

21st February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	20 th February 2025
Number of ordinary shares purchased:	103,611
Lowest price per share (pence):	250.00
Highest price per share (pence):	257.00
Weighted average price per day (pence):	254.4262

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	254.4262	103,611	250.00	257.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
20 February 2025 08:09:55	610	255.00	XLON	00323958824TRL01
20 February 2025 08:10:11	333	255.00	XLON	00323959018TRL01
20 February 2025 08:20:20	319	254.50	XLON	00323966398TRL01
20 February 2025 08:37:35	316	255.00	XLON	00323983259TRL01
20 February 2025 08:37:43	308	254.50	XLON	00323983364TRL01
20 February 2025 08:53:07	311	255.00	XLON	00323999418TRL01
20 February 2025 08:53:14	313	255.00	XLON	00323999546TRL01
20 February 2025 08:53:29	306	254.50	XLON	00323999762TRL01
20 February 2025 08:53:29	403	254.50	XLON	00323999763TRL01
20 February 2025 08:53:29	355	254.50	XLON	00323999764TRL01
20 February 2025				

20 February 2025 08:53:29	229	254.50	XLON	00323999765TRLO1
20 February 2025 08:53:30	403	254.50	XLON	00323999797TRLO1
20 February 2025 08:53:33	16	254.50	XLON	00323999854TRLO1
20 February 2025 08:53:33	100	254.50	XLON	00323999855TRLO1
20 February 2025 08:53:44	225	254.50	XLON	00324000003TRLO1
20 February 2025 08:53:48	696	254.50	XLON	00324000061TRLO1
20 February 2025 08:53:48	329	254.00	XLON	00324000062TRLO1
20 February 2025 08:53:48	1,600	254.00	XLON	00324000063TRLO1
20 February 2025 08:53:48	302	254.00	XLON	00324000064TRLO1
20 February 2025 08:53:48	78	254.00	XLON	00324000065TRLO1
20 February 2025 08:53:48	100	254.00	XLON	00324000069TRLO1
20 February 2025 08:53:48	403	254.00	XLON	00324000070TRLO1
20 February 2025 08:53:56	23	254.00	XLON	00324000190TRLO1
20 February 2025 08:56:07	287	256.00	XLON	00324002427TRLO1
20 February 2025 08:56:07	126	256.00	XLON	00324002428TRLO1
20 February 2025 08:56:07	435	256.00	XLON	00324002429TRLO1
20 February 2025 08:56:07	300	256.00	XLON	00324002430TRLO1
20 February 2025 08:57:38	306	255.50	XLON	00324003813TRLO1
20 February 2025 08:57:41	54	255.00	XLON	00324003875TRLO1
20 February 2025 08:57:41	260	255.00	XLON	00324003876TRLO1
20 February 2025 09:02:47	322	254.50	XLON	00324007890TRLO1
20 February 2025 09:07:38	50,000	255.50	XLON	00324011760TRLO1
20 February 2025 09:20:29	646	257.00	XLON	00324022540TRLO1
20 February 2025 09:24:30	84	256.50	XLON	00324025943TRLO1
20 February 2025 09:24:30	236	256.50	XLON	00324025944TRLO1
20 February 2025 09:34:55	316	256.50	XLON	00324035961TRLO1
20 February 2025 09:35:09	334	256.50	XLON	00324036127TRLO1
20 February 2025 09:39:49	87	256.00	XLON	00324039570TRLO1
20 February 2025 09:43:11	321	256.50	XLON	00324044960TRLO1
20 February 2025 09:43:16	313	256.50	XLON	00324045022TRLO1
20 February 2025 09:46:57	622	256.50	XLON	00324047881TRLO1
20 February 2025 09:52:30	317	256.00	XLON	00324051281TRLO1
20 February 2025 09:52:30	316	256.00	XLON	00324051282TRLO1
20 February 2025 09:56:29	313	256.00	XLON	00324053607TRLO1

