

24th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	21 st February 2025
Number of ordinary shares purchased:	78,978
Lowest price per share (pence):	249.50
Highest price per share (pence):	257.00
Weighted average price per day (pence):	253.8811

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	253.8811	78,978	249.50	257.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
21 February 2025 08:10:26	96	255.00	XLON	00324205284TRL01
21 February 2025 08:10:26	545	255.00	XLON	00324205285TRL01
21 February 2025 08:15:24	641	254.50	XLON	00324207051TRL01
21 February 2025 08:37:24	334	254.50	XLON	00324218493TRL01
21 February 2025 09:06:54	270	254.50	XLON	00324235635TRL01
21 February 2025 09:06:54	259	254.50	XLON	00324235636TRL01
21 February 2025 09:06:54	291	254.50	XLON	00324235637TRL01
21 February 2025 09:06:54	292	254.50	XLON	00324235638TRL01
21 February 2025 09:09:53	317	254.00	XLON	00324237679TRL01
21 February 2025 09:09:53	317	254.00	XLON	00324237680TRL01
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21 February 2025 09:09:53	443	254.00	XLON	00324237681TRL01
21 February 2025 09:21:34	314	254.50	XLON	00324246110TRL01
21 February 2025 09:45:22	356	255.00	XLON	00324263327TRL01
21 February 2025 09:45:22	2	255.00	XLON	00324263328TRL01
21 February 2025 09:45:22	187	255.00	XLON	00324263329TRL01
21 February 2025 09:52:25	628	256.00	XLON	00324267056TRL01
21 February 2025 09:54:34	295	256.00	XLON	00324268237TRL01
21 February 2025 09:58:19	207	256.50	XLON	00324269747TRL01
21 February 2025 09:58:19	677	256.50	XLON	00324269748TRL01
21 February 2025 09:58:19	25	256.50	XLON	00324269749TRL01
21 February 2025 09:58:19	145	256.50	XLON	00324269750TRL01
21 February 2025 09:58:19	400	256.50	XLON	00324269751TRL01
21 February 2025 10:14:06	640	256.50	XLON	00324270312TRL01
21 February 2025 10:14:18	326	256.50	XLON	00324270315TRL01
21 February 2025 10:46:19	640	256.00	XLON	00324271387TRL01
21 February 2025 10:46:19	17,247	256.00	XLON	00324271388TRL01
21 February 2025 10:46:28	1,010	256.00	XLON	00324271392TRL01
21 February 2025 10:46:28	474	256.00	XLON	00324271393TRL01
21 February 2025 10:46:28	538	256.00	XLON	00324271394TRL01
21 February 2025 10:48:50	15	255.50	XLON	00324271503TRL01
21 February 2025 11:05:23	1,012	257.00	XLON	00324272004TRL01
21 February 2025 11:19:26	660	256.50	XLON	00324272243TRL01
21 February 2025 11:19:26	240	256.50	XLON	00324272244TRL01
21 February 2025 11:19:26	112	256.50	XLON	00324272245TRL01
21 February 2025 11:19:26	337	256.50	XLON	00324272246TRL01
21 February 2025 11:19:26	814	256.50	XLON	00324272247TRL01
21 February 2025 11:19:26	449	256.50	XLON	00324272248TRL01
21 February 2025 11:19:26	278	256.50	XLON	00324272249TRL01
21 February 2025 11:19:26	464	256.50	XLON	00324272250TRL01
21 February 2025 11:24:25	1,344	256.50	XLON	00324272339TRL01
21 February 2025 11:24:25	336	256.50	XLON	00324272340TRL01
21 February 2025 11:25:07	339	256.50	XLON	00324272353TRL01
21 February 2025 11:26:16	2	257.00	XLON	00324272380TRL01
21 February 2025 11:26:16	154	257.00	XLON	00324272381TRL01

