

20th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	19 th February 2025
Number of ordinary shares purchased:	64,542
Lowest price per share (pence):	253.50
Highest price per share (pence):	257.50
Weighted average price per day (pence):	255.6133

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	255.6133	64,542	253.50	257.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
19 February 2025 08:14:22	1	257.50	XLON	00323710884TRLO1
19 February 2025 08:14:22	180	257.50	XLON	00323710885TRLO1
19 February 2025 08:14:22	149	257.50	XLON	00323710886TRLO1
19 February 2025 08:15:58	25	257.50	XLON	00323711327TRLO1
19 February 2025 08:15:58	258	257.50	XLON	00323711328TRLO1
19 February 2025 08:15:58	48	257.50	XLON	00323711329TRLO1
19 February 2025 08:17:11	200	257.50	XLON	00323711791TRLO1
19 February 2025 08:17:11	128	257.50	XLON	00323711792TRLO1
19 February 2025 08:38:30	328	256.50	XLON	00323723658TRLO1
19 February 2025 08:38:30	327	256.50	XLON	00323723659TRLO1
19 February 2025				

19 February 2025 08:38:30	99	257.00	XLON	00323723660TRLO1
19 February 2025 08:38:30	198	257.00	XLON	00323723661TRLO1
19 February 2025 08:38:30	331	257.50	XLON	00323723662TRLO1
19 February 2025 08:38:30	265	257.50	XLON	00323723663TRLO1
19 February 2025 08:38:30	256	257.50	XLON	00323723664TRLO1
19 February 2025 08:38:30	879	257.50	XLON	00323723665TRLO1
19 February 2025 08:38:30	638	257.50	XLON	00323723666TRLO1
19 February 2025 08:38:30	247	257.50	XLON	00323723667TRLO1
19 February 2025 08:38:43	516	257.50	XLON	00323723805TRLO1
19 February 2025 08:50:25	328	257.50	XLON	00323730871TRLO1
19 February 2025 08:58:56	500	257.00	XLON	00323734168TRLO1
19 February 2025 08:58:56	617	257.00	XLON	00323734169TRLO1
19 February 2025 08:58:56	615	257.00	XLON	00323734170TRLO1
19 February 2025 08:58:56	189	257.00	XLON	00323734171TRLO1
19 February 2025 08:58:56	241	257.00	XLON	00323734172TRLO1
19 February 2025 08:58:56	258	257.00	XLON	00323734173TRLO1
19 February 2025 08:58:56	850	257.00	XLON	00323734174TRLO1
19 February 2025 08:58:56	155	257.00	XLON	00323734175TRLO1
19 February 2025 09:00:45	492	257.00	XLON	00323735496TRLO1
19 February 2025 09:15:19	618	256.50	XLON	00323742107TRLO1
19 February 2025 09:15:19	252	256.50	XLON	00323742108TRLO1
19 February 2025 09:15:19	222	256.50	XLON	00323742109TRLO1
19 February 2025 09:15:19	244	256.50	XLON	00323742110TRLO1
19 February 2025 09:15:19	264	256.50	XLON	00323742111TRLO1
19 February 2025 09:15:21	628	256.50	XLON	00323742124TRLO1
19 February 2025 09:15:21	639	256.00	XLON	00323742125TRLO1
19 February 2025 09:17:11	474	255.00	XLON	00323742943TRLO1
19 February 2025 09:17:11	186	255.00	XLON	00323742944TRLO1
19 February 2025 09:22:13	502	254.00	XLON	00323746808TRLO1
19 February 2025 09:56:31	308	255.50	XLON	00323765465TRLO1
19 February 2025 10:02:50	306	255.00	XLON	00323766088TRLO1
19 February 2025 10:11:43	267	255.00	XLON	00323766626TRLO1
19 February 2025 10:13:23	48	255.00	XLON	00323766731TRLO1
19 February 2025 10:13:23	267	255.00	XLON	00323766732TRLO1

