

**Investec Limited**

Incorporated in the Republic of South Africa  
Registration number 1925/002833/06  
JSE share code: INL  
JSE hybrid code: INPR  
JSE debt code: INLV  
NSX share code: IVD  
BSE share code: INVESTEC  
ISIN: ZAE000081949  
LEI: 213800CU7SM6O4UWOZ70

**Investec plc**

Incorporated in England and Wales  
Registration number 3633621  
LSE share code: INVP  
JSE share code: INP  
ISIN: GB00B17BBQ50  
LEI: 2138007Z3U5GWDN3MY22

(jointly "Investec")

**The Investec Limited Share Incentive Plan 2021 (The "Plan"): Dealings in Securities**

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited (the "JSE") of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (the "FCA") and/or the JSE Listings Requirements.

Accordingly we advise that, in compliance with paragraphs 3.63 to 3.66 and 3.96 of the JSE Listings Requirements, the Plan is required to disclose details of indirect beneficial on market acquisitions of Investec Limited ordinary shares made to satisfy the Plan's obligations to its participants and accordingly the following dealings are disclosed:

Date of transaction:	19 February 2025
Number of shares acquired:	154 972
Price:	ZAR125.0016
Total value:	ZAR19 371 747.96

Date of transaction:	20 February 2025
Number of shares acquired:	143 729
Price:	ZAR124.8106
Total value:	ZAR17 938 902.73

Date of transaction:	21 February 2025
Number of shares acquired:	134 868
Price:	ZAR125.1396
Total value:	ZAR16 877 327.57

Prior clearance to deal in these shares was obtained.

Sandton

24 February 2025

Sponsor:

Investec Bank Limited

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