

InterContinental Hotels Group PLC

Person Discharging Managerial Responsibility ("PDMR") Shareholding

InterContinental Hotels Group PLC (the "Company") has been notified that on 19 February 2025, the following shares were allocated, pursuant to the vesting of shares under the Company's 2022/24 Long Term Incentive Plan and Deferred Award Plan for the 2022/24 cycle (where relevant), following adjustments for tax and social security withholdings, to the following PDMRs:

Name of PDMR	Number of shares
Elie Maalouf	26,633
Michael Glover	8,952
Daniel Aylmer	2,238
Heather Balsley*	6,154
Jolyon Bulley*	11,493
Yasmin Diamond*	5,586
Jolie Fleming*	3,585
Nicolette Henfrey*	6,531
Wayne Hoare*	8,118
Kenneth Macpherson*	7,918

*A number of shares were subsequently sold upon vesting as also notified below.

This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Elie Maalouf					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
b)	Nature of the transaction	Shares allocated pursuant to the vesting of shares under the Company's 2022/24 Long Term Incentive Plan and Deferred Award Plan for the 2022/24 cycle, following adjustments for tax and social security withholdings					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>26,633</td></tr></table>		Price(s)	Volume(s)	Nil consideration	26,633
Price(s)	Volume(s)						
Nil consideration	26,633						
d)	Aggregated information - Aggregated volume	26,633					

	- Price	Nil consideration
	- Aggregated total	Nil consideration
e)	Date of the transaction	2025-02-19
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Michael Glover					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
b)	Nature of the transaction	Shares allocated pursuant to the vesting of shares under the Company's 2022/24 Long Term Incentive Plan and Deferred Award Plan for the 2022/24 cycle, following adjustments for tax and social security withholdings					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>8,952</td></tr></table>		Price(s)	Volume(s)	Nil consideration	8,952
Price(s)	Volume(s)						
Nil consideration	8,952						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	8,952 Nil consideration Nil consideration					
e)	Date of the transaction	2025-02-19					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Daniel Aylmer
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Greater China
b)	Initial notification /Amendment	Initial

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>2,238</td></tr></table>		Price(s)	Volume(s)	Nil consideration	2,238
Price(s)	Volume(s)						
Nil consideration	2,238						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	2,238 Nil consideration Nil consideration					
e)	Date of the transaction	2025-02-19					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Heather Balsley
2	Reason for the notification	
a)	Position/status	Chief Commercial & Marketing Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
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b)	Nature of the transaction	Shares allocated pursuant to the vesting of shares under the Company's 2022/24 Long Term Incentive Plan and Deferred Award Plan for the 2022/24 cycle, following adjustments for tax and social security withholdings

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>6,154</td></tr></table>	Price(s)	Volume(s)	Nil consideration	6,154
Price(s)	Volume(s)					
Nil consideration	6,154					
d)	Aggregated information					
	- Aggregated volume	6,154				
	- Price	Nil consideration				
	- Aggregated total	Nil consideration				
e)	Date of the transaction	2025-02-19				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Jolyon Bulley				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer, Americas and Group Transformation Lead, Luxury & Lifestyle				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	InterContinental Hotels Group PLC				
b)	LEI	2138007ZFQYRUSLU3J98				
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil consideration</td> <td>11,493</td> </tr> </table>	Price(s)	Volume(s)	Nil consideration	11,493
Price(s)	Volume(s)					
Nil consideration	11,493					
d)	Aggregated information					
	- Aggregated volume	11,493				
	- Price	Nil consideration				
	- Aggregated total	Nil consideration				
e)	Date of the transaction	2025-02-19				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Yasmin Diamond				
2	Reason for the notification					
a)	Position/status	Executive Vice President, Global Corporate Affairs				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	InterContinental Hotels Group PLC				
b)	LEI	2138007ZFQYRUSLU3J98				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BJJYC057				
b)	Nature of the transaction	Shares allocated pursuant to the vesting of shares under the Company's 2022/24 Long Term Incentive Plan, following adjustments for tax and social security withholdings				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil consideration</td> <td>5,586</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil consideration	5,586
Price(s)	Volume(s)					
Nil consideration	5,586					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	5,586 Nil consideration Nil consideration				
e)	Date of the transaction	2025-02-19				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jolie Fleming
2	Reason for the notification	
a)	Position/status	Chief Product & Technology Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

	where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057				
b)	Nature of the transaction	Shares allocated pursuant to the vesting of shares under the Company's 2022/24 Long Term Incentive Plan and Deferred Award Plan for the 2022/24 cycle, following adjustments for tax and social security withholdings				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>3,585</td></tr></table>	Price(s)	Volume(s)	Nil consideration	3,585
Price(s)	Volume(s)					
Nil consideration	3,585					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	 3,585 Nil consideration Nil consideration				
e)	Date of the transaction	2025-02-19				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Nicolette Henfrey					
2	Reason for the notification						
a)	Position/status	Executive Vice President, General Counsel & Company Secretary					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
b)	Nature of the transaction	Shares allocated pursuant to the vesting of shares under the Company's 2022/24 Long Term Incentive Plan, following adjustments for tax and social security withholdings					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>6,531</td></tr></table>		Price(s)	Volume(s)	Nil consideration	6,531
Price(s)	Volume(s)						
Nil consideration	6,531						
d)	Aggregated information						

