

Notice to LSE

Shareholdings of directors and persons discharging managerial responsibility (PDMR)

Rio Tinto plc

24 February 2025

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Peter Cunningham						
2	Reason for the notification							
a)	Position/status	Chief Financial Officer						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE05OQ72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
	Part 1							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757						
b)	Nature of the transaction	Vesting of shares under the Performance Share Award: i. Vesting of shares ii. Vesting of shares in lieu of dividend						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>i. N/A</td><td>i. 946</td></tr> <tr> <td>ii. N/A</td><td>ii. 382</td></tr> </tbody> </table>	Price(s)	Volume(s)	i. N/A	i. 946	ii. N/A	ii. 382
Price(s)	Volume(s)							
i. N/A	i. 946							
ii. N/A	ii. 382							
d)	Aggregated information - Aggregated volume - Price	1,328 N/A						
e)	Date of the transaction	2025-02-20						
f)	Place of the transaction	Outside a trading venue						
	Part 2							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each						

	Instrument Identification code	GB0007188757					
b)	Nature of the transaction	Performance Share Award: sales of shares to cover tax iii. Sale of shares to cover tax					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iii. £50.759447</td><td>iii. 621</td></tr></table>		Price(s)	Volume(s)	iii. £50.759447	iii. 621
Price(s)	Volume(s)						
iii. £50.759447	iii. 621						
d)	Aggregated information - Aggregated volume - Price	621 £50.759447					
e)	Date of the transaction	2025-02-20					
f)	Place of the transaction	XLON					

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Jakob Stausholm						
2	Reason for the notification							
a)	Position/status	Chief Executive						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE050Q72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757						
b)	Nature of the transaction	Vesting of shares under the Performance Share Award: i. Vesting of shares ii. Vesting of shares in lieu of dividend						
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>i. N/A</td> <td>i. 9,525</td> </tr> <tr> <td>ii. N/A</td> <td>ii. 3,854</td> </tr> </table>	Price(s)	Volume(s)	i. N/A	i. 9,525	ii. N/A	ii. 3,854
Price(s)	Volume(s)							
i. N/A	i. 9,525							
ii. N/A	ii. 3,854							
d)	Aggregated information							
	- Aggregated volume	13,379						
	- Price	N/A						
e)	Date of the transaction	2025-02-20						
f)	Place of the transaction	Outside a trading venue						
	Part 2							

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757					
b)	Nature of the transaction	Performance Share Award: sales of shares to cover tax iii. Sale of shares to cover tax					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iii. £50.759447</td><td>iii. 4,815</td></tr></table>		Price(s)	Volume(s)	iii. £50.759447	iii. 4,815
Price(s)	Volume(s)						
iii. £50.759447	iii. 4,815						
d)	Aggregated information - Aggregated volume - Price	4,815 £50.759447					
e)	Date of the transaction	2025-02-20					
f)	Place of the transaction	XLON					

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Simon Trott							
2	Reason for the notification								
a)	Position/status	Chief Executive, Iron Ore							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Rio Tinto plc							
b)	LEI	213800YOE050Q72G2R82							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
	Part 1								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757							
b)	Nature of the transaction	Vesting of shares under the Performance Share Award: i. Vesting of shares ii. Vesting of shares in lieu of dividend							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>i. N/A</td><td>i. 6,736</td></tr><tr><td>ii. N/A</td><td>ii. 2,726</td></tr></table>		Price(s)	Volume(s)	i. N/A	i. 6,736	ii. N/A	ii. 2,726
Price(s)	Volume(s)								
i. N/A	i. 6,736								
ii. N/A	ii. 2,726								
d)	Aggregated information - Aggregated volume - Price	9,462 N/A							
e)	Date of the transaction	2025-02-20							

f)	Place of the transaction	Outside a trading venue					
	Part 2						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757					
b)	Nature of the transaction	Performance Share Award: sales of shares to cover tax iii. Sale of shares to cover tax					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iii. £50.759447</td><td>iii. 2,259</td></tr></table>		Price(s)	Volume(s)	iii. £50.759447	iii. 2,259
Price(s)	Volume(s)						
iii. £50.759447	iii. 2,259						
d)	Aggregated information - Aggregated volume - Price	2,259 £50.759447					
e)	Date of the transaction	2025-02-20					
f)	Place of the transaction	XLON					

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

Contacts

Please direct all enquiries to media.enquiries@riotinto.com

Media Relations, United Kingdom

David Outhwaite
M +44 7787 597 493

Media Relations, Australia

Matt Chambers
M +61 433 525 739

Michelle Lee
M +61 458 609 322

Rachel Pupazzoni
M +61 438 875 469

Media Relations, Canada

Simon Letendre
M +1 514 796 4973

Malika Cherry
M +1 418 592 7293

Vanessa Damha
M +1 514 715 2152

Media Relations, US

Jesse Riseborough
M +1 202 394 9480

Investor Relations, United Kingdom

Rachel Arellano
M: +44 7584 609 644

David Ovington
M +44 7920 010 978

Laura Brooks
M +44 7826 942 797

Weiwei Hu
M +44 7825 907 230

Investor Relations, Australia

Tom Gallop
M +61 439 353 948

Amar Jambaa
M +61 472 865 948

Rio Tinto plc

6 St James's Square
London SW1Y 4AD

Rio Tinto Limited

Level 43, 120 Collins Street
Melbourne 3000

London SW1T 7AL
United Kingdom
T +44 20 7781 2000

Registered in England
No. 719885

Melbourne 3000
Australia
T +61 3 9283 3333

Registered in Australia
ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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