21 February 2025 11:26:27	279	257.00	XLON	00324272387TRLO1
21 February 2025 11:26:27	57	257.00	XLON	00324272388TRLO1
21 February 2025 12:03:01	1,008	256.50	XLON	00324273461TRLO1
21 February 2025 12:03:01	336	256.50	XLON	00324273462TRLO1
21 February 2025 12:03:06	1,355	256.00	XLON	00324273463TRLO1
21 February 2025 12:03:10	1,281	256.00	XLON	00324273464TRLO1
21 February 2025 12:03:31	192	255.50	XLON	00324273485TRLO1
21 February 2025 12:03:31	1,089	255.50	XLON	00324273486TRLO1
21 February 2025 12:03:33	1,020	255.00	XLON	00324273487TRLO1
21 February 2025 12:04:01	875	255.00	XLON	00324273504TRLO1
21 February 2025 12:04:01	145	255.00	XLON	00324273505TRLO1
21 February 2025 12:07:33	680	254.50	XLON	00324273580TRLO1
21 February 2025 12:07:33	340	254.50	XLON	00324273581TRLO1
21 February 2025 12:42:28	212	255.00	XLON	00324274235TRLO1
21 February 2025 12:42:28	129	255.00	XLON	00324274236TRLO1
21 February 2025 12:46:59	341	255.00	XLON	00324274324TRLO1
21 February 2025 12:48:41	681	254.00	XLON	00324274346TRLO1
21 February 2025 12:49:11	685	253.50	XLON	00324274361TRLO1
21 February 2025 12:50:22	671	253.50	XLON	00324274386TRLO1
21 February 2025 13:09:37	955	253.50	XLON	00324274782TRLO1
21 February 2025 13:10:01	1,010	253.00	XLON	00324274788TRLO1
21 February 2025 13:14:00	680	253.00	XLON	00324274833TRLO1
21 February 2025 13:16:23	1,320	253.00	XLON	00324274871TRLO1
21 February 2025 13:22:13	160	253.00	XLON	00324274964TRLO1
21 February 2025 13:22:13	500	253.00	XLON	00324274965TRLO1
21 February 2025 13:26:07	667	252.50	XLON	00324275045TRLO1
21 February 2025 13:26:07	333	252.50	XLON	00324275046TRLO1
21 February 2025 13:26:10	975	252.00	XLON	00324275047TRLO1
21 February 2025 13:34:29	972	251.50	XLON	00324275217TRLO1
21 February 2025 13:34:29	323	251.50	XLON	00324275218TRLO1
21 February 2025 13:39:02	341	253.00	XLON	00324275302TRLO1
21 February 2025 13:47:10	348	253.00	XLON	00324275488TRLO1
21 February 2025 13:51:31	687	252.00	XLON	00324275556TRLO1
21 February 2025				

21 February 2025 14:10:07	814	252.00	XLON	00324276126TRLO1
21 February 2025 14:26:07	987	251.50	XLON	00324276570TRLO1
21 February 2025 14:26:07	329	251.50	XLON	00324276571TRLO1
21 February 2025 14:26:07	1,600	251.50	XLON	00324276572TRLO1
21 February 2025 14:26:07	97	252.00	XLON	00324276573TRLO1
21 February 2025 14:29:12	43	251.50	XLON	00324276623TRLO1
21 February 2025 14:29:12	944	251.50	XLON	00324276624TRLO1
21 February 2025 14:33:33	999	252.00	XLON	00324277400TRLO1
21 February 2025 14:36:20	948	251.50	XLON	00324277582TRLO1
21 February 2025 14:36:20	316	251.50	XLON	00324277583TRLO1
21 February 2025 14:40:06	381	251.00	XLON	00324277945TRLO1
21 February 2025 14:57:51	314	251.00	XLON	00324278547TRLO1
21 February 2025 14:57:51	314	251.00	XLON	00324278548TRLO1
21 February 2025 14:57:51	313	251.00	XLON	00324278549TRLO1
21 February 2025 14:57:51	314	251.00	XLON	00324278550TRLO1
21 February 2025 14:57:51	314	251.00	XLON	00324278551TRLO1
21 February 2025 15:05:06	84	250.50	XLON	00324278854TRLO1
21 February 2025 15:19:31	1,023	250.50	XLON	00324279447TRLO1
21 February 2025 15:19:31	223	250.50	XLON	00324279448TRLO1
21 February 2025 15:19:31	73	250.50	XLON	00324279449TRLO1
21 February 2025 15:19:31	11	250.50	XLON	00324279450TRLO1
21 February 2025 15:19:31	333	250.50	XLON	00324279451TRLO1
21 February 2025 15:22:07	2,724	250.50	XLON	00324279519TRLO1
21 February 2025 15:22:07	36	250.50	XLON	00324279520TRLO1
21 February 2025 15:22:08	192	250.50	XLON	00324279521TRLO1
21 February 2025 15:22:09	19	250.50	XLON	00324279522TRLO1
21 February 2025 15:24:02	1,377	250.00	XLON	00324279598TRLO1
21 February 2025 15:24:53	416	250.00	XLON	00324279643TRLO1
21 February 2025 15:28:36	556	250.00	XLON	00324279773TRLO1
21 February 2025 15:28:36	92	250.00	XLON	00324279774TRLO1
21 February 2025 15:58:07	949	250.00	XLON	00324280852TRLO1
21 February 2025 15:58:08	976	249.50	XLON	00324280853TRLO1
21 February 2025 15:58:08	1,300	249.50	XLON	00324280854TRLO1
21 February 2025 16:02:13	35	250.50	XLON	00324281049TRLO1

21 February 2025 16:02:13	258	250.50	XLON	00324281050TRLO1
21 February 2025 16:03:56	628	250.50	XLON	00324281110TRLO1
21 February 2025 16:04:05	18	250.50	XLON	00324281116TRLO1
21 February 2025 16:04:38	626	250.50	XLON	00324281147TRLO1
21 February 2025 16:14:27	869	250.50	XLON	00324281638TRLO1
21 February 2025 16:14:27	409	250.50	XLON	00324281639TRLO1
21 February 2025 16:19:12	57	251.00	XLON	00324281893TRLO1
21 February 2025 16:19:12	674	251.00	XLON	00324281894TRLO1
21 February 2025 16:19:12	874	251.00	XLON	00324281895TRLO1

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