

RS GROUP PLC
(the "Company")

Directorate Change

21 February 2025

RS Group plc appoints a new Non-Executive Director

The Company is pleased to announce the appointment of Miles Roberts as a Non-Executive Director of the Company with effect from 1 March 2025. Miles will also be a member of the Audit, Nomination and Remuneration Committees.

Miles joins RS with extensive financial and operational skills and has a strong focus on strategy, risk and sustainability. Miles was Group Chief Executive of DS Smith Plc until the company was taken over by International Paper in January 2025. Miles is currently acting as an advisor to DS Smith Limited and International Paper subsequent to that takeover. Miles is also a non-executive director of Land Securities Group PLC, where he is a member of the Audit Committee. He was previously Chief Executive of McBride plc, having originally joined as its Group Finance Director. He began his career in engineering and qualified as a Chartered Accountant.

Rona Fairhead said: "We are delighted to welcome Miles to the Board of RS Group. Miles brings great strategic insight, with extensive financial and operational experience and strong M&A credentials."

There is no additional information to disclose in relation to LR 6.4.8.

Enquiries:

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