

25th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	24 th February 2025
Number of ordinary shares purchased:	64,179
Lowest price per share (pence):	246.50
Highest price per share (pence):	252.00
Weighted average price per day (pence):	248.4533

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	248.4533	64,179	246.50	252.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
24 February 2025 08:13:11	671	249.50	XLON	00324325179TRL01
24 February 2025 08:13:16	148	249.00	XLON	00324325240TRL01
24 February 2025 08:13:16	258	249.00	XLON	00324325241TRL01
24 February 2025 08:13:16	258	249.00	XLON	00324325242TRL01
24 February 2025 08:38:23	684	249.50	XLON	00324338203TRL01
24 February 2025 08:38:23	350	249.50	XLON	00324338204TRL01
24 February 2025 08:38:23	225	249.50	XLON	00324338205TRL01
24 February 2025 08:38:23	244	249.50	XLON	00324338206TRL01
24 February 2025 08:38:23	251	249.50	XLON	00324338207TRL01
24 February 2025 08:38:23	253	249.50	XLON	00324338208TRL01
24 February 2025				

24 February 2025 08:53:25	673	250.00	XLON	00324346384TRL01
24 February 2025 08:56:02	655	249.50	XLON	00324347727TRL01
24 February 2025 09:20:21	170	250.00	XLON	00324360530TRL01
24 February 2025 09:28:33	434	250.50	XLON	00324364783TRL01
24 February 2025 09:28:33	201	250.50	XLON	00324364784TRL01
24 February 2025 09:29:01	330	250.50	XLON	00324365005TRL01
24 February 2025 09:29:10	330	250.50	XLON	00324365060TRL01
24 February 2025 09:29:10	330	250.00	XLON	00324365061TRL01
24 February 2025 09:29:10	391	250.50	XLON	00324365062TRL01
24 February 2025 09:29:10	240	250.50	XLON	00324365063TRL01
24 February 2025 09:29:12	220	251.50	XLON	00324365076TRL01
24 February 2025 09:29:20	330	252.00	XLON	00324365123TRL01
24 February 2025 09:43:00	330	251.50	XLON	00324372209TRL01
24 February 2025 09:43:00	322	251.00	XLON	00324372210TRL01
24 February 2025 09:46:50	322	251.00	XLON	00324374126TRL01
24 February 2025 09:46:50	280	251.00	XLON	00324374127TRL01
24 February 2025 10:06:09	207	251.00	XLON	00324378882TRL01
24 February 2025 10:07:01	322	250.50	XLON	00324378912TRL01
24 February 2025 10:10:07	192	251.00	XLON	00324379017TRL01
24 February 2025 10:10:07	250	251.00	XLON	00324379018TRL01
24 February 2025 10:17:50	204	251.00	XLON	00324379336TRL01
24 February 2025 10:17:50	235	251.00	XLON	00324379337TRL01
24 February 2025 11:00:26	331	250.50	XLON	00324380789TRL01
24 February 2025 11:00:26	4	250.50	XLON	00324380790TRL01
24 February 2025 11:06:11	311	251.00	XLON	00324380944TRL01
24 February 2025 11:06:11	261	251.00	XLON	00324380945TRL01
24 February 2025 11:06:11	235	251.00	XLON	00324380946TRL01
24 February 2025 11:06:11	237	251.00	XLON	00324380947TRL01
24 February 2025 11:06:11	324	250.50	XLON	00324380948TRL01
24 February 2025 11:06:11	71	250.50	XLON	00324380949TRL01
24 February 2025 11:34:37	274	250.50	XLON	00324382090TRL01
24 February 2025 11:34:37	422	250.50	XLON	00324382091TRL01
24 February 2025 11:35:12	663	250.00	XLON	00324382118TRL01
24 February 2025 11:36:05	252	250.50	XLON	00324382143TRL01