20 February 2025 10:06:29	143	256.00	XLON	00324055200TRLO1
20 February 2025 10:07:12	329	256.50	XLON	00324055269TRLO1
20 February 2025 10:11:20	278	256.00	XLON	00324055477TRLO1
20 February 2025 10:15:00	30	256.00	XLON	00324055575TRLO1
20 February 2025 10:15:00	278	256.00	XLON	00324055576TRLO1
20 February 2025 10:24:32	306	255.50	XLON	00324055885TRLO1
20 February 2025 10:24:32	84	255.50	XLON	00324055886TRLO1
20 February 2025 10:24:32	222	255.50	XLON	00324055887TRLO1
20 February 2025 10:24:32	306	255.50	XLON	00324055888TRLO1
20 February 2025 10:26:12	662	256.00	XLON	00324055951TRLO1
20 February 2025 10:38:09	333	255.50	XLON	00324056346TRLO1
20 February 2025 10:50:29	333	255.50	XLON	00324057012TRLO1
20 February 2025 11:07:32	1	255.50	XLON	00324057510TRLO1
20 February 2025 11:18:01	1,408	257.00	XLON	00324057799TRLO1
20 February 2025 11:18:01	178	257.00	XLON	00324057800TRLO1
20 February 2025 11:18:23	1,602	256.50	XLON	00324057818TRLO1
20 February 2025 11:18:39	520	256.00	XLON	00324057822TRLO1
20 February 2025 11:18:39	137	256.00	XLON	00324057823TRLO1
20 February 2025 11:18:39	328	256.00	XLON	00324057824TRLO1
20 February 2025 11:19:08	276	256.50	XLON	00324057838TRLO1
20 February 2025 11:21:09	450	256.50	XLON	00324057951TRLO1
20 February 2025 11:21:09	424	256.50	XLON	00324057952TRLO1
20 February 2025 11:21:09	121	256.50	XLON	00324057953TRLO1
20 February 2025 11:33:58	314	256.00	XLON	00324058642TRLO1
20 February 2025 11:33:58	7	256.00	XLON	00324058643TRLO1
20 February 2025 11:33:58	320	256.00	XLON	00324058644TRLO1
20 February 2025 11:38:49	196	256.00	XLON	00324059026TRLO1
20 February 2025 11:43:33	306	255.50	XLON	00324059279TRLO1
20 February 2025 11:47:18	306	255.50	XLON	00324059401TRLO1
20 February 2025 11:59:38	329	254.50	XLON	00324059884TRLO1
20 February 2025 11:59:38	329	254.50	XLON	00324059885TRLO1
20 February 2025 12:14:50	37	253.50	XLON	00324060482TRLO1
20 February 2025 12:28:09	567	254.00	XLON	00324061094TRLO1
20 February 2025				

20 February 2025 12:28:09	80	254.00	XLON	00324061095TRLO1
20 February 2025 12:28:09	324	254.00	XLON	00324061096TRLO1
20 February 2025 12:30:01	127	253.50	XLON	00324061165TRLO1
20 February 2025 12:32:36	127	253.00	XLON	00324061221TRLO1
20 February 2025 12:32:36	90	253.00	XLON	00324061222TRLO1
20 February 2025 12:34:38	624	254.00	XLON	00324061278TRLO1
20 February 2025 12:36:52	613	254.00	XLON	00324061345TRLO1
20 February 2025 12:45:29	322	253.50	XLON	00324061661TRLO1
20 February 2025 13:06:22	659	252.50	XLON	00324062354TRLO1
20 February 2025 13:17:38	406	252.00	XLON	00324062818TRLO1
20 February 2025 13:18:09	248	252.00	XLON	00324062835TRLO1
20 February 2025 13:22:00	333	252.50	XLON	00324062962TRLO1
20 February 2025 13:22:00	321	252.50	XLON	00324062963TRLO1
20 February 2025 13:29:58	611	253.00	XLON	00324063319TRLO1
20 February 2025 13:32:39	320	253.50	XLON	00324063425TRLO1
20 February 2025 13:36:30	313	253.00	XLON	00324063670TRLO1
20 February 2025 13:36:30	312	253.00	XLON	00324063671TRLO1
20 February 2025 13:38:09	16	252.50	XLON	00324063766TRLO1
20 February 2025 13:41:20	316	252.50	XLON	00324063941TRLO1
20 February 2025 13:41:20	16	252.50	XLON	00324063942TRLO1
20 February 2025 13:51:39	102	252.00	XLON	00324064440TRLO1
20 February 2025 13:54:40	528	252.00	XLON	00324064564TRLO1
20 February 2025 13:54:40	102	252.00	XLON	00324064565TRLO1
20 February 2025 14:00:46	928	252.50	XLON	00324064866TRLO1
20 February 2025 14:00:46	25	252.50	XLON	00324064867TRLO1
20 February 2025 14:00:46	25	252.50	XLON	00324064868TRLO1
20 February 2025 14:07:10	295	252.00	XLON	00324065187TRLO1
20 February 2025 14:07:10	663	252.00	XLON	00324065188TRLO1
20 February 2025 14:14:52	991	251.00	XLON	00324065472TRLO1
20 February 2025 14:33:01	1,248	252.00	XLON	00324067083TRLO1
20 February 2025 14:33:01	312	252.00	XLON	00324067084TRLO1
20 February 2025 14:35:24	324	251.50	XLON	00324067259TRLO1
20 February 2025 14:35:24	632	251.50	XLON	00324067260TRLO1
20 February 2025 14:35:24	319	251.50	XLON	00324067261TRLO1

