

**FOR IMMEDIATE RELEASE**

**Upland Resources Ltd. Announces Appointment of Dr. Razak Damit to Board of Directors**

*London, United Kingdom - February 21, 2025* - Upland Resources Ltd. (LSE: UPL), the oil and gas exploration and development company, is pleased to announce the appointment of Dr. Razak Damit as a Non-Executive Director to the Board, effective immediately.

**Regional E&P expert**

Dr. Damit's expertise has made him a sought-after technical advisor in the industry, contributing to projects with prominent institutions and governments. He has made a significant contribution to defining and unlocking some of the largest discoveries in the region.

**Proven track record - Brunei Shell Petroleum**

Dr. Damit's career includes a significant tenure at **Brunei Shell Petroleum**, where he played pivotal roles in exploration, development, and drilling operations, including the development of the offshore Billion Barrel Champion West field and the innovative use of advanced drilling technologies such as the "snake" and "smart" well systems. He also contributed to major discoveries like the Danau-Bubut and the north flank of the Billion Barrel Seria Field, which added 120 million barrels of oil, enhancing the company's portfolio and overall production.

**Regulatory oversight & government PSC licencing**

In addition to his work with Brunei Shell Petroleum, Dr. Damit spent nine years with **PetroleumBRUNEI** in both technical and leadership roles, including managing exploration and production activities, overseeing geoscience data acquisition programs, and driving international business development strategies. He was also appointed Country Manager for PetroleumBRUNEI, leading the successful entry into Myanmar, Malaysia, and Canada.

**Education**

Dr. Razak Damit is a seasoned geologist with more than **35 years of experience** in the upstream oil and gas industry, having worked across various exploration and development projects globally. He holds a BSc (Hons) from Portsmouth University, an MSc in Sedimentology from the Post-Graduate Research Institute for Sedimentology (PRIS), Reading University, and a PhD in Geology from Aberdeen University.

**Bolhassan Di, Upland Chairman and CEO commented:**

"We are delighted to welcome Dr Damit onto the Upland Board at this exciting time, having worked closely with the company for several months now, his exceptional experience and technical insights have greatly contributed to Upland Resources Ltd.'s direction and growth. His deep understanding of regional geology, particularly onshore largescale assets, perfectly aligns with our targeted strategy in Sarawak and the surrounding region. A lot of hard work has been done behind the scenes and we look forward to announcing current developments."

**Dr. Razak Damit NED commented:**

"It's an exciting time once again for the hydrocarbon industry, especially in Southeast Asia and Borneo, which have long been at the heart of this sector and will continue to play a vital role in the region's energy landscape, I am truly pleased to be part of this dynamic, focused, and forward-thinking team. With swift progress being made, I am confident in our vision and trajectory."

**About Upland Resources Ltd.**

Upland Resources Ltd. (LSE: UPL) is an oil and gas exploration and development company, focused on identifying and developing hydrocarbon assets in regions with proven potential. The company seeks to leverage its expertise and partnerships to bring projects into production, delivering value to shareholders and stakeholders.

**For further information, please contact:**

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*This announcement contains inside information for the purposes of Article 7 of Regulation (EU) No 596/2014 (MAR).*

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