24 February 2025 11:36:05	1,064	250.50	XLON	00324382144TRLO1
24 February 2025 11:36:05	450	250.50	XLON	00324382145TRLO1
24 February 2025 11:36:05	294	250.50	XLON	00324382146TRLO1
24 February 2025 11:46:26	332	251.00	XLON	00324382494TRLO1
24 February 2025 11:48:39	62	251.50	XLON	00324382574TRLO1
24 February 2025 11:48:39	677	251.50	XLON	00324382576TRLO1
24 February 2025 11:48:39	234	251.50	XLON	00324382577TRLO1
24 February 2025 11:56:31	175	251.00	XLON	00324382944TRLO1
24 February 2025 11:56:31	162	251.00	XLON	00324382945TRLO1
24 February 2025 12:08:01	320	250.50	XLON	00324383417TRLO1
24 February 2025 12:08:01	340	250.50	XLON	00324383418TRLO1
24 February 2025 12:12:35	119	250.00	XLON	00324383817TRLO1
24 February 2025 12:12:35	205	250.00	XLON	00324383818TRLO1
24 February 2025 12:12:41	318	249.50	XLON	00324383820TRLO1
24 February 2025 12:21:43	329	249.00	XLON	00324384325TRLO1
24 February 2025 12:21:43	329	249.00	XLON	00324384326TRLO1
24 February 2025 12:21:43	1,600	249.00	XLON	00324384327TRLO1
24 February 2025 12:24:33	256	249.00	XLON	00324384474TRLO1
24 February 2025 12:24:33	241	249.00	XLON	00324384475TRLO1
24 February 2025 13:22:13	329	249.00	XLON	00324386465TRLO1
24 February 2025 13:31:31	335	248.50	XLON	00324386825TRLO1
24 February 2025 13:59:30	192	248.00	XLON	00324387973TRLO1
24 February 2025 13:59:30	146	248.00	XLON	00324387974TRLO1
24 February 2025 13:59:30	338	248.00	XLON	00324387975TRLO1
24 February 2025 13:59:30	338	248.00	XLON	00324387976TRLO1
24 February 2025 13:59:30	662	248.00	XLON	00324387977TRLO1
24 February 2025 13:59:30	65	248.00	XLON	00324387978TRLO1
24 February 2025 13:59:30	269	248.00	XLON	00324387979TRLO1
24 February 2025 13:59:30	95	248.00	XLON	00324387980TRLO1
24 February 2025 13:59:30	80	248.00	XLON	00324387981TRLO1
24 February 2025 13:59:30	160	248.00	XLON	00324387982TRLO1
24 February 2025 14:02:21	1,353	249.50	XLON	00324388137TRLO1
24 February 2025 14:10:32	1,015	249.00	XLON	00324388404TRLO1
24 February 2025				

24 February 2025 14:10:32	338	249.00	XLON	00324388405TRLO1
24 February 2025 14:13:58	1,007	248.50	XLON	00324388557TRLO1
24 February 2025 14:14:35	289	248.00	XLON	00324388593TRLO1
24 February 2025 14:14:35	393	248.00	XLON	00324388594TRLO1
24 February 2025 14:24:15	682	248.00	XLON	00324389232TRLO1
24 February 2025 14:24:15	6,070	248.00	XLON	00324389233TRLO1
24 February 2025 14:24:15	84	248.00	XLON	00324389234TRLO1
24 February 2025 14:30:06	678	247.50	XLON	00324389921TRLO1
24 February 2025 14:30:06	339	247.50	XLON	00324389922TRLO1
24 February 2025 14:32:39	1,008	247.50	XLON	00324390381TRLO1
24 February 2025 14:32:49	472	247.00	XLON	00324390474TRLO1
24 February 2025 14:32:49	574	247.00	XLON	00324390475TRLO1
24 February 2025 14:34:15	198	248.00	XLON	00324390604TRLO1
24 February 2025 14:34:15	305	248.00	XLON	00324390605TRLO1
24 February 2025 14:34:15	183	248.00	XLON	00324390606TRLO1
24 February 2025 14:36:00	676	247.50	XLON	00324390923TRLO1
24 February 2025 14:46:18	664	247.00	XLON	00324392884TRLO1
24 February 2025 15:00:11	482	247.50	XLON	00324394187TRLO1
24 February 2025 15:00:11	264	247.50	XLON	00324394188TRLO1
24 February 2025 15:00:11	233	247.50	XLON	00324394189TRLO1
24 February 2025 15:00:11	216	247.50	XLON	00324394190TRLO1
24 February 2025 15:00:11	39	247.50	XLON	00324394191TRLO1
24 February 2025 15:00:11	206	247.50	XLON	00324394192TRLO1
24 February 2025 15:00:16	1,666	246.50	XLON	00324394200TRLO1
24 February 2025 15:01:33	331	246.50	XLON	00324394348TRLO1
24 February 2025 15:01:33	1,054	246.50	XLON	00324394349TRLO1
24 February 2025 15:09:22	2,058	246.50	XLON	00324395160TRLO1
24 February 2025 15:09:22	99	246.50	XLON	00324395161TRLO1
24 February 2025 15:09:22	1,000	246.50	XLON	00324395162TRLO1
24 February 2025 15:41:24	1,305	246.50	XLON	00324396818TRLO1
24 February 2025 15:41:24	326	246.50	XLON	00324396819TRLO1
24 February 2025 15:41:24	326	246.50	XLON	00324396820TRLO1
24 February 2025 15:41:25	128	247.00	XLON	00324396821TRLO1
24 February 2025 15:41:25	45	247.00	XLON	00324396822TRLO1

24 February 2025 15:41:25	214	247.00	XLON	00324396823TRLO1
24 February 2025 15:41:26	229	247.00	XLON	00324396824TRLO1
24 February 2025 15:41:26	235	247.00	XLON	00324396825TRLO1
24 February 2025 15:41:26	239	247.00	XLON	00324396826TRLO1
24 February 2025 15:44:22	545	247.00	XLON	00324396978TRLO1
24 February 2025 15:44:31	286	246.50	XLON	00324396993TRLO1
24 February 2025 15:44:31	726	246.50	XLON	00324396994TRLO1
24 February 2025 15:54:46	171	247.00	XLON	00324397556TRLO1
24 February 2025 15:54:46	509	247.00	XLON	00324397557TRLO1
24 February 2025 15:54:47	1	247.50	XLON	00324397558TRLO1
24 February 2025 15:54:47	256	247.50	XLON	00324397559TRLO1
24 February 2025 15:54:47	225	247.50	XLON	00324397560TRLO1
24 February 2025 15:54:47	233	247.50	XLON	00324397561TRLO1
24 February 2025 15:54:47	201	247.50	XLON	00324397562TRLO1
24 February 2025 15:54:47	37	247.50	XLON	00324397563TRLO1
24 February 2025 15:54:47	250	247.50	XLON	00324397564TRLO1
24 February 2025 15:54:47	244	247.50	XLON	00324397565TRLO1
24 February 2025 15:54:47	260	247.50	XLON	00324397566TRLO1
24 February 2025 15:54:47	223	247.50	XLON	00324397567TRLO1
24 February 2025 15:54:47	900	247.50	XLON	00324397568TRLO1
24 February 2025 15:54:47	226	247.50	XLON	00324397569TRLO1
24 February 2025 15:54:47	233	247.50	XLON	00324397570TRLO1
24 February 2025 15:54:57	467	247.50	XLON	00324397576TRLO1
24 February 2025 15:55:00	675	247.50	XLON	00324397577TRLO1
24 February 2025 15:55:00	479	247.50	XLON	00324397578TRLO1
24 February 2025 16:08:37	964	248.00	XLON	00324398679TRLO1
24 February 2025 16:18:43	1,905	248.00	XLON	00324399446TRLO1
24 February 2025 16:18:43	883	248.00	XLON	00324399447TRLO1
24 February 2025 16:18:43	1,905	248.00	XLON	00324399448TRLO1
24 February 2025 16:18:54	141	248.00	XLON	00324399457TRLO1

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