19 February 2025 10:23:45	197	255.00	XLON	00323767141TRL01
19 February 2025 10:23:45	67	255.00	XLON	00323767142TRL01
19 February 2025 10:23:45	54	255.00	XLON	00323767143TRL01
19 February 2025 10:50:32	228	255.50	XLON	00323768459TRL01
19 February 2025 10:50:33	262	255.50	XLON	00323768460TRL01
19 February 2025 10:50:36	440	255.50	XLON	00323768463TRL01
19 February 2025 10:50:38	228	255.50	XLON	00323768469TRL01
19 February 2025 10:50:55	249	255.50	XLON	00323768497TRL01
19 February 2025 10:50:55	236	255.50	XLON	00323768498TRL01
19 February 2025 10:53:33	244	255.50	XLON	00323768615TRL01
19 February 2025 10:53:33	229	255.50	XLON	00323768616TRL01
19 February 2025 10:53:37	954	255.50	XLON	00323768619TRL01
19 February 2025 10:53:37	26	255.50	XLON	00323768620TRL01
19 February 2025 10:58:05	326	255.00	XLON	00323768767TRL01
19 February 2025 10:59:24	340	255.00	XLON	00323768843TRL01
19 February 2025 10:59:24	259	255.00	XLON	00323768844TRL01
19 February 2025 10:59:24	261	255.00	XLON	00323768845TRL01
19 February 2025 10:59:24	30	255.00	XLON	00323768846TRL01
19 February 2025 10:59:24	156	255.00	XLON	00323768847TRL01
19 February 2025 10:59:24	154	255.00	XLON	00323768848TRL01
19 February 2025 10:59:24	714	255.00	XLON	00323768849TRL01
19 February 2025 11:01:56	654	255.50	XLON	00323768966TRL01
19 February 2025 11:01:56	820	255.50	XLON	00323768967TRL01
19 February 2025 11:11:44	358	255.50	XLON	00323769773TRL01
19 February 2025 11:23:28	523	255.00	XLON	00323770320TRL01
19 February 2025 11:23:28	76	255.00	XLON	00323770321TRL01
19 February 2025 11:23:28	42	255.00	XLON	00323770322TRL01
19 February 2025 11:35:54	424	254.50	XLON	00323770818TRL01
19 February 2025 11:35:54	262	254.50	XLON	00323770819TRL01
19 February 2025 11:35:54	262	254.50	XLON	00323770820TRL01
19 February 2025 11:49:24	272	254.00	XLON	00323771270TRL01
19 February 2025 11:49:24	375	254.00	XLON	00323771271TRL01
19 February 2025 11:55:10	98	254.50	XLON	00323771480TRL01
19 February 2025				

19 February 2025 11:58:23	331	255.00	XLON	00323771544TRLO1
19 February 2025 12:51:43	245	254.50	XLON	00323774625TRLO1
19 February 2025 12:51:43	85	254.50	XLON	00323774626TRLO1
19 February 2025 13:00:26	329	254.50	XLON	00323775099TRLO1
19 February 2025 13:00:26	289	254.50	XLON	00323775100TRLO1
19 February 2025 13:02:59	124	255.00	XLON	00323775199TRLO1
19 February 2025 13:02:59	155	255.00	XLON	00323775200TRLO1
19 February 2025 13:02:59	216	255.00	XLON	00323775201TRLO1
19 February 2025 13:02:59	246	255.00	XLON	00323775202TRLO1
19 February 2025 13:02:59	442	255.00	XLON	00323775203TRLO1
19 February 2025 13:02:59	255	255.00	XLON	00323775204TRLO1
19 February 2025 13:02:59	246	255.00	XLON	00323775205TRLO1
19 February 2025 13:03:02	53	255.00	XLON	00323775213TRLO1
19 February 2025 13:07:09	33	254.50	XLON	00323775405TRLO1
19 February 2025 13:07:09	282	254.50	XLON	00323775406TRLO1
19 February 2025 13:18:24	378	255.00	XLON	00323775988TRLO1
19 February 2025 13:18:24	1,164	255.00	XLON	00323775989TRLO1
19 February 2025 13:18:24	409	255.00	XLON	00323775990TRLO1
19 February 2025 13:18:24	222	255.00	XLON	00323775991TRLO1
19 February 2025 13:18:24	226	255.00	XLON	00323775992TRLO1
19 February 2025 13:29:03	425	254.50	XLON	00323776515TRLO1
19 February 2025 13:29:03	211	254.50	XLON	00323776516TRLO1
19 February 2025 14:00:59	624	254.00	XLON	00323777714TRLO1
19 February 2025 14:00:59	312	254.00	XLON	00323777715TRLO1
19 February 2025 14:00:59	311	254.00	XLON	00323777716TRLO1
19 February 2025 14:00:59	312	254.00	XLON	00323777717TRLO1
19 February 2025 14:01:31	427	253.50	XLON	00323777754TRLO1
19 February 2025 14:32:37	452	254.50	XLON	00323779288TRLO1
19 February 2025 14:32:38	15	254.50	XLON	00323779292TRLO1
19 February 2025 14:32:38	30	254.50	XLON	00323779293TRLO1
19 February 2025 14:34:02	414	254.00	XLON	00323779351TRLO1
19 February 2025 14:46:26	623	254.50	XLON	00323779889TRLO1
19 February 2025 14:49:45	330	254.00	XLON	00323780252TRLO1
19 February 2025 14:49:45	661	254.00	XLON	00323780253TRLO1