	- Aggregated volume	6,531
	- Price	Nil consideration
	- Aggregated total	Nil consideration
e)	Date of the transaction	2025-02-19
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Wayne Hoare					
2	Reason for the notification						
a)	Position/status	Chief Human Resources Officer					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
b)	Nature of the transaction	Shares allocated pursuant to the vesting of shares under the Company's 2022/24 Long Term Incentive Plan, following adjustments for tax and social security withholdings					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>8,118</td></tr></table>		Price(s)	Volume(s)	Nil consideration	8,118
Price(s)	Volume(s)						
Nil consideration	8,118						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	8,118 Nil consideration Nil consideration					
e)	Date of the transaction	2025-02-19					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kenneth Macpherson
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Europe, Middle East, Asia and Africa

b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>7,918</td></tr></table>		Price(s)	Volume(s)	Nil consideration	7,918
Price(s)	Volume(s)						
Nil consideration	7,918						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	7,918 Nil consideration Nil consideration					
e)	Date of the transaction	2025-02-19					
f)	Place of the transaction	Outside a trading venue					

The Company has been notified that on 19 February 2025, the following number of shares were sold upon vesting of the Company's 2022/24 Long Term Incentive Plan and Deferred Award Plan for the 2022/24 cycle (where relevant), following adjustments for tax and social security withholdings, by the following PDMRs:

Name of PDMR	Number of shares sold
Heather Balsley	6,154
Jolyon Bulley	11,493
Yasmin Diamond	5,586
Jolie Fleming	3,585
Nicolette Henfrey	6,531
Wayne Hoare	8,118
Kenneth Macpherson	7,918

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Heather Balsley
2	Reason for the notification	
a)	Position/status	Chief Commercial & Marketing Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98

5)	LEI	2138007ZFQYRUSLU3J98				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057				
b)	Nature of the transaction	Disposal				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£100.723281</td><td>6,154</td></tr></table>	Price(s)	Volume(s)	£100.723281	6,154
Price(s)	Volume(s)					
£100.723281	6,154					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	 6,154 £100.723281 £619,851.07				
e)	Date of the transaction	2025-02-19				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Jolyon Bulley					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer, Americas and Group Transformation Lead, Luxury & Lifestyle					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
b)	Nature of the transaction	Disposal					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£100.723281</td><td>11,493</td></tr></table>		Price(s)	Volume(s)	£100.723281	11,493
Price(s)	Volume(s)						
£100.723281	11,493						

d)	Aggregated information	
	- Aggregated volume	11,493
	- Price	£100.723281
	- Aggregated total	£1,157,612.67
e)	Date of the transaction	2025-02-19
f)	Place of the transaction	XLON

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Yasmin Diamond				
2	Reason for the notification					
a)	Position/status	Executive Vice President, Global Corporate Affairs				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	InterContinental Hotels Group PLC				
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b)	Nature of the transaction	Disposal				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£100.723281</td> <td>5,586</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£100.723281	5,586
Price(s)	Volume(s)					
£100.723281	5,586					
d)	Aggregated information					
	- Aggregated volume	5,586				
	- Price	£100.723281				
	- Aggregated total	£562,640.25				
e)	Date of the transaction	2025-02-19				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jolie Fleming
2	Reason for the notification	
a)	Position/status	Chief Product & Technology Officer

b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
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b)	Nature of the transaction	Disposal					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£100.723281</td><td>3,585</td></tr></table>		Price(s)	Volume(s)	£100.723281	3,585
Price(s)	Volume(s)						
£100.723281	3,585						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	3,585 £100.723281 £361,092.96					
e)	Date of the transaction	2025-02-19					
f)	Place of the transaction	XLON					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nicolette Henfrey
2	Reason for the notification	
a)	Position/status	Executive Vice President, General Counsel & Company Secretary
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Disposal

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£100.723281	6,531
d)	Aggregated information		
	- Aggregated volume	6,531	
	- Price	£100.723281	
	- Aggregated total	£657,823.75	
e)	Date of the transaction	2025-02-19	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Wayne Hoare						
2	Reason for the notification							
a)	Position/status	Chief Human Resources Officer						
b)	Initial notification /Amendment	Initial						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	InterContinental Hotels Group PLC						
b)	LEI	2138007ZFQYRUSLU3J98						
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Price(s)	Volume(s)							
£100.723281	8,118							
d)	Aggregated information	<table> <tr> <td>- Aggregated volume</td> <td>8,118</td> </tr> <tr> <td>- Price</td> <td>£100.723281</td> </tr> <tr> <td>- Aggregated total</td> <td>£817,671.60</td> </tr> </table>	- Aggregated volume	8,118	- Price	£100.723281	- Aggregated total	£817,671.60
- Aggregated volume	8,118							
- Price	£100.723281							
- Aggregated total	£817,671.60							
e)	Date of the transaction	2025-02-19						
f)	Place of the transaction	XLON						

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Kenneth Macpherson				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer, Europe, Middle East, Asia and Africa				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	InterContinental Hotels Group PLC				
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£100.723281</td> <td>7,918</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£100.723281	7,918
Price(s)	Volume(s)					
£100.723281	7,918					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	 7,918 £100.723281 £797,526.94				
e)	Date of the transaction	2025-02-19				
f)	Place of the transaction	XLON				

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