

**1. Issuer Details****ISIN**

GB00B5N0P849

**Issuer Name**

JOHN WOOD GROUP PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of financial instruments

**3. Details of person subject to the notification obligation****Name**

JPMorgan Chase &amp; Co.

**City of registered office (if applicable)**

Â

**Country of registered office (if applicable)**

US

**4. Details of the shareholder**

Name	City of registered office	Country of registered office
J.P. Morgan Securities plc	Â	Â

**5. Date on which the threshold was crossed or reached**

18-Feb-2025

**6. Date on which Issuer notified**

20-Feb-2025

**7. Total positions of person(s) subject to the notification obligation**

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	0.253951	4.840358	5.094309	35244454
Position of previous notification (if applicable)	0.287503	5.632552	5.920055	Â

**8. Notified details of the resulting situation on the date on which the threshold was crossed or reached****8A. Voting rights attached to shares**

Class/Type of shares ISIN (if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00B5N0P849	Â	1756933	Â	0.253951
Sub Total 8.A	1756933		0.253951%	

**8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))**

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Â	Â	Â	Â	Â
Sub Total 8.B1	Â		Â	Â

**8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))**

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	12/05/2025	12/05/2025	Cash	556375	0.080420
Cash-settled Equity Swap	17/06/2025	17/06/2025	Cash	13243215	1.914204
Cash-settled Equity Swap	05/08/2025	05/08/2025	Cash	798192	0.115372
Cash-settled Equity Swap	13/08/2025	13/08/2025	Cash	1559524	0.225417
Cash-settled Equity Swap	08/09/2025	08/09/2025	Cash	235000	0.033967
Cash-settled Equity Swap	17/09/2025	17/09/2025	Cash	495039	0.071554
Cash-settled Equity Swap	18/09/2025	18/09/2025	Cash	6014100	0.869291

Cash-settled Equity Swap	30/09/2025	30/09/2025	Cash	452	0.000065
Cash-settled Equity Swap	02/10/2025	02/10/2025	Cash	260744	0.037689
Cash-settled Equity Swap	08/10/2025	08/10/2025	Cash	1032009	0.149169
Cash-settled Equity Swap	14/10/2025	14/10/2025	Cash	164258	0.023742
Cash-settled Equity Swap	04/11/2025	04/11/2025	Cash	1665822	0.240782
Cash-settled Equity Swap	10/11/2025	10/11/2025	Cash	1083727	0.156644
Cash-settled Equity Swap	11/11/2025	11/11/2025	Cash	279478	0.040396
Cash-settled Equity Swap	19/11/2025	19/11/2025	Cash	1014290	0.146608
Cash-settled Equity Swap	28/11/2025	28/11/2025	Cash	93015	0.013445
Cash-settled Equity Swap	03/12/2025	03/12/2025	Cash	47149	0.006815
Cash-settled Equity Swap	09/12/2025	09/12/2025	Cash	1984000	0.286772
Cash-settled Equity Swap	17/12/2025	17/12/2025	Cash	23899	0.003454
Cash-settled Equity Swap	19/01/2026	19/01/2026	Cash	16086	0.002325
Cash-settled Equity Swap	03/02/2026	03/02/2026	Cash	105287	0.015218
Cash-settled Equity Swap	18/02/2026	18/02/2026	Cash	9310	0.001346
Cash-settled Equity Swap	03/03/2026	03/03/2026	Cash	16509	0.002386
Cash-settled Equity Swap	19/03/2026	19/03/2026	Cash	479932	0.069370
Cash-settled Equity Swap	22/05/2028	22/05/2028	Cash	1632583	0.235977
Cash-settled Equity Swap	30/05/2028	30/05/2028	Cash	20799	0.003006
Cash-settled Equity Swap	04/09/2029	04/09/2029	Cash	357190	0.051629
Cash-settled Equity Swap	02/11/2029	02/11/2029	Cash	47768	0.006904
Cash-settled Equity Swap	15/11/2029	15/11/2029	Cash	251769	0.036391
Sub Total 8.B2	Â			33487521	4.840358%

#### 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
J.P. Morgan Chase & Co.	J.P. Morgan			

Co.	Securities plc	Â	4.840358	5.092971%
JPMorgan Chase & Co.	J.P. Morgan SE	Â	Â	Â
JPMorgan Chase & Co.	J.P. Morgan Securities LLC	Â	Â	Â

#### **10. In case of proxy voting**

##### **Name of the proxy holder**

Â

##### **The number and % of voting rights held**

Â

##### **The date until which the voting rights will be held**

Â

#### **11. Additional Information**

Chain of controlled undertakings:

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan Capital Holdings Limited (100%)

J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.

JPMorgan Chase Holdings LLC (100%)

J.P. Morgan Broker-Dealer Holdings Inc. (100%)

J.P. Morgan Securities LLC (100%)

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan SE (100%)

#### **12. Date of Completion**

20-Feb-2025

#### **13. Place Of Completion**

London, United Kingdom