19 February 2025 14:49:45	330	254.00	XLON	00323780254TRL01
19 February 2025 14:58:13	813	253.50	XLON	00323780791TRL01
19 February 2025 14:58:13	514	253.50	XLON	00323780792TRL01
19 February 2025 14:58:13	332	253.50	XLON	00323780793TRL01
19 February 2025 14:58:13	332	253.50	XLON	00323780794TRL01
19 February 2025 14:58:13	822	253.50	XLON	00323780795TRL01
19 February 2025 14:58:13	1,000	253.50	XLON	00323780796TRL01
19 February 2025 15:05:03	172	253.50	XLON	00323781275TRL01
19 February 2025 15:05:04	85	253.50	XLON	00323781276TRL01
19 February 2025 15:19:22	312	254.50	XLON	00323782740TRL01
19 February 2025 15:32:57	523	254.50	XLON	00323784085TRL01
19 February 2025 15:32:57	60	254.50	XLON	00323784086TRL01
19 February 2025 15:32:57	60	254.50	XLON	00323784087TRL01
19 February 2025 15:33:10	29	255.00	XLON	00323784130TRL01
19 February 2025 15:33:10	598	255.00	XLON	00323784131TRL01
19 February 2025 15:41:53	980	255.50	XLON	00323784934TRL01
19 February 2025 15:41:53	327	255.50	XLON	00323784935TRL01
19 February 2025 15:41:53	70	255.50	XLON	00323784936TRL01
19 February 2025 15:41:53	257	255.50	XLON	00323784937TRL01
19 February 2025 15:41:53	326	255.50	XLON	00323784938TRL01
19 February 2025 15:42:49	830	255.50	XLON	00323785141TRL01
19 February 2025 15:47:46	124	256.00	XLON	00323785613TRL01
19 February 2025 15:48:10	627	256.00	XLON	00323785666TRL01
19 February 2025 15:48:49	665	256.00	XLON	00323785773TRL01
19 February 2025 15:50:32	927	256.50	XLON	00323785939TRL01
19 February 2025 15:53:01	322	256.50	XLON	00323786221TRL01
19 February 2025 15:53:01	290	256.50	XLON	00323786222TRL01
19 February 2025 15:54:15	638	256.50	XLON	00323786313TRL01
19 February 2025 15:54:26	65	256.50	XLON	00323786332TRL01
19 February 2025 15:56:11	1,655	256.50	XLON	00323786555TRL01
19 February 2025 15:56:11	1,216	256.50	XLON	00323786556TRL01
19 February 2025 15:56:11	1,635	256.50	XLON	00323786557TRL01
19 February 2025 15:56:11	154	256.50	XLON	00323786558TRL01
19 February 2025	24	256.50	XLON	00323786559TRL01

16:00:21	21	256.50	XLON	003237868621TRLO1
19 February 2025 16:01:07	366	256.50	XLON	003237869661TRLO1
19 February 2025 16:01:07	225	256.50	XLON	003237869671TRLO1
19 February 2025 16:02:26	463	256.50	XLON	003237871101TRLO1
19 February 2025 16:05:30	81	256.00	XLON	003237874081TRLO1
19 February 2025 16:05:30	1,223	256.00	XLON	003237874091TRLO1
19 February 2025 16:05:30	651	256.00	XLON	003237874101TRLO1
19 February 2025 16:05:30	326	256.00	XLON	003237874111TRLO1
19 February 2025 16:05:30	445	256.00	XLON	003237874121TRLO1
19 February 2025 16:05:30	2,184	256.00	XLON	003237874131TRLO1
19 February 2025 16:07:16	780	256.00	XLON	003237875621TRLO1
19 February 2025 16:07:16	882	256.00	XLON	003237875631TRLO1
19 February 2025 16:07:56	200	256.00	XLON	003237876091TRLO1
19 February 2025 16:07:56	500	256.00	XLON	003237876101TRLO1
19 February 2025 16:07:56	500	256.00	XLON	003237876111TRLO1
19 February 2025 16:07:56	276	256.00	XLON	003237876121TRLO1
19 February 2025 16:07:56	157	256.00	XLON	003237876131TRLO1
19 February 2025 16:07:56	327	256.00	XLON	003237876141TRLO1
19 February 2025 16:07:57	717	256.00	XLON	003237876161TRLO1
19 February 2025 16:07:57	1,151	256.00	XLON	003237876171TRLO1
19 February 2025 16:08:24	259	256.00	XLON	003237876261TRLO1
19 February 2025 16:17:00	236	256.50	XLON	003237883631TRLO1
19 February 2025 16:19:07	242	256.50	XLON	003237885491TRLO1

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