00	XLON	00323582374TRLO1
18 February 2025 14:50:25	44	791.00	XLON	00323582375TRLO1
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18 February 2025 14:50:25	325	790.00	XLON	00323582382TRLO1
18 February 2025 14:50:25	260	791.00	XLON	00323582383TRLO1
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18 February 2025 14:50:25	100	791.00	XLON	00323582388TRLO1
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18 February 2025 14:50:25	52	791.00	XLON	00323582390TRLO1
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18 February 2025 14:50:28	176	791.00	XLON	00323582401TRLO1
18 February 2025 14:50:28	144	791.00	XLON	00323582402TRLO1
18 February 2025 14:50:36	196	791.00	XLON	00323582442TRLO1
18 February 2025 14:56:35	107	792.00	XLON	00323582901TRLO1
18 February 2025 14:58:05	150	791.00	XLON	00323583014TRLO1
18 February 2025 14:58:05	63	791.00	XLON	00323583015TRLO1
18 February 2025 14:58:05	100	791.00	XLON	00323583442TRLO1

2025 15:02:53	35	791.00	XLON	00323583463TRLO1
18 February 2025 15:02:53	150	791.00	XLON	00323583463TRLO1
18 February 2025 15:02:53	143	791.00	XLON	00323583464TRLO1
18 February 2025 15:03:44	328	790.00	XLON	00323583543TRLO1
18 February 2025 15:03:44	101	790.00	XLON	00323583544TRLO1
18 February 2025 15:03:44	131	790.00	XLON	00323583545TRLO1
18 February 2025 15:04:11	154	789.00	XLON	00323583597TRLO1
18 February 2025 15:04:11	154	789.00	XLON	00323583598TRLO1
18 February 2025 15:04:40	170	788.00	XLON	00323583674TRLO1
18 February 2025 15:04:41	147	788.00	XLON	00323583677TRLO1
18 February 2025 15:04:41	170	788.00	XLON	00323583678TRLO1
18 February 2025 15:10:11	303	790.00	XLON	00323584087TRLO1
18 February 2025 15:10:11	147	790.00	XLON	00323584088TRLO1
18 February 2025 15:10:11	45	790.00	XLON	00323584089TRLO1
18 February 2025 15:10:11	48	790.00	XLON	00323584090TRLO1
18 February 2025 15:10:11	41	790.00	XLON	00323584091TRLO1
18 February 2025 15:10:11	49	790.00	XLON	00323584092TRLO1
18 February 2025 15:10:11	45	790.00	XLON	00323584093TRLO1
18 February 2025 15:10:11	46	790.00	XLON	00323584094TRLO1
18 February 2025 15:10:11	142	790.00	XLON	00323584095TRLO1
18 February 2025 15:10:12	133	790.00	XLON	00323584096TRLO1
18 February 2025 15:10:12	53	790.00	XLON	00323584097TRLO1
18 February 2025 15:13:26	315	790.00	XLON	00323584253TRLO1
18 February 2025 15:13:26	202	790.00	XLON	00323584254TRLO1
18 February 2025 15:13:26	304	790.00	XLON	00323584255TRLO1
18 February 2025 15:13:26	202	790.00	XLON	00323584256TRLO1
18 February 2025 15:45:00	423	791.00	XLON	00323587121TRLO1
18 February 2025 15:46:40	320	790.00	XLON	00323587220TRLO1
18 February 2025 15:47:09	329	789.00	XLON	00323587233TRLO1
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18 February 2025 15:52:10	10	787.00	XLON	00323587433TRLO1
18 February 2025 15:52:11	170	787.00	XLON	00323587437TRLO1
18 February 2025 15:52:11	36	787.00	XLON	00323587438TRLO1

18 February 2025 15:52:31	219	787.00	XLON	00323587454TRLO1
18 February 2025 16:03:15	519	789.00	XLON	00323588092TRLO1
18 February 2025 16:05:53	437	789.00	XLON	00323588219TRLO1
18 February 2025 16:05:58	77	790.00	XLON	00323588229TRLO1
18 February 2025 16:05:58	53	790.00	XLON	00323588230TRLO1
18 February 2025 16:05:58	429	789.00	XLON	00323588231TRLO1
18 February 2025 16:05:59	436	789.00	XLON	00323588232TRLO1
18 February 2025 16:07:31	309	790.00	XLON	00323588289TRLO1
18 February 2025 16:09:13	304	790.00	XLON	00323588384TRLO1
18 February 2025 16:16:38	123	791.00	XLON	00323588895TRLO1
18 February 2025 16:16:38	186	791.00	XLON	00323588896TRLO1
18 February 2025 16:16:38	194	791.00	XLON	00323588897TRLO1
18 February 2025 16:16:38	85	791.00	XLON	00323588898TRLO1
18 February 2025 16:16:38	21	791.00	XLON	00323588899TRLO1
18 February 2025 16:16:38	11	791.00	XLON	00323588900TRLO1
18 February 2025 16:16:38	16	791.00	XLON	00323588901TRLO1
18 February 2025 16:16:38	30	791.00	XLON	00323588902TRLO1
18 February 2025 16:16:38	90	791.00	XLON	00323588903TRLO1
18 February 2025 16:16:38	47	791.00	XLON	00323588904TRLO1
18 February 2025 16:16:38	51	791.00	XLON	00323588905TRLO1
18 February 2025 16:16:38	35	791.00	XLON	00323588906TRLO1
18 February 2025 16:16:38	13	791.00	XLON	00323588907TRLO1

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About Kainos

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

Digital Services: We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

Workday Services: Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

Workday Products: Our established product suite, incorporating Smart Test, Smart Audit, and Smart

workday products: Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We have more than 3,000 people in 20 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at www.kainos.com.

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