20 February 2025 14:44:42	817	250.50	XLON	00324068270TRLO1
20 February 2025 14:44:42	112	250.50	XLON	00324068271TRLO1
20 February 2025 14:44:42	309	250.50	XLON	00324068272TRLO1
20 February 2025 14:45:31	284	250.50	XLON	00324068414TRLO1
20 February 2025 14:45:42	305	250.50	XLON	00324068431TRLO1
20 February 2025 14:47:11	34	250.50	XLON	00324068590TRLO1
20 February 2025 14:53:26	849	251.00	XLON	00324069266TRLO1
20 February 2025 14:53:26	500	251.00	XLON	00324069267TRLO1
20 February 2025 14:53:26	219	251.00	XLON	00324069268TRLO1
20 February 2025 14:53:26	266	251.00	XLON	00324069269TRLO1
20 February 2025 14:53:26	127	251.00	XLON	00324069270TRLO1
20 February 2025 14:59:14	475	251.00	XLON	00324069936TRLO1
20 February 2025 14:59:14	827	251.00	XLON	00324069937TRLO1
20 February 2025 15:03:54	127	250.00	XLON	00324070517TRLO1
20 February 2025 15:05:05	15	250.00	XLON	00324070576TRLO1
20 February 2025 15:05:06	83	250.00	XLON	00324070582TRLO1
20 February 2025 15:05:07	22	250.00	XLON	00324070583TRLO1
20 February 2025 15:05:33	203	250.00	XLON	00324070635TRLO1
20 February 2025 15:10:36	45	250.50	XLON	00324070925TRLO1
20 February 2025 15:10:36	436	250.50	XLON	00324070926TRLO1
20 February 2025 15:10:36	436	250.50	XLON	00324070927TRLO1
20 February 2025 15:27:43	253	250.00	XLON	00324072017TRLO1
20 February 2025 15:30:10	222	251.00	XLON	00324072268TRLO1
20 February 2025 15:30:10	250	251.00	XLON	00324072269TRLO1
20 February 2025 15:30:10	261	251.00	XLON	00324072270TRLO1
20 February 2025 15:30:10	44	251.00	XLON	00324072271TRLO1
20 February 2025 15:30:10	77	251.00	XLON	00324072272TRLO1
20 February 2025 15:30:10	305	250.50	XLON	00324072274TRLO1
20 February 2025 15:31:56	31	250.50	XLON	00324072415TRLO1
20 February 2025 15:33:31	897	251.00	XLON	00324072486TRLO1
20 February 2025 15:33:31	28	251.00	XLON	00324072487TRLO1
20 February 2025 15:33:31	308	251.00	XLON	00324072488TRLO1
20 February 2025 15:39:32	308	250.50	XLON	00324072872TRLO1
20 February 2025	207	250.50	XLON	00324072873TRLO1

15:39:32	307	250.50	XLON	003240728731TRLO1
20 February 2025 15:39:32	308	250.50	XLON	00324072874TRLO1
20 February 2025 15:46:10	326	250.50	XLON	00324073245TRLO1
20 February 2025 15:48:43	93	250.00	XLON	00324073471TRLO1
20 February 2025 15:50:58	641	251.00	XLON	00324073637TRLO1
20 February 2025 15:56:44	242	250.50	XLON	00324074029TRLO1
20 February 2025 15:57:16	79	250.50	XLON	00324074082TRLO1
20 February 2025 15:57:44	163	250.50	XLON	00324074109TRLO1
20 February 2025 15:58:56	157	250.50	XLON	00324074161TRLO1
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20 February 2025 15:59:13	187	250.50	XLON	00324074192TRLO1
20 February 2025 15:59:13	242	250.50	XLON	00324074193TRLO1
20 February 2025 15:59:13	212	250.50	XLON	00324074194TRLO1
20 February 2025 16:01:36	321	250.50	XLON	00324074350TRLO1
20 February 2025 16:01:36	13	250.50	XLON	00324074351TRLO1
20 February 2025 16:01:36	333	250.50	XLON	00324074352TRLO1
20 February 2025 16:05:36	68	250.50	XLON	00324074562TRLO1
20 February 2025 16:08:29	312	251.00	XLON	00324074759TRLO1
20 February 2025 16:08:29	624	251.00	XLON	00324074760TRLO1
20 February 2025 16:08:29	312	251.00	XLON	00324074761TRLO1
20 February 2025 16:18:45	312	251.00	XLON	00324075572TRLO1
20 February 2025 16:18:45	312	251.00	XLON	00324075573TRLO1
20 February 2025 16:18:45	215	251.00	XLON	00324075574TRLO1
20 February 2025 16:19:45	97	251.00	XLON	00324075635TRLO1

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