

19 February 2025

HOWDEN JOINERY GROUP PLC
(the "Company")

NOTIFICATION OF TRANSACTION IN SHARES
BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

The Company has been notified that on 19 February 2025, the PDMRs listed below purchased through the Company's Share Incentive Plan ("SIP") ordinary shares in the Company ("Partnership Shares") at a price of 831.0 pence per share. Under the terms of the SIP, each eligible employee can choose to purchase Partnership Shares from their gross pay as a lump sum or as a monthly contribution.

| Name of PDMR | Number of Partnership Shares purchased |
|-------------------|--|
| Andrew Livingston | 18 |
| Paul Hayes | 18 |
| Julian Lee | 18 |

The Notification of Dealing Forms for the above transactions may be found below. These notifications are provided in accordance with the requirements of UK MAR.

NOTIFICATION OF DEALING FORM

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|----------------------------|------------------------------|------------------------------|---|--|--|---|----------------------------|----------------------------|-----------------------------|----------------------------------|--------------|------------|------------------------------|--------------------------------|-----------------|------------------|--------------|--|----------|----|------------|-------------------------------|--------------|--------------------------|--------------|--|----------|----|------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| a) | Name | William Andrew Livingston | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | Reason for the notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| a) | Position/status | Chief Executive Officer | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b) | Initial notification/ Amendment | Initial notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| a) | Name | Howden Joinery Group Plc | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b) | LEI | 213800KC1LJOJTY3JP45 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1"> <tr> <td>Nature of transaction</td><td colspan="3">Acquisition of partnership shares under the Howden Joinery Share Incentive Plan</td></tr> <tr> <td>Description/type of Financial Instrument</td><td>Identification code</td><td>Date of transaction</td><td>Place of transaction</td></tr> <tr> <td>Ordinary shares of 10 pence each</td><td>GB0005576813</td><td>2025-02-19</td><td>London Stock Exchange (XLON)</td></tr> <tr> <td>Individual transactions</td><td>Price(s)</td><td>Volume(s)</td><td>Total</td></tr> <tr> <td></td><td>GBP 8.31</td><td>18</td><td>GBP 149.58</td></tr> <tr> <td>Aggregated information</td><td>Price</td><td>Aggregated Volume</td><td>Total</td></tr> <tr> <td></td><td>GBP 8.31</td><td>18</td><td>GBP 149.58</td></tr> </table> | | | | Nature of transaction | Acquisition of partnership shares under the Howden Joinery Share Incentive Plan | | | Description/type of Financial Instrument | Identification code | Date of transaction | Place of transaction | Ordinary shares of 10 pence each | GB0005576813 | 2025-02-19 | London Stock Exchange (XLON) | Individual transactions | Price(s) | Volume(s) | Total | | GBP 8.31 | 18 | GBP 149.58 | Aggregated information | Price | Aggregated Volume | Total | | GBP 8.31 | 18 | GBP 149.58 |
| Nature of transaction | Acquisition of partnership shares under the Howden Joinery Share Incentive Plan | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Description/type of Financial Instrument | Identification code | Date of transaction | Place of transaction | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ordinary shares of 10 pence each | GB0005576813 | 2025-02-19 | London Stock Exchange (XLON) | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Individual transactions | Price(s) | Volume(s) | Total | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | GBP 8.31 | 18 | GBP 149.58 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Aggregated information | Price | Aggregated Volume | Total | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | GBP 8.31 | 18 | GBP 149.58 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

NOTIFICATION OF DEALING FORM

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|----------|--|-------------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Paul Hayes |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Financial Officer |
| b) | Initial notification/ Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or | |

| | | | |
|----------|--|---|----------------------------|
| 3 | auction monitor | | |
| a) | Name | Howden Joinery Group Plc | |
| b) | LEI | 213800KC1LJOJTY3JP45 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| | Nature of transaction | Acquisition of partnership shares under the Howden Joinery Share Incentive Plan | |
| | Description/type of Financial Instrument | Identification code | Date of transaction |
| | Ordinary shares of 10 pence each | GB0005576813 | 2025-02-19 |
| | Individual transactions | Price(s) | Volume(s) |
| | | GBP 8.31 | 18 |
| | Aggregated information | Price | Aggregated Volume |
| | | GBP 8.31 | 18 |
| | | | Total |
| | | | GBP 149.58 |

NOTIFICATION OF DEALING FORM

| | | | |
|----------|--|---|----------------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | George Julian Lee | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification/ Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Howden Joinery Group Plc | |
| b) | LEI | 213800KC1LJOJTY3JP45 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| | Nature of transaction | Acquisition of partnership shares under the Howden Joinery Share Incentive Plan | |
| | Description/type of Financial Instrument | Identification code | Date of transaction |
| | Ordinary shares of 10 pence each | GB0005576813 | 2025-02-19 |
| | Individual transactions | Price(s) | Volume(s) |
| | | GBP 8.31 | 18 |
| | Aggregated information | Price | Aggregated Volume |
| | | GBP 8.31 | 18 |
| | | | Total |
| | | | GBP 149.58 |

Enquiries

Forbes McNaughton, Company Secretary:

020 7535 1110

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