

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

| | | |
|-----|---|---------------|
| (a) | Full name of discloser: | Barclays PLC. |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a): | |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates: | RENEWI PLC |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree: | |
| (e) | Date position held/dealing undertaken: | 24 Feb 2025 |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO |

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class of relevant security: | 100p ordinary | | | |
|--|------------------|--------------|------------------|--------------|
| | Interests | | Short Positions | |
| | Number | (%) | Number | (%) |
| (1) Relevant securities owned and/or controlled: | 2,086,278 | 2.59% | 749,509 | 0.93% |
| (2) Cash-settled derivatives: and/or controlled: | 562,419 | 0.70% | 2,066,171 | 2.56% |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | 0 | 0.00% | 0 | 0.00% |
| TOTAL: | 2,648,697 | 3.29% | 2,815,680 | 3.50% |

- (b) Rights to subscribe for new securities (including directors and other executive options)

| | |
|---|--|
| Class of relevant security in relation to which subscription right exists | |
| Details, including nature of the rights concerned and relevant percentages: | |

3. DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

- (a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| 100p ordinary | Purchase | 28,345 | 8.5100 GBP |
| 100p ordinary | Purchase | 25,490 | 8.5201 GBP |
| 100p ordinary | Purchase | 14,689 | 8.5150 GBP |
| 100p ordinary | Purchase | 11,221 | 8.5103 GBP |
| 100p ordinary | Purchase | 5,277 | 8.5153 GBP |
| 100p ordinary | Purchase | 3,931 | 8.5096 GBP |
| 100p ordinary | Purchase | 2,157 | 8.5200 GBP |
| 100p ordinary | Purchase | 717 | 8.5091 GBP |
| 100p ordinary | Purchase | 456 | 8.5209 GBP |
| 100p ordinary | Sale | 8,095 | 8.5100 GBP |
| 100p ordinary | Sale | 4,507 | 8.5104 GBP |
| 100p ordinary | Sale | 2,222 | 8.5102 GBP |
| 100p ordinary | Sale | 1,992 | 8.5200 GBP |
| 100p ordinary | Sale | 1,494 | 8.5098 GBP |
| 100p ordinary | Sale | 1,294 | 8.5139 GBP |

| | | | |
|---------------|------|-----|------------|
| 100p ordinary | Sale | 648 | 8.5108 GBP |
| 100p ordinary | Sale | 10 | 8.5123 GBP |

(b) Cash-settled derivative transactions

| Class of relevant security | Product description | Nature of dealing | Number of reference securities | Price per unit |
|----------------------------|---------------------|-------------------|--------------------------------|----------------|
| 100p ordinary | SWAP | Decreasing Short | 4,300 | 8.5094 GBP |
| 100p ordinary | SWAP | Decreasing Short | 1,494 | 8.5098 GBP |
| 100p ordinary | SWAP | Decreasing Short | 304 | 8.5099 GBP |
| 100p ordinary | SWAP | Decreasing Short | 226 | 8.5100 GBP |
| 100p ordinary | SWAP | Decreasing Short | 2,577 | 8.5175 GBP |
| 100p ordinary | SWAP | Decreasing Short | 207 | 8.5193 GBP |
| 100p ordinary | SWAP | Increasing Short | 3,956 | 8.5100 GBP |
| 100p ordinary | SWAP | Increasing Short | 16,697 | 8.5124 GBP |
| 100p ordinary | SWAP | Increasing Short | 23,178 | 8.5129 GBP |
| 100p ordinary | SWAP | Increasing Short | 129 | 8.5200 GBP |
| 100p ordinary | CFD | Decreasing Short | 222,000 | 8.0000 GBP |
| 100p ordinary | CFD | Increasing Short | 11,977 | 8.5116 GBP |
| 100p ordinary | CFD | Increasing Short | 22,025 | 8.5206 GBP |
| 100p ordinary | CFD | Increasing Short | 3,163 | 8.5211 GBP |

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

| Class of relevant security | Product description | Writing, purchasing, selling, varying etc | Number of securities to which option relates | Exercise price per unit | Type | Expiry date | Option money paid/ received per unit |
|----------------------------|---------------------|---|--|-------------------------|------|-------------|--------------------------------------|
| | | | | | | | |

(ii) Exercising

| Class of relevant security | Product description | Exercising/ exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|-------------------------------|----------------------|-------------------------|
| | | | | |

(d) Other dealings (including subscribing for new securities)

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
| | | | |

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

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|---|
| Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer: |
| NONE |

(b) Agreements, arrangements or understandings relating to options or derivatives

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| Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: |
| (i) the voting rights of any relevant securities under any option; or |

| | |
|--|--------------------------------------|
| (i) the voting rights of any relevant securities under any option, or | |
| (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced: | |
| NONE | |
| (c) Attachments | |
| Is a Supplemental Form 8 (Open Positions) attached? | NO |
| Date of disclosure: | 25 Feb 2025 |
| Contact name: | Large Holdings Regulatory Operations |
| Telephone number: | 020 3134 7